



Police Report #1: Regional Overview

April 2015

**BETTER TOGETHER
PUBLIC SAFETY – POLICE
REPORT #1: REGIONAL OVERVIEW**

EXECUTIVE SUMMARY

Across the St. Louis City and County region, 60 departments provide service to 1.3 million people over 589 square miles. These departments differ as widely in size, demographics, and resources as the 92 jurisdictions they serve. In total, the region spends more than \$468 million each year on policing.

This is the first in a series of reports that will provide information on how police service is provided throughout St. Louis City, St. Louis County, and the 90 municipalities therein. Subsequent reports will both provide greater detail on topics touched upon in this initial overview, as well as discuss additional key aspects of how our region currently provides police service.

Over the course of the last several months, Better Together has gathered data from each of the departments in the region, as well as conducted an extensive community outreach program that included over 2,500 citizens across more than 200 meetings.

These meetings provided invaluable insight, as well as questions that ranged from “what are best practices?” to “how many police officers should we have?” to “what are other regions doing differently in their provision of police service?”

These questions are critical to the future of our region. They are also highly technical and intricate. For these reasons, Better Together has contracted with the Police Executive Research Forum (PERF), a premier organization with decades of experience in the field of law enforcement research and policy development. PERF is in the process of examining the geographic and demographic characteristics of St. Louis City and County and, with much input from the community, developing an idealized policing strategy for St. Louis.

However, before we can meaningfully discuss a course toward world-class policing throughout the entirety of the St. Louis region, we must first understand how police protection is provided today.

A citizen of the St. Louis region may fund one police department, but he or she is policed by many more. Police protection is provided in several ways. Fifty-eight municipalities, St. Louis City and St. Louis County provide police through their own departments. Thirty-two municipalities in St. Louis County contract for police service. A majority of these municipalities (18) contract with St. Louis County for police service. The remaining 14 municipalities contract with neighboring municipalities.

Rarely are the day-to-day lives and safety of residents in our region solely the responsibility of the municipality in which they live. For example, a resident of Ellisville traveling to a Cardinals game at Busch Stadium in downtown St. Louis passes through the jurisdictions of 10 police departments. A Brentwood resident flying to California would pass through 6 states while in

flight, but only after driving through 15 separate police jurisdictions during a 14-minute trip to Lambert St. Louis International Airport.

The report contains information for each department that provides police service throughout our region, including jurisdictions and number of officers, as well as information on the area they patrol. It is important to note that many statistics, such as the number of officers per square mile or per 1,000 residents, is not intended to serve as a metric for the success of a department. It is intended to provide a context for reviewing the spectrum of departments that are responsible for keeping a region safe.

Police departments patrol jurisdictions of widely ranging geographical areas. These vary in size from the 0.11 square miles of Flordell Hills, which just formed its own police department this year, to the more than 265 miles serviced directly by the St. Louis County Police Department.

Similar to the geographic diversity in police jurisdictions, departments across the St. Louis region serve a wide range of population sizes, and they do so with significantly different department structures and sizes. Populations served by a single department range from the 298 residents served by the Kinloch Police Department to the 415,937 citizens patrolled by the St. Louis County Police Department throughout unincorporated St. Louis County and 18 municipalities.

The resources available for policing in the St. Louis region vary greatly from department to department as well. In total, the St. Louis region spends over \$468 million or \$355.20 per capita on police service. To put those numbers in context, Indianapolis-Marion County spends \$224,665,041, or \$242.02 per capita, for its police service, while Louisville-Jefferson County spends \$194,549,857, or \$257.06 per capita.

Within the St. Louis region, budgets range from several hundred thousand dollars in some small jurisdictions to over a hundred million dollars in the region's two largest departments, the St. Louis City Metropolitan Police Department and the St. Louis County Police Department. Just as diverse are the salaries paid by these departments, with the chief of some departments making less than the average salary for an officer in the region.

This report provides a basic overview of each of those departments with the exception of the police departments of Beverly Hills, Country Club Hills, Hillside, Kinloch, Lakeshire, St. Ann, Vinita Park, and Wellston. These departments have yet to provide the information requested under the Missouri Sunshine Law on November 4, 2014.

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INTRODUCTION

This is the first in a series of reports that will provide information on how police service is provided throughout St. Louis City, St. Louis County, and the 90 municipalities therein. Subsequent reports will both provide greater detail on topics touched upon in this initial overview, as well as discuss additional key aspects of how our region currently provides police service.

Over the course of the last several months, Better Together has gathered data from each of the departments in the region. As with previous studies, the gathering of this data was coupled with an extensive community outreach program, which encompassed over 200 meetings that included more than 2,500 citizens who call St. Louis City and County home.

These meetings, which comprised large town-hall forums, focus groups, and coffees, provided invaluable insight, as well as questions that ranged from “what are best practices?” to “how many police officers should we have?” to “what are other regions doing differently in their provision of police service?”

These questions are critical to the future of our region. They are also highly technical and intricate. For these reasons, Better Together has contracted with the Police Executive Research Forum (PERF), a premier organization with decades of experience in the field of law enforcement research and policy development. PERF is in the process of examining the geographic and demographic characteristics of St. Louis City and County and, with much input from the community, developing an idealized policing strategy for St. Louis. However, before we can meaningfully discuss a course towards world-class policing throughout the entirety of the St. Louis region, we must first understand how police protection is provided today.

This report and the several that will follow from Better Together strive to provide the information necessary to understand the present structure and operation of the 60 police departments charged with protecting our region. These reports are meant to assist citizens in becoming active stakeholders who can drive a larger community discussion on how the St. Louis region can become a model for public safety across the country.

POLICING IN ST. LOUIS

A resident of Ellisville traveling to a Cardinals game at Busch Stadium in downtown St. Louis passes through the jurisdictions of 10 police departments. A Brentwood resident flying to California would pass through 6 states while in flight, but only after driving through 15 separate police jurisdictions during a 14-minute trip to Lambert St. Louis International Airport. Rarely are the day to day lives and safety of residents in our region solely the responsibility of the municipality in which they live. Gone, for most citizens, are the days of working and living in the same neighborhood or municipality. A citizen of the St. Louis region may fund one police department, but they are policed by many more. This report provides a basic overview of each of those departments with the exception of the police departments of Beverly Hills, Country Club Hills, Hillside, Kinloch, Lakeshire, St. Ann, Vinita Park, and Wellston. These

Across the St. Louis City and County region, 60 departments provide service to 1.3 million people over 589 square miles. These departments differ as widely in size, demographics, and resources as the 92 jurisdictions they serve. The sections that follow provide straightforward data. It is important to note that many statistics, such as the number of officers per square mile or per 1,000 residents, is not intended to serve as a metric for the success of a department. It is intended to provide a context for reviewing the spectrum of departments that are responsible for keeping the St. Louis region safe.

The above map provides a visual reference for how we police ourselves as a region. Police departments patrol jurisdictions ranging in size from the 0.11 square miles of Flordell Hills, which just formed its own police department this year, to the more than 265 miles serviced directly by the St. Louis County Police Department.

Police protection is provided to the St. Louis region in several ways. 58 municipalities, St. Louis City and St. Louis County provide police through their own departments. 32 municipalities in St. Louis County contract for police service. A majority of these municipalities (18) contract with St. Louis County for police service. The remaining 14 municipalities contract with neighboring municipalities.

Below you will find further information for each department that provides police service throughout our region, including jurisdictions, number of officers, as well as information on the area they patrol.

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	POLICE DEPARTMENT SQUARE MILEAGE	NUMBER OF FULL TIME OFFICERS	NUMBER OF OFFICERS PER SQUARE MILE
BALLWIN PD	Ballwin	8.99	47	5.23
BEL-NOR PD	Bel-Nor	0.63	5	7.94
BEL-RIDGE PD	Bel-Ridge	0.80	14	17.50
BELLA VILLA PD	Bella Villa	0.13	5	38.46
BELLEFONTAINE PD	Bellefontaine	4.32	31	7.18
BERKELEY PD	Berkeley	4.97	31	6.24
BEVERLY HILLS PD	Beverly Hills, Velda Village Hills	0.21	Information Not Provided	--
BRECKENRIDGE HILLS PD	Breckenridge Hills	0.80	Information Not Provided	--
BRENTWOOD PD	Brentwood	1.96	27	13.78
BRIDGETON PD	Bridgeton	14.60	50	3.42
CALVERTON PARK PD	Calverton Park	0.41	6	14.63
CHARLACK PD	Charlack	0.26	8	30.77
CHESTERFIELD PD	Chesterfield	31.78	90	2.83
CLAYTON PD	Clayton	2.48	44	17.74
COUNTRY CLUB HILLS PD	Country Club Hills	0.18	Information Not Provided	--
CRESTWOOD PD	Crestwood	3.60	28	7.78
CREVE COEUR PD	Creve Coeur	10.27	44	4.28
DES PERES PD	Des Peres	4.32	30	6.94
EDMUNDSON PD	Edmundson	0.26	11	42.31
ELLISVILLE PD	Ellisville	4.40	22	5.00
EUREKA PD	Eureka	10.35	21	2.03
FERGUSON PD	Ferguson	6.19	55	8.89
FLORDELL HILLS PD	Flordell Hills	0.11	5	45.45
FLORISSANT PD	Florissant	12.56	88	7.01
FRONTENAC PD	Frontenac, Crystal Lake Park, Huntleigh, Westwood	4.60	21	4.57

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	POLICE DEPARTMENT SQUARE MILEAGE	NUMBER OF FULL TIME OFFICERS	NUMBER OF OFFICERS PER SQUARE MILE
GLENDAL PD	Glendale	1.92	11	5.73
HAZELWOOD PD	Hazelwood	16.02	69	4.31
HILLSDALE PD	Hillsdale	0.35	Information Not Provided	--
KINLOCH PD	Kinloch	0.73	Information Not Provided	--
KIRKWOOD PD	Kirkwood, Oakland	9.77	61	6.24
LADUE PD	Ladue	8.55	28	3.27
LAKESHIRE PD	Lakeshire	2.28	Information Not Provided	--
MANCHESTER PD	Manchester	5.08	37	7.28
MAPLEWOOD PD	Maplewood	1.56	32	20.51
MARYLAND HEIGHTS PD	Maryland Heights, Champ	22.64	73	3.22
MOLINE ACRES PD	Moline Acres	0.57	12	21.05
NORMANDY PD	Normandy, Bellerive, Cool Valley, Glen Echo Park, Greendale, Pasadena Park	2.99	31	10.37
NORTHWOODS PD	Northwoods	0.71	21	29.58
OLIVETTE PD	Olivette	2.78	22	7.91
OVERLAND PD	Overland	4.36	45	10.32
PACIFIC PD	Pacific	5.92	17	2.87
PAGEDALE PD	Pagedale	1.19	17	14.30
PINE LAWN PD	Pine Lawn	0.61	11	18.03
RICHMOND HEIGHTS PD	Richmond Heights	2.03	38	18.72
RIVERVIEW PD	Riverview	0.83	12	14.46
ROCK HILL PD	Rock Hill	1.09	10	9.18
SAINT ANN PD	Saint Ann	3.18	Information Not Provided	--
SAINT JOHN PD	Saint John, Sycamore Hills	1.56	21	13.46
SHREWSBURY PD	Shrewsbury, Mackenzie	1.45	18	12.42

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	POLICE DEPARTMENT SQUARE MILEAGE	NUMBER OF FULL TIME OFFICERS	NUMBER OF OFFICERS PER SQUARE MILE
ST. LOUIS COUNTY PD	St. Louis County, Black Jack, Clarkson Valley, Dellwood, Fenton, Grantwood Village, Green Park, Hanley Hills, Jennings, Marlborough, Norwood Court, Pasadena Hills, Twin Oaks, Uplands Park, Valley Park, Vinita Terrace, Wilbur Park, Wildwood, Winchester	265.00	843	3.18
ST. LOUIS METROPOLITAN PD	Saint Louis City	61.91	1,239	20.01
SUNSET HILLS PD	Sunset Hills	9.10	26	2.86
TOWN AND COUNTRY PD	Town and Country, Country Life Acres	11.80	29	2.46
UNIVERSITY CITY PD	University City	5.90	66	11.19
VELDA CITY PD	Velda City	0.16	7	43.75
VINITA PARK PD	Vinita Park	0.71	Information Not Provided	--
WARSON WOODS PD	Warson Woods	0.60	6	10.00
WEBSTER GROVES PD	Webster Groves	5.90	46	7.80
WELLSTON PD	Wellston	0.93	Information Not Provided	--
WOODSON TERRACE PD	Woodson Terrace	0.77	17	22.08

POPULATION

Similar to the geographic diversity in police jurisdictions, departments across the St. Louis region serve a wide range of population sizes, and they do so with significantly different department structures and sizes. Populations served by a single department range from the 298 residents served by the Kinloch Police Department to the 415,937 citizens patrolled by the St. Louis County Police Department throughout unincorporated St. Louis County and 18 municipalities.

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	POPULATION BY DEPARTMENT	NUMBER OF FULL TIME OFFICERS	NUMBER OF OFFICERS PER 1,000 PEOPLE
BALLWIN PD	Ballwin	30,404	47	1.55
BEL-NOR PD	Bel-Nor	1,499	5	3.34
BEL-RIDGE PD	Bel-Ridge	2,737	14	5.12
BELLA VILLA PD	Bella Villa	729	5	6.86
BELLEFONTAINE PD	Bellefontaine	10,860	31	2.85
BERKELEY PD	Berkeley	8,978	31	3.45
BEVERLY HILLS PD	Beverly Hills, Velda Village Hills	1,629	Information Not Provided	--
BRECKENRIDGE HILLS PD	Breckenridge Hills	4,746	Information Not Provided	--
BRENTWOOD PD	Brentwood	8,055	27	3.35
BRIDGETON PD	Bridgeton	11,550	50	4.33
CALVERTON PARK PD	Calverton Park	1,293	6	4.64
CHARLACK PD	Charlack	1,363	8	5.87
CHESTERFIELD PD	Chesterfield	47,484	90	1.90
CLAYTON PD	Clayton	15,939	44	2.76
COUNTRY CLUB HILLS PD	Country Club Hills	16,541	Information Not Provided	--
CRESTWOOD PD	Crestwood	11,912	28	2.35
CREVE COEUR PD	Creve Coeur	17,833	44	2.47
DES PERES PD	Des Peres	8,373	30	3.58
EDMUNDSON PD	Edmundson	834	11	13.19
ELLISVILLE PD	Ellisville	9,133	22	2.41
EUREKA PD	Eureka	10,189	21	2.06
FERGUSON PD	Ferguson	21,203	55	2.59
FLORDELL HILLS PD	Flordell Hills	822	5	6.08
FLORISSANT PD	Florissant	52,158	88	1.69
FRONTENAC PD	Frontenac, Crystal Lak Park, Huntleigh, Westwood	4,564	21	4.60
GLENDALE PD	Glendale	5,925	11	1.86

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	POPULATION BY DEPARTMENT	NUMBER OF FULL TIME OFFICERS	NUMBER OF OFFICERS PER 1,000 PEOPLE
HAZELWOOD PD	Hazelwood	25,703	69	2.68
HILLSDALE PD	Hillsdale	1,478	Information Not Provided	--
KINLOCH PD	Kinloch	298	Information Not Provided	--
KIRKWOOD PD	Kirkwood, Oakland	28,921	61	2.11
LADUE PD	Ladue	8,521	28	3.29
LAKESHIRE PD	Lakeshire	1,432	Information Not Provided	--
MANCHESTER PD	Manchester	18,094	37	2.04
MAPLEWOOD PD	Maplewood	8,046	32	3.98
MARYLAND HEIGHTS PD	Maryland Heights, Champ	27,485	73	2.66
MOLINE ACRES PD	Moline Acres	2,442	12	4.91
NORMANDY PD	Normandy, Bellerive, Cool Valley, Glen Echo Park, Greendale, Pasadena Park	7,673	31	4.04
NORTHWOODS PD	Northwoods	4,227	21	4.97
OLIVETTE PD	Olivette	7,737	22	2.84
OVERLAND PD	Overland	16,062	45	2.80
PACIFIC PD	Pacific	7,002	17	2.43
PAGEDALE PD	Pagedale	3,304	17	5.15
PINE LAWN PD	Pine Lawn	3,275	11	3.36
RICHMOND HEIGHTS PD	Richmond Heights	8,603	38	4.42
RIVERVIEW PD	Riverview	2,856	12	4.20
ROCK HILL PD	Rock Hill	4,635	10	2.16
SAINT ANN PD	Saint Ann	13,020	Information Not Provided	--
SAINT JOHN PD	Saint John, Sycamore Hills	7,185	21	2.92
SHREWSBURY PD	Shrewsbury, Mackenzie	6,388	18	2.82

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	POPULATION BY DEPARTMENT	NUMBER OF FULL TIME OFFICERS	NUMBER OF OFFICERS PER 1,000 PEOPLE
ST. LOUIS COUNTY PD	St. Louis County, Black Jack, Clarkson Valley, Dellwood, Fenton, Grantwood Village, Green Park, Hanley Hills, Jennings, Marlborough, Norwood Court, Pasadena Hills, Twin Oaks, Uplands Park, Valley Park, Vinita Terrace, Wilbur Park, Wildwood, Winchester	415,937	843	2.03
ST. LOUIS METROPOLITAN PD	St. Louis City	319,294	1,239	3.88
SUNSET HILLS PD	Sunset Hills	8,496	26	3.06
TOWN AND COUNTRY PD	Town and Country, Country Life Acres	10,815	29	2.68
UNIVERSITY CITY PD	University City	35,371	66	1.87
VELDA CITY PD	Velda City	1,420	7	4.93
VINITA PARK PD	Vinita Park	1,880	Information Not Provided	--
WARSON WOODS PD	Warson Woods	1,962	6	3.06
WEBSTER GROVES PD	Webster Groves	22,995	46	2.00
WELLSTON PD	Wellston	2,313	Information Not Provided	--
WOODSON TERRACE PD	Woodson Terrace	4,063	17	4.18

FINANCIAL RESOURCES

The resources available for policing in the St. Louis region vary greatly from department to department. In total, the St. Louis region spends over \$468 million or \$355.20 per capita on police service. To put those numbers in context, Indianapolis-Marion County spends \$224,665,041, or \$242.02 per capita, for its police service, while Louisville-Jefferson County spends \$194,549,857, or \$257.06 per capita.

Within the St. Louis region, budgets range from several hundred thousand dollars in some small jurisdictions to over a hundred million dollars in the region's two largest departments, the St. Louis City Metropolitan Police Department and the St. Louis County Police Department. Just as diverse are the salaries paid by these departments, with the chief of some departments making less than the average salary for an officer in the region. Below is a chart, which provides basic budgetary information for each department.

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	DEPARTMENT BUDGET	CHIEF SALARY	AVERAGE CAPTAIN SALARY	AVERAGE LIEUTENANT SALARY	AVERAGE SERGEANT SALARY	AVERAGE OFFICER SALARY
BALLWIN PD	Ballwin	\$5,753,585	\$96,000.00	\$77,598.00	\$72,058.00	\$66,704.67	\$53,590.64
BEL-NOR PD	Bel-Nor	\$422,400	\$46,224.00	--	--	\$35,000.00	\$32,760.00
BEL-RIDGE PD	Bel-Ridge	\$614,445	\$51,501.00	\$42,162.00	--	\$37,773.00	\$34,257.00
BELLA VILLA PD	Bella Villa	\$342,540	\$56,000.00	--	--	\$34,008.00	\$34,008.00
BELLEFONTAINE PD	Bellefontaine	\$2,199,816	\$71,302.40	--	\$59,966.40	\$54,558.40	\$46,550.40
BERKELEY PD	Berkeley	\$2,380,744	\$73,361.60	\$66,227.20	\$56,825.60	\$54,766.40	\$38,126.40
BEVERLY HILLS PD	Beverly Hills, Velda Village Hills	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
BRECKENRIDGE HILLS PD	Breckenridge Hills	\$1,213,729	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
BRENTWOOD PD	Brentwood	\$3,815,552	\$104,842.00	--	\$94,190.00	\$86,478.00	\$70,341.42
BRIDGETON PD	Bridgeton	\$5,373,000	\$106,336.00	\$83,162.00	\$74,776.00	\$68,494.40	\$63,544.00
CALVERTON PARK PD	Calverton Park	\$587,626	\$62,000.00	--	--	--	--
CHARLACK PD	Charlack	Information Not Provided	\$57,200.00	--	--	\$45,760.00	\$38,292.80
CHESTERFIELD	Chesterfield	\$9,606,474	\$121,700.00	\$104,337.00	\$87,796.00	\$75,271.00	\$64,533.00
CLAYTON PD	Clayton	\$6,109,532	\$110,295.12	\$97,685.12	\$81,466.75	\$76,056.76	\$61,603.86
COUNTRY CLUB HILLS PD	Country Club Hills	\$693,394	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
CRESTWOOD PD	Crestwood	\$2,765,012	\$82,000.00	--	\$65,759.50	\$59,568.50	\$48,367.56
CREVE COEUR PD	Creve Coeur	\$6,809,631	\$120,888.00	--	\$87,072.00	\$85,272.00	\$60,624.00
DES PERES PD	Des Peres	\$6,118,700	--	\$85,626.00	\$74,397.13	\$67,680.75	\$62,159.38
EDMUNDSON PD	Edmundson	\$948,920	\$63,191.00	--	--	\$55,598.00	\$41,106.00
ELLISVILLE PD	Ellisville	\$2,315,125	\$100,942.40	\$76,065.60	\$67,912.00	\$68,536.00	\$52,686.40
EUREKA PD	Eureka	\$3,454,110	\$98,741.00	--	\$83,888.00	\$75,651.00	\$65,000.00
FERGUSON PD	Ferguson	\$5,517,500	\$95,512.00	\$82,633.67	\$72,535.67	\$66,258.50	\$48,736.81
FLORDELL HILLS PD	Flordell Hills	Information Not Provided	\$41,600.00	--	\$37,440.00	\$31,200.00	\$31,200.00
FLORISSANT PD	Florissant	\$10,798,734	\$100,381.00	\$82,961.00	\$76,732.00	\$69,742.00	\$57,637.00
FRONTENAC PD	Frontenac, Crystal Lake Park, Huntleigh, Westwood	\$2,790,498	\$105,562.00	\$87,727.50	\$79,557.00	\$75,883.50	\$60,856.50
GLENDALE PD	GLENDALE	\$1,090,575	\$83,177.00	\$72,625.00	--	\$61,859.00	\$52,712.14
HAZELWOOD PD	Hazelwood	\$7,921,813	\$98,921.00	\$84,723.00	\$78,149.00	\$69,620.00	\$58,299.00
HILLSDALE PD	Hillsdale	\$516,000	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
KINLOCH PD	Kinloch	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	DEPARTMENT BUDGET	CHIEF SALARY	AVERAGE CAPTAIN SALARY	AVERAGE LIEUTENANT SALARY	AVERAGE SERGEANT SALARY	AVERAGE OFFICER SALARY
KIRKWOOD PD	Kirkwood, Oakland	\$7,317,405	\$125,673.00	\$93,843.00	\$85,220.00	\$74,843.00	\$60,755.23
LADUE PD	Ladue	\$4,480,227	\$99,500.00	--	\$82,879.50	\$76,120.00	\$63,687.00
LAKESHIRE PD	Lakeshire	\$321,325	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
MANCHESTER PD	Manchester	\$3,360,956	\$89,747.00	\$77,668.00	\$68,950.00	\$56,424.00	\$47,167.00
MAPLEWOOD PD	Maplewood	\$3,764,153	\$122,845.00	--	\$87,526.00	\$83,116.00	\$65,924.00
MARYLAND HEIGHTS PD	Maryland Heights, Champ	\$10,664,816	\$122,000.00	\$93,900.00	\$89,633.50	\$79,079.00	\$62,314.50
MOLINE ACRES PD	Moline Acres	\$749,684	\$50,876.00	--	--	--	\$27,476.80
NORMANDY PD	Normandy, Bellerive, Cool Valley, Glen Echo Park, Greendale, Pasadena Park	\$2,063,285	\$85,315.00	\$54,292.00	\$51,500.00	\$49,483.00	\$40,878.00
NORTHWOODS PD	Northwoods	\$847,912	\$50,273.60	\$49,504.00	\$45,988.80	\$36,836.80	\$29,161.60
OLIVETTE PD	Olivette	\$2,533,281	\$77,107.00	\$67,836.00	\$59,583.00	\$56,789.00	\$47,338.00
OVERLAND PD	Overland	\$4,770,559	\$90,592.00	\$75,897.60	\$65,809.60	\$60,163.00	\$47,986.00
PACIFIC PD	Pacific	\$1,898,586	\$43,941.00	--	\$42,505.00	\$41,991.00	\$32,798.00
PAGEDALE PD	Pagedale	\$1,194,550	--	--	\$41,080.40	\$38,397.00	\$32,136.00
PINE LAWN PD	Pine Lawn	\$1,938,092	\$54,080.00	--	--	\$47,840.00	\$39,520.00
RICHMOND HEIGHTS PD	Richmond Heights	\$4,650,856	\$105,818.00	\$79,998.00	--	\$72,793.00	\$58,852.00
RIVERVIEW PD	Riverview	\$645,846	\$59,217.60	\$53,601.60	--	\$48,651.20	\$40,040.00
ROCK HILL PD	Rock Hill	\$982,198	\$75,000.00	--	\$57,978.00	\$51,467.00	\$35,868.00
SAINT ANN PD	Saint Ann	\$3,453,541	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
SAINT JOHN PD	Saint John, Sycamore Hills	\$1,726,453	--	--	--	\$57,682.50	\$52,308.00
SHREWSBURY PD	Shrewsbury, Mackenzie	\$2,002,119	\$74,903.36	\$59,460.68	\$55,056.20	\$47,201.82	\$40,467.95
ST. LOUIS COUNTY PD	St. Louis County, Black Jack, Clarkson Valley, Dellwood, Fenton, Grantwood Village, Green Park, Hanley Hills, Jennings, Marlborough, Norwood Court, Pasadena Hills, Twin Oaks, Uplands Park, Valley Park, Vinita Terrace, Wilbur Park, Wildwood, Winchester	\$106,906,500	\$147,513.60	\$77,099.66	\$69,350.79	\$59,783.77	\$48,248.06
ST. LOUIS METROPOLITAN PD	Saint Louis City	\$190,031,496	\$127,000.00	\$78,270.00	\$71,618.00	\$64,985.00	\$51,254.00
SUNSET HILLS PD	Sunset Hills	\$2,613,924	\$114,542.00	--	\$90,495.00	\$65,821.00	\$43,266.00
TOWN AND COUNTRY PD	Town and Country, Country Life Acres	\$4,225,070	\$113,438.00	\$98,884.00	\$91,328.00	\$81,788.00	\$68,638.00
UNIVERSITY CITY PD	University City	\$8,128,800	\$105,341.00	\$85,009.00	\$75,420.00	\$65,814.00	\$54,542.00
VELDA CITY PD	Velda City	\$486,090	\$44,846.00	--	--	\$31,200.00	\$26,808.00
VINITA PARK PD	Vinita Park	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
WARSON WOODS PD	Warson Woods	\$511,893	\$84,572.80	\$55,827.20	--	--	\$40,872.00

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	DEPARTMENT BUDGET	CHIEF SALARY	AVERAGE CAPTAIN SALARY	AVERAGE LIEUTENANT SALARY	AVERAGE SERGEANT SALARY	AVERAGE OFFICER SALARY
WEBSTER GROVES PD	Webster Groves	\$4,384,739	\$115,812.00	\$88,929.00	\$80,271.00	\$70,611.00	\$55,015.00
WELLSTON PD	Wellston	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
WOODSON TERRACE PD	Woodson Terrace	\$1,550,921	\$75,000.00	\$62,994.00	\$52,423.00	\$48,253.00	\$42,649.00
TOTAL		\$468,364,732	\$4,202,631.48	--	--	--	--
MEDIAN		\$2,573,603	\$90,169.50	--	--	--	--
AVERAGE		\$8,673,421	\$87,554.82	\$76,551.56	\$70,679.37	\$60,184.85	\$48,659.25

CONCLUSION

As mentioned at the beginning of this report, the information provided is meant to serve as a fact-based overview for subsequent reports that will provide further detail regarding how the St. Louis region provides police service to its citizens. In conjunction with the recommendations of the Police Executive Research Forum, the information provided in these reports is intended to foster a conversation on how St. Louis can provide world-class police service throughout the entire region.

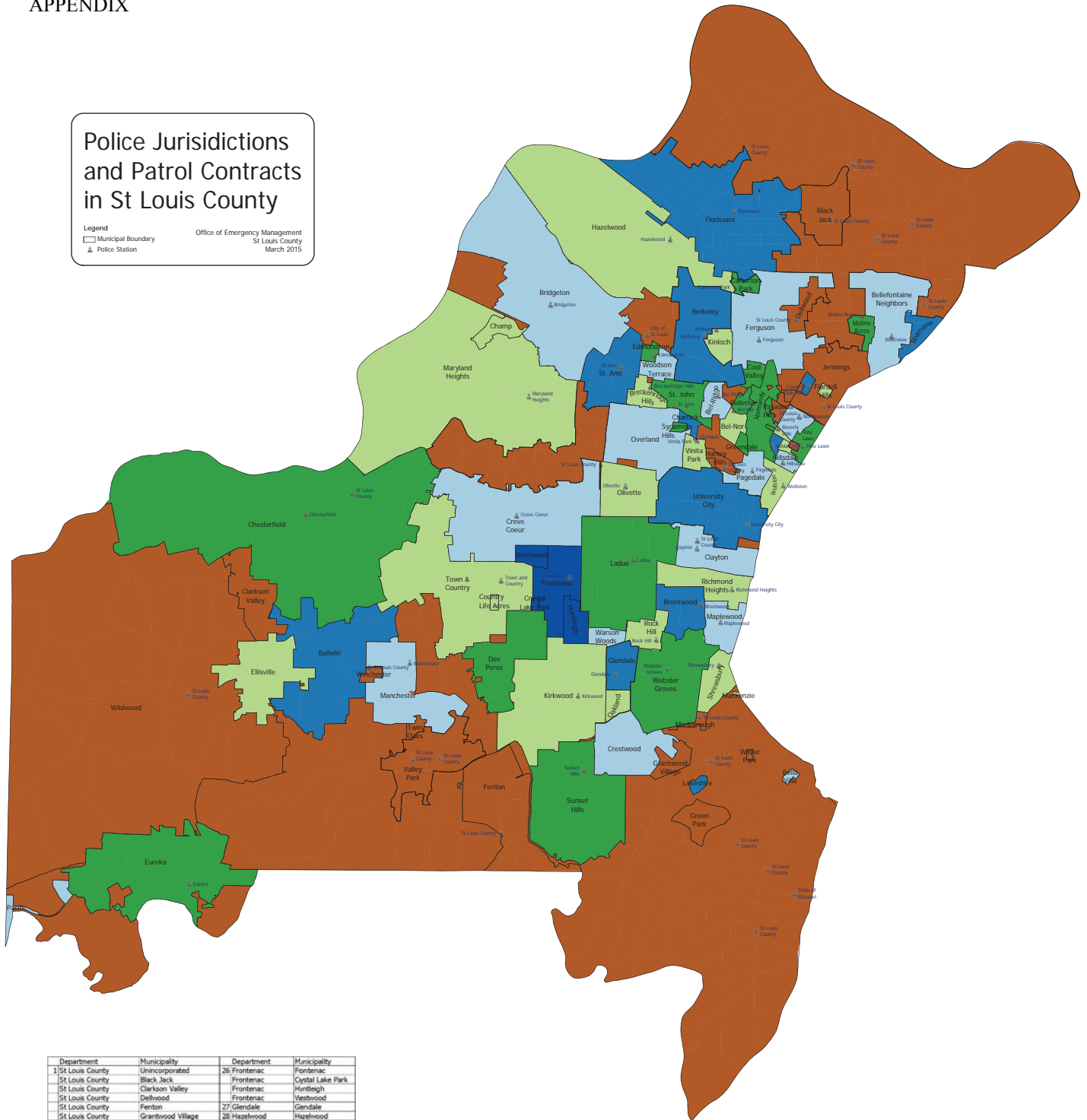


Police Report #1: Regional Overview - Appendix

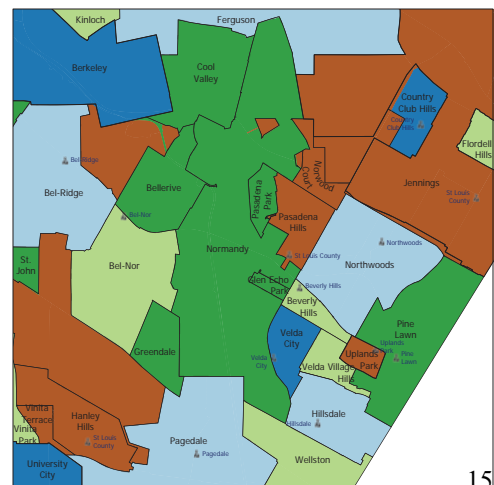
April 2015

Police Jurisdictions and Patrol Contracts in St Louis County

Legend
 Office of Emergency Management
 St Louis County
 March 2015



Department	Municipality	Department	Municipality
1 St Louis County	Unincorporated	26 Frontenac	Frontenac
2 St Louis County	Black Jack	27 Frontenac	Crystal Lake Park
3 St Louis County	Clarkson Valley	28 Frontenac	Murphree
4 St Louis County	Delwood	29 Frontenac	Westwood
5 St Louis County	Fenton	30 Glendale	Glendale
6 St Louis County	Grantwood Village	31 Hazelwood	Hazelwood
7 St Louis County	Green Park	32 Hilldale	Hilldale
8 St Louis County	Harley Hills	33 Kinloch	Kinloch
9 St Louis County	Jennings	34 Kirkwood	Kirkwood
10 St Louis County	Marionburg	35 Kirkwood	Oakland
11 St Louis County	Normandy Court	36 Ladue	Ladue
12 St Louis County	Paradise Hills	37 Lakeshire	Lakeshire
13 St Louis County	Twin Oaks	38 Manchester	Manchester
14 St Louis County	Uplands Park	39 Maplewood	Maplewood
15 St Louis County	Valley Park	40 Maryland Heights	Maryland Heights
16 St Louis County	Vinita Terrace	41 Chesterfield	Chesterfield
17 St Louis County	Wilbur Park	42 Moline Acres	Moline Acres
18 St Louis County	Wildwood	43 Normandy	Normandy
19 St Louis County	Winchester	44 Normandy	Bellevue
20 Baldwin		45 Bel-Nor	Bel-Nor
21 Bel-Nor	Bel-Nor	46 Bel-Nor	Gen Echo Park
22 Bel-Ridge	Bel-Ridge	47 Greendale	Greendale
23 Bella Villa	Bella Villa	48 Pasadena Park	Pasadena Park
24 Bellefontaine Neighbors	Bellefontaine Neighbors	49 Northwoods	Northwoods
25 Berkeley	Berkeley	50 Olivette	Olivette
26 Beverly Hills	Beverly Hills	51 Overland	Overland
27 Beverly Hills	Velda Village Hills	52 Pacific	Pacific
28 Breckenridge Hills	Breckenridge Hills	53 Pagedale	Pagedale
29 Brentwood	Brentwood	54 Pine Lawn	Pine Lawn
30 Bridgeton	Bridgeton	55 Richmond Heights	Richmond Heights
31 Calverton Park	Calverton Park	56 Riverview	Riverview
32 Charlack	Charlack	57 Rock Hill	Rock Hill
33 Chesterfield	Chesterfield	58 Shrewsbury	Shrewsbury
34 Clayton	Clayton	59 Shrewsbury	Mackenzie
35 Country Club Hills	Country Club Hills	60 St. Ann	St. Ann
36 Crestwood	Crestwood	61 St. John	St. John
37 Creve Coeur	Creve Coeur	62 St. John	Sycamore Hills
38 Des Peres	Des Peres	63 Sunset Hills	Sunset Hills
39 Edmondson	Edmondson	64 Town & Country	Town & Country
40 Elliville	Elliville	65 Country Life Acres	Country Life Acres
41 Eureka	Eureka	66 University City	University City
42 Ferguson	Ferguson	67 Velda City	Velda City
43 Florissant	Florissant	68 Vinita Park	Vinita Park
44 Florissant	Florissant	69 Vinita Woods	Vinita Woods
45 Florissant	Florissant	70 Webster Groves	Webster Groves
46 Florissant	Florissant	71 Wellston	Wellston
47 Florissant	Florissant	72 Woodson Terrace	Woodson Terrace



POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	POLICE DEPARTMENT SQUARE MILEAGE [1]	NUMBER OF FULL TIME OFFICERS	NUMBER OF OFFICERS PER SQUARE MILE
BALLWIN PD	Ballwin	8.99	47 [2]	5.23
BEL-NOR PD	Bel-Nor	0.63	5 [3]	7.94
BEL-RIDGE PD	Bel-Ridge	0.80	14 [4]	17.50
BELLA VILLA PD	Bella Villa	0.13	5 [5]	38.46
BELLEFONTAINE PD	Bellefontaine	4.32	31 [6]	7.18
BERKELEY PD	Berkeley	4.97	31 [7]	6.24
BEVERLY HILLS PD	Beverly Hills, Velda Village Hills	0.21	Information Not Provided	--
BRECKENRIDGE HILLS PD	Breckenridge Hills	0.80	Information Not Provided	--
BRENTWOOD PD	Brentwood	1.96	27 [8]	13.78
BRIDGETON PD	Bridgeton	14.60	50 [9]	3.42
CALVERTON PARK PD	Calverton Park	0.41	6 [10]	14.63
CHARLACK PD	Charlack	0.26	8 [11]	30.77
CHESTERFIELD PD	Chesterfield	31.78	90 [12]	2.83
CLAYTON PD	Clayton	2.48	44 [13]	17.74
COUNTRY CLUB HILLS PD	Country Club Hills	0.18	Information Not Provided	--
CRESTWOOD PD	Crestwood	3.60	28 [14]	7.78
CREVE COEUR PD	Creve Coeur	10.27	44 [15]	4.28
DES PERES PD	Des Peres	4.32	30 [16]	6.94
EDMUNDSON PD	Edmundson	0.26	11 [17]	42.31
ELLISVILLE PD	Ellisville	4.40	22 [18]	5.00
EUREKA PD	Eureka	10.35	21 [19]	2.03
FERGUSON PD	Ferguson	6.19	55 [20]	8.89
FLORDELL HILLS PD	Flordell Hills	0.11	5 [21]	45.45
FLORISSANT PD	Florissant	12.56	88 [22]	7.01
FRONTENAC PD	Frontenac, Crystal Lake Park, Huntleigh, Westwood	4.60	21 [23]	4.57
GLENDALE PD	Glendale	1.92	11 [24]	5.73
HAZELWOOD PD	Hazelwood	16.02	69 [25]	4.31
HILLSDALE PD	Hillsdale	0.35	Information Not Provided	--
KINLOCH PD	Kinloch	0.73	Information Not Provided	--
KIRKWOOD PD	Kirkwood, Oakland	9.77	61 [26]	6.24
LADUE PD	Ladue	8.55	28 [27]	3.27
LAKESHIRE PD	Lakeshire	2.28	Information Not Provided	--
MANCHESTER PD	Manchester	5.08	37 [28]	7.28
MAPLEWOOD PD	Maplewood	1.56	32 [29]	20.51
MARYLAND HEIGHTS PD	Maryland Heights, Champ	22.64	73 [30]	3.22
MOLINE ACRES PD	Moline Acres	0.57	12 [31]	21.05
NORMANDY PD	Normandy, Bellerive, Cool Valley, Glen Echo Park, Greendale, Pasadena Park	2.99	31 [32]	10.37
NORTHWOODS PD	Northwoods	0.71	21 [33]	29.58
OLIVETTE PD	Olivette	2.78	22 [34]	7.91

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	POLICE DEPARTMENT SQUARE MILEAGE [1]	NUMBER OF FULL TIME OFFICERS	NUMBER OF OFFICERS PER SQUARE MILE
OVERLAND PD	Overland	4.36	45 [35]	10.32
PACIFIC PD	Pacific	5.92	17 [36]	2.87
PAGEDALE PD	Pagedale	1.19	17 [37]	14.30
PINE LAWN PD	Pine Lawn	0.61	11 [38]	18.03
RICHMOND HEIGHTS PD	Richmond Heights	2.03	38 [39]	18.72
RIVERVIEW PD	Riverview	0.83	12 [40]	14.46
ROCK HILL PD	Rock Hill	1.09	10 [41]	9.18
SAINT ANN PD	Saint Ann	3.18	Information Not Provided	--
SAINT JOHN PD	Saint John, Sycamore Hills	1.56	21 [42]	13.46
SHREWSBURY PD	Shrewsbury, Mackenzie	1.45	18 [43]	12.42
ST. LOUIS COUNTY PD	St. Louis County, Black Jack, Clarkson Valley, Dellwood, Fenton, Grantwood Village, Green Park, Hanley Hills, Jennings, Marlborough, Norwood Court, Pasadena Hills, Twin Oaks, Uplands Park, Valley Park, Vinita Terrace, Wilbur Park, Wildwood, Winchester	265.00 [44]	843 [45]	3.18
ST. LOUIS METROPOLITAN P	Saint Louis City	61.91	1,239 [46]	20.01
SUNSET HILLS PD	Sunset Hills	9.10	26 [47]	2.86
TOWN AND COUNTRY PD	Town and Country, Country Life Acres	11.80	29 [48]	2.46
UNIVERSITY CITY PD	University City	5.90	66 [49]	11.19
VELDA CITY PD	Velda City	0.16	7 [50]	43.75
VINITA PARK PD	Vinita Park	0.71	Information Not Provided	--
WARSON WOODS PD	Warson Woods	0.60	6 [51]	10.00
WEBSTER GROVES PD	Webster Groves	5.90	46 [52]	7.80
WELLSTON PD	Wellston	0.93	Information Not Provided	--
WOODSON TERRACE PD	Woodson Terrace	0.77	17 [53]	22.08

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	POPULATION BY DEPARTMENT [54]	POLICE DEPARTMENT SQUARE MILEAGE [55]	NUMBER OF FULL TIME OFFICERS	NUMBER OF OFFICERS PER 1,000 PEOPLE
BALLWIN PD	Ballwin	30,404	8.99	47 [56]	1.55
BEL-NOR PD	Bel-Nor	1,499	0.63	5 [57]	3.34
BEL-RIDGE PD	Bel-Ridge	2,737	0.80	14 [58]	5.12
BELLA VILLA PD	Bella Villa	729	0.13	5 [59]	6.86
BELLEFONTAINE PD	Bellefontaine	10,860	4.32	31 [60]	2.85
BERKELEY PD	Berkeley	8,978	4.97	31 [61]	3.45
BEVERLY HILLS PD	Beverly Hills, Velda Village Hills	1,629	0.21	Information Not Provided	--
BRECKENRIDGE HILLS PD	Breckenridge Hills	4,746	0.80	Information Not Provided	--
BRENTWOOD PD	Brentwood	8,055	1.96	27 [62]	3.35
BRIDGETON PD	Bridgeton	11,550	14.60	50 [63]	4.33
CALVERTON PARK PD	Calverton Park	1,293	0.41	6 [64]	4.64
CHARLACK PD	Charlack	1,363	0.26	8 [65]	5.87
CHESTERFIELD PD	Chesterfield	47,484	31.78	90 [66]	1.90
CLAYTON PD	Clayton	15,939	2.48	44 [67]	2.76
COUNTRY CLUB HILLS PD	Country Club Hills	16,541	0.18	Information Not Provided	--
CRESTWOOD PD	Crestwood	11,912	3.60	28 [68]	2.35
CREVE COEUR PD	Creve Coeur	17,833	10.27	44 [69]	2.47
DES PERES PD	Des Peres	8,373	4.32	30 [70]	3.58
EDMUNDSON PD	Edmundson	834	0.26	11 [71]	13.19
ELLISVILLE PD	Ellisville	9,133	4.40	22 [72]	2.41
EUREKA PD	Eureka	10,189	10.35	21 [73]	2.06
FERGUSON PD	Ferguson	21,203	6.19	55 [74]	2.59
FLORDELL HILLS PD	Flordell Hills	822	0.11	5 [75]	6.08
FLORISSANT PD	Florissant	52,158	12.56	88 [76]	1.69
FRONTENAC PD	Frontenac, Crystal Lak Park, Huntleigh, Westwood	4,564	4.60	21 [77]	4.60
GLENDALE PD	Glendale	5,925	1.92	11 [78]	1.86
HAZELWOOD PD	Hazelwood	25,703	16.02	69 [79]	2.68
HILLSDALE PD	Hillsdale	1,478	0.35	Information Not Provided	--
KINLOCH PD	Kinloch	298	0.73	Information Not Provided	--
KIRKWOOD PD	Kirkwood, Oakland	28,921	9.77	61 [80]	2.11
LADUE PD	Ladue	8,521	8.55	28 [81]	3.29
LAKESHIRE PD	Lakeshire	1,432	2.28	Information Not Provided	--
MANCHESTER PD	Manchester	18,094	5.08	37 [82]	2.04
MAPLEWOOD PD	Maplewood	8,046	1.56	32 [83]	3.98
MARYLAND HEIGHTS PD	Maryland Heights, Champ	27,485	22.64	73 [84]	2.66
MOLINE ACRES PD	Moline Acres	2,442	0.57	12 [85]	4.91
NORMANDY PD	Normandy, Bellerive, Cool Valley, Glen Echo Park, Greendale, Pasadena Park	7,673	2.99	31 [86]	4.04
NORTHWOODS PD	Northwoods	4,227	0.71	21 [87]	4.97
OLIVETTE PD	Olivette	7,737	2.78	22 [88]	2.84
OVERLAND PD	Overland	16,062	4.36	45 [89]	2.80
PACIFIC PD	Pacific	7,002	5.92	17 [90]	2.43
PAGEDALE PD	Pagedale	3,304	1.19	17 [91]	5.15
PINE LAWN PD	Pine Lawn	3,275	0.61	11 [92]	3.36
RICHMOND HEIGHTS PD	Richmond Heights	8,603	2.03	38 [93]	4.42
RIVERVIEW PD	Riverview	2,856	0.83	12 [94]	4.20

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	POPULATION BY DEPARTMENT [54]	POLICE DEPARTMENT SQUARE MILEAGE [55]	NUMBER OF FULL TIME OFFICERS	NUMBER OF OFFICERS PER 1,000 PEOPLE
ROCK HILL PD	Rock Hill	4,635	1.09	10 [95]	2.16
SAINT ANN PD	Saint Ann	13,020	3.18	Information Not Provided	--
SAINT JOHN PD	Saint John, Sycamore Hills	7,185	1.56	21 [96]	2.92
SHREWSBURY PD	Shrewsbury, Mackenzie	6,388	1.45	18 [97]	2.82
ST. LOUIS COUNTY PD	St. Louis County, Black Jack, Clarkson Valley, Dellwood, Fenton, Grantwood Village, Green Park, Hanley Hills, Jennings, Marlborough, Norwood Court, Pasadena Hills, Twin Oaks, Uplands Park, Valley Park, Vinita Terrace, Wilbur Park, Wildwood, Winchester	415,937 [98]	244.58 [99]	843 [100]	2.03
ST. LOUIS METROPOLITAN P	St. Louis City	319,294	61.91	1,239 [101]	3.88
SUNSET HILLS PD	Sunset Hills	8,496	9.10	26 [102]	3.06
TOWN AND COUNTRY PD	Town and Country, Country Life Acres	10,815	11.80	29 [103]	2.68
UNIVERSITY CITY PD	University City	35,371	5.90	66 [104]	1.87
VELDA CITY PD	Velda City	1,420	0.16	7 [105]	4.93
VINITA PARK PD	Vinita Park	1,880	0.71	Information Not Provided	--
WARSON WOODS PD	Warson Woods	1,962	0.60	6 [106]	3.06
WEBSTER GROVES PD	Webster Groves	22,995	5.90	46 [107]	2.00
WELLSTON PD	Wellston	2,313	0.93	Information Not Provided	--
WOODSON TERRACE PD	Woodson Terrace	4,063	0.77	17 [108]	4.18

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	DEPARTMENT BUDGET	CHIEF SALARY	AVERAGE CAPTAIN SALARY	AVERAGE LIEUTENANT SALARY	AVERAGE SERGEANT SALARY	AVERAGE OFFICER SALARY
BALLWIN PD	Ballwin	\$5,753,585 [109]	\$96,000.00 [110]	\$77,598.00 [111]	\$72,058.00 [112]	\$66,704.67 [113]	\$53,590.64 [114]
BEL-NOR PD	Bel-Nor	\$422,400 [115]	\$46,224.00 [116]	--	--	\$35,000.00 [117]	\$32,760.00 [118]
BEL-RIDGE PD	Bel-Ridge	\$614,445 [119]	\$51,501.00 [120]	\$42,162.00 [121]	--	\$37,773.00 [122]	\$34,257.00 [123]
BELLA VILLA PD	Bella Villa	\$342,540 [124]	\$56,000.00 [125]	--	--	\$34,008.00 [126]	\$34,008.00 [127]
BELLEFONTAINE PD	Bellefontaine	\$2,199,816 [128]	\$71,302.40 [129]	--	\$59,966.40 [130]	\$54,558.40 [131]	\$46,550.40 [132]
BERKELEY PD	Berkeley	\$2,380,744 [133]	\$73,361.60 [134]	\$66,227.20 [135]	\$56,825.60 [136]	\$54,766.40 [137]	\$38,126.40 [138]
BEVERLY HILLS PD	Beverly Hills, Velda Village Hills	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
BRECKENRIDGE HILLS PD	Breckenridge Hills	\$1,213,729 [139]	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
BRENTWOOD PD	Brentwood	\$3,815,552 [140]	\$104,842.00 [141]	--	\$94,190.00 [142]	\$86,478.00 [143]	\$70,341.42 [144]
BRIDGETON PD	Bridgeton	\$5,373,000 [145]	\$106,336.00 [146]	\$83,162.00 [147]	\$74,776.00 [148]	\$68,494.40 [149]	\$63,544.00
CALVERTON PARK PD	Calverton Park	\$587,626 [150]	\$62,000.00 [151]	--	--	--	--
CHARLACK PD	Charlack	Information Not Provided	\$57,200.00 [152]	--	--	\$45,760.00 [153]	\$38,292.80 [154]
CHESTERFIELD	Chesterfield	\$9,606,474 [155]	\$121,700.00 [156]	\$104,337.00 [157]	\$87,796.00 [158]	\$75,271.00 [159]	\$64,533.00 [160]
CLAYTON PD	Clayton	\$6,109,532 [161]	\$110,295.12 [162]	\$97,685.12 [163]	\$81,466.75 [164]	\$76,056.76 [165]	\$61,603.86 [166]
COUNTRY CLUB HILLS PD	Country Club Hills	\$693,394 [167]	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
CRESTWOOD PD	Crestwood	\$2,765,012 [168]	\$82,000.00 [169]	--	\$65,759.50 [170]	\$59,568.50 [171]	\$48,367.56 [172]
CREVE COEUR PD	Creve Coeur	\$6,809,631 [173]	\$120,888.00 [174]	--	\$87,072.00 [175]	\$85,272.00 [176]	\$60,624.00 [177]
DES PERES PD	Des Peres	\$6,118,700 [178]	--	\$85,626.00 [179]	\$74,397.13 [180]	\$67,680.75 [181]	\$62,159.38 [182]
EDMUNDSON PD	Edmundson	\$948,920 [183]	\$63,191.00 [184]	--	--	\$55,598.00 [185]	\$41,106.00 [186]
ELLISVILLE PD	Ellisville	\$2,315,125 [187]	\$100,942.40 [188]	\$76,065.60 [189]	\$67,912.00 [190]	\$68,536.00 [191]	\$52,686.40 [192]
EUREKA PD	Eureka	\$3,454,110 [193]	\$98,741.00 [194]	--	\$83,888.00 [195]	\$75,651.00 [196]	\$65,000.00 [197]
FERGUSON PD	Ferguson	\$5,517,500 [198]	\$95,512.00 [199]	\$82,633.67 [200]	\$72,535.67 [201]	\$66,258.50 [202]	\$48,736.81 [203]
FLORDELL HILLS PD	Flordell Hills	Information Not Provided	\$41,600.00 [204]	--	\$37,440.00 [205]	\$31,200.00 [206]	\$31,200.00 [207]
FLORISSANT PD	Florissant	\$10,798,734 [208]	\$100,381.00 [209]	\$82,961.00 [210]	\$76,732.00 [211]	\$69,742.00 [212]	\$57,637.00 [213]
FRONTENAC PD	Frontenac, Crystal Lake Park, Huntleigh, Westwood	\$2,790,498 [214]	\$105,562.00 [215]	\$87,727.50 [216]	\$79,557.00 [217]	\$75,883.50 [218]	\$60,856.50 [219]
GLENDALE PD	GLENDALE	\$1,090,575 [220]	\$83,177.00 [221]	\$72,625.00 [222]	--	\$61,859.00 [223]	\$52,712.14 [224]
HAZELWOOD PD	Hazelwood	\$7,921,813 [225]	\$98,921.00 [226]	\$84,723.00 [227]	\$78,149.00 [228]	\$69,620.00 [229]	\$58,299.00 [230]
HILLSDALE PD	Hillsdale	\$516,000 [231]	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
KINLOCH PD	Kinloch	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
KIRKWOOD PD	Kirkwood, Oakland	\$7,317,405 [232]	\$125,673.00 [233]	\$93,843.00 [234]	\$85,220.00 [235]	\$74,843.00 [236]	\$60,755.23 [237]
LADUE PD	Ladue	\$4,480,227 [238]	\$99,500.00 [239]	--	\$82,879.50 [240]	\$76,120.00 [241]	\$63,687.00 [242]
LAKESHIRE PD	Lakeshire	\$321,325 [243]	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
MANCHESTER PD	Manchester	\$3,360,956 [244]	\$89,747.00 [245]	\$77,668.00 [246]	\$68,950.00 [247]	\$56,424.00 [248]	\$47,167.00 [249]
MAPLEWOOD PD	Maplewood	\$3,764,153 [250]	\$122,845.00 [251]	--	\$87,526.00 [252]	\$83,116.00 [253]	\$65,924.00 [254]

POLICE DEPARTMENT	MUNICIPALITIES PATROLLED	DEPARTMENT BUDGET	CHIEF SALARY	AVERAGE CAPTAIN SALARY	AVERAGE LIEUTENANT SALARY	AVERAGE SERGEANT SALARY	AVERAGE OFFICER SALARY
MARYLAND HEIGHTS PD	Maryland Heights, Champ	\$10,664,816 [255]	\$122,000.00 [256]	\$93,900.00 [257]	\$89,633.50 [258]	\$79,079.00 [259]	\$62,314.50 [260]
MOLINE ACRES PD	Moline Acres [261]	\$749,684 [262]	\$50,876.00 [263]	--	--	--	\$27,476.80 [264]
NORMANDY PD	Normandy, Bellerive, Cool Valley, Glen Echo Park, Greendale, Pasadena Park	\$2,063,285 [265]	\$85,315.00 [266]	\$54,292.00 [267]	\$51,500.00 [268]	\$49,483.00 [269]	\$40,878.00 [270]
NORTHWOODS PD	Northwoods	\$847,912 [271]	\$50,273.60 [272]	\$49,504.00 [273]	\$45,988.80 [274]	\$36,836.80 [275]	\$29,161.60 [276]
OLIVETTE PD	Olivette	\$2,533,281 [277]	\$77,107.00 [278]	\$67,836.00 [279]	\$59,583.00 [280]	\$56,789.00 [281]	\$47,338.00 [282]
OVERLAND PD	Overland	\$4,770,559 [283]	\$90,592.00 [284]	\$75,897.60 [285]	\$65,809.60 [286]	\$60,163.00 [287]	\$47,986.00 [288]
PACIFIC PD	Pacific	\$1,898,586 [289]	\$43,941.00 [290]	--	\$42,505.00 [291]	\$41,991.00 [292]	\$32,798.00 [293]
PAGEDALE PD	Pagedale	\$1,194,550 [294]	--	--	\$41,080.40 [295]	\$38,397.00 [296]	\$32,136.00 [297]
PINE LAWN PD	Pine Lawn	\$1,938,092 [298]	\$54,080 [299]	--	--	\$47,840 [300]	\$39,520 [301]
RICHMOND HEIGHTS PD	Richmond Heights	\$4,650,856 [302]	\$105,818.00 [303]	\$79,998.00 [304]	--	\$72,793.00 [305]	\$58,852.00 [306]
RIVERVIEW PD	Riverview	\$645,846 [307]	\$59,217.60 [308]	\$53,601.60 [309]	--	\$48,651.20 [310]	\$40,040.00 [311]
ROCK HILL PD	Rock Hill	\$982,198 [312]	\$75,000.00 [313]	--	\$57,978.00 [314]	\$51,467.00 [315]	\$35,868.00 [316]
SAINT ANN PD	Saint Ann	\$3,453,541 [317]	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
SAINT JOHN PD	Saint John, Sycamore Hills	\$1,726,453 [318]	--	--	--	\$57,682 [319]	\$52,308 [320]
SHREWSBURY PD	Shrewsbury, Mackenzie	\$2,002,119 [321]	\$74,903.36 [322]	\$59,460.68 [323]	\$55,056.20 [324]	\$47,201.82 [325]	\$40,467.95 [326]
ST. LOUIS COUNTY PD	St. Louis County, Black Jack, Clarkson Valley, Dellwood, Fenton, Grantwood Village, Green Park, Hanley Hills, Jennings, Marlborough, Norwood Court, Pasadena Hills, Twin Oaks, Uplands Park, Valley Park, Vinita Terrace, Wilbur Park, Wildwood, Winchester	\$106,906,500 [327]	\$147,513.60 [328]	\$77,099.66 [329]	\$69,350.79 [330]	\$59,783.77 [331]	\$48,248.06 [332]
ST. LOUIS METROPOLITAN P	Saint Louis City	\$190,031,496 [333]	\$127,000.00 [334]	\$78,270.00 [335]	\$71,618.00 [336]	\$64,985.00 [337]	\$51,254.00 [338]
SUNSET HILLS PD	Sunset Hills	\$2,613,924 [339]	\$114,542.00 [340]	--	\$90,495.00 [341]	\$65,821.00 [342]	\$43,266.00 [343]
TOWN AND COUNTRY PD	Town and Country, Country Life Acres	\$4,225,070 [344]	\$113,438.00 [345]	\$98,884.00 [346]	\$91,328.00 [347]	\$81,788.00 [348]	\$68,638.00 [349]
UNIVERSITY CITY PD	University City	\$8,128,800 [350]	\$105,341.00 [351]	\$85,009.00 [352]	\$75,420.00 [353]	\$65,814.00 [354]	\$54,542.00 [355]
VELDA CITY PD	Velda City	\$486,090 [356]	\$44,846.00 [357]	-- [358]	-- [359]	\$31,200.00 [360]	\$26,808.00 [361]
VINITA PARK PD	Vinita Park	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
WARSON WOODS PD	Warson Woods	\$511,893 [362]	\$84,572.80 [363]	\$55,827.20 [364]	--	--	\$40,872.00 [365]
WEBSTER GROVES PD	Webster Groves	\$4,384,739 [366]	\$115,812.00 [367]	\$88,929.00 [368]	\$80,271.00 [369]	\$70,611.00 [370]	\$55,015.00 [371]
WELLSTON PD	Wellston	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided
WOODSON TERRACE PD	Woodson Terrace	\$1,550,921 [372]	\$75,000.00 [373]	\$62,994.00 [374]	\$52,423.00 [375]	\$48,253.00 [376]	\$42,649.00 [377]
TOTAL		\$468,364,732	\$4,202,631.48	--	--	--	--
MEDIAN		\$2,573,603	\$90,169.50	--	--	--	--
AVERAGE		\$8,673,421	\$87,554.82	\$76,551.56	\$70,679.37	\$60,184.85	\$48,659.25

St. Louis City - County	
Governmental Entity	Police Budget
St. Louis City	\$190,031,496 [378]
St. Louis County	\$106,906,500 [379]
Municipalities	\$171,426,736
TOTAL POLICE BUDGET	\$468,364,732
TOTAL POLICE BUDGET	\$468,364,732
TOTAL POPULATION	1,318,610
PER CAPITA SPENDING	\$355.20

REGIONAL COMPARISONS**Total Regional Spending**

St. Louis - St. Louis County	\$468,364,73
Indianapolis - Marion County	\$224,665,04
Louisville - Jefferson County	\$194,549,85

Indianapolis- Marion County	
Governmental Entity	Police Budget
Consolidated City of Indianapolis/Marion Coun	\$209,914,291 [380]
Municipalities	\$14,750,750
TOTAL POLICE BUDGET	\$224,665,041
TOTAL POLICE BUDGET	\$224,665,041
TOTAL POPULATION	928,281 [381]
PER CAPITA SPENDING	\$242.02

Per Capita Spending

St. Louis - St. Louis County	\$355.20
Indianapolis - Marion County	\$242.02
Louisville - Jefferson County	\$257.06
	\$113.18 less per capita than the St. Louis region
	\$98.14 less per capita than the St. Louis region

Louisville - Jefferson County	
Governmental Entity	Police Budget
Louisville Metro Government	\$177,654,800 [382]
Municipalities	\$16,895,057
TOTAL POLICE BUDGET	\$194,549,857
TOTAL POLICE BUDGET	\$194,549,857
TOTAL POPULATION	756,832 [383]
PER CAPITA SPENDING	\$257.06

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- [1] Information obtained from U.S. Census Quick Facts
- [2] Ballwin PD – Ballwin Police Dept Salary Info (per Cover Letter, Ballwin does not employ part-time officers, and has two Reserve officers)
- [3] Bel-Nor PD Files, PDF p.114
- [4] Bel-Ridge PD – Current Salary for Employees Full Time and Part Time
- [5] Bella Villa PD Files, PDF p10
- [6] Bellefontaine Neighbors PD Files (Part 1), PDF p41
- [7] Berkeley PD – record request–better together, p22
- [8] Brentwood PD Files, PDF p39
- [9] Bridgeton PD – Bridgeton 2014 Staffing
- [10] Calverton Park PD Officers
- [11] Charlack PD Files, PDF p225
- [12] Chesterfield PD – Org Chart
- [13] Clayton PD Files
- [14] Crestwood PD – Crestwood documents, PDF p57
- [15] Creve Coeur PD Files (Part 2), PDF p360–361
- [16] Des Peres PD (Part 1), PDF p1
- [17] Edmundson PD Files, PDF p.8
- [18] Ellisville PD, PDF p10
- [19] Eureka PD – EUREKA EMPLOYEES 2014–15 COMPENSATION
- [20] Ferguson PD – 2015 COFM Budget Main Final small, p70
- [21] Flordell Hills: Cover Letter #10
- [22] Florissant PD Files (Part 1), PDF p33
- [23] Frontenac PD – Sunshine Request Response List
- [24] Glendale PD – Cover Letter
- [25] City of Hazelwood (Part 1), PDF p17
- [26] Kirkwood PD: STAFFING SEPTEMBER 4 2014
- [27] Ladue PD: org chart
- [28] Manchester: Item 11 – Current Staffing
- [29] Maplewood PD Files (Part 1), PDF p26–28
- [30] Maryland Heights PD Files, PDF p53
- [31] Moline Acres PD Files
- [32] Normandy: Department Organizational Structure
- [33] Northwoods PD Files, PDF p3
- [34] Olivette PD roster 12–10–14
- [35] Overland PD – Staffing & Salaries
- [36] Pacific PD Files
- [37] Pagedale PD Files
- [38] Pine Lawn PD Files
- [39] Richmond Heights PD – Current Salaries
- [40] Riverview PD Files
- [41] Rock Hill PD – Better together 2014 Sunshine Request fulfillment
- [42] City of St. John (Part 1)

- [43] Shrewsbury: Staffing Information
- [44] Unincorporated St. Louis County & municipalities
- [45] POST: Officers at departments in St. Louis County and City of St. Louis (public) 03_09_2015
- [46] POST: Officers at departments in St. Louis County and City of St. Louis (public) 03_09_2015
- [47] Sunset Hills: Personnel Demographics
- [48] Town and Country PD Files (Part 1), p2
- [49] University City PD Files – (Part 1)
- [50] VCPD ROSTER–for county
- [51] Warson Woods PD Files, p1
- [52] Webster Groves PD – Officer Positions Salaries
- [53] Woodson Terrace PD Files, p7
- [54] All populations and percentages are based on U.S. Census American Fact Finder data for the 2010 census.
- [55] Information obtained from U.S. Census Quick Facts
- [56] Ballwin PD – Ballwin Police Dept Salary Info (per Cover Letter, Ballwin does not employ part-time officers, and has two Reserve officers)
- [57] Bel–Nor PD Files, PDF p.114
- [58] Bel–Ridge PD – Current Salary for Employees Full Time and Part Time
- [59] Bella Villa PD Files, PDF p10
- [60] Bellefontaine Neighbors PD Files (Part 1), PDF p41
- [61] Berkeley PD – record request–better together, p22
- [62] Brentwood PD Files, PDF p39
- [63] Bridgeton PD – Bridgeton 2014 Staffing
- [64] Calverton Park PD Officers
- [65] Charlack PD Files, PDF p225
- [66] Chesterfield PD – Org Chart
- [67] Clayton PD Files
- [68] Crestwood PD – Crestwood documents, PDF p57
- [69] Creve Coeur PD Files (Part 2), PDF p360–361
- [70] Des Peres PD (Part 1), PDF p1
- [71] Edmundson PD Files, PDF p.8
- [72] Ellisville PD, PDF p10
- [73] Eureka PD – EUREKA EMPLOYEES 2014–15 COMPENSATION
- [74] Ferguson PD – 2015 COFM Budget Main Final small, p70
- [75] Flordell Hills: Cover Letter #10
- [76] Florissant PD Files (Part 1), PDF p33
- [77] Frontenac PD – Sunshine Request Response List
- [78] Glendale PD – Cover Letter
- [79] City of Hazelwood (Part 1), PDF p17
- [80] Kirkwood PD: STAFFING SEPTEMBER 4 2014
- [81] Ladue PD: org chart

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- [82] Manchester: Item 11 – Current Staffing
- [83] Maplewood PD Files (Part 1), PDF p26–28
- [84] Maryland Heights PD Files, PDF p53
- [85] Moline Acres PD Files
- [86] Normandy: Department Organizational Structure
- [87] Northwoods PD Files, PDF p3
- [88] Olivette PD roster 12–10–14
- [89] Overland PD – Staffing & Salaries
- [90] Pacific PD Files
- [91] Pagedale PD Files
- [92] Pine Lawn PD Files
- [93] Richmond Heights PD – Current Salaries
- [94] Riverview PD Files
- [95] Rock Hill PD – Better together 2014 Sunshine Request fulfillment
- [96] City of St. John (Part 1)
- [97] Shrewsbury: Staffing Information
- [98] Includes Unincorporated St. Louis County and Municipalities
- [99] Includes Unincorporated St. Louis County and Municipalities
- [100] POST: Officers at departments in St. Louis County and City of St. Louis (public) 03_09_2015
- [101] POST: Officers at departments in St. Louis County and City of St. Louis (public) 03_09_2015
- [102] Sunset Hills: Personnel Demographics
- [103] Town and Country PD Files (Part 1), p2
- [104] University City PD Files – (Part 1)
- [105] VCPD ROSTER–for county
- [106] Warson Woods PD Files, p1
- [107] Webster Groves PD – Officer Positions Salaries
- [108] Woodson Terrace PD Files, p7
- [109] Ballwin Operating Expenditures, 2014 Projection
- [110] Ballwin PD Salary Info
- [111] Ballwin PD Salary Info
- [112] Ballwin PD Salary Info
- [113] Ballwin PD Salary Info
- [114] Ballwin PD Salary Info
- [115] Bel–Nor, 2014 Budget
- [116] Bel–Nor PD Files PDF pg 686 (salaries provided at hourly rate – calculated at 40 hours/week)
- [117] Bel–Nor PD Files PDF pg 686 (salaries provided at hourly rate – calculated at 40 hours/week)
- [118] Bel–Nor PD Files PDF pg 686 (salaries provided at hourly rate – calculated at 40 hours/week)
- [119] Bel–Ridge, FY 2014, Salaries Only

- [120] Bel-Ridge Current Salary for Employees document (salaries provided at hourly rate – calculated at 40 hours/week)
- [121] Bel-Ridge Current Salary for Employees document (salaries provided at hourly rate – calculated at 40 hours/week)
- [122] Bel-Ridge Current Salary for Employees document (salaries provided at hourly rate – calculated at 40 hours/week)
- [123] Bel-Ridge Current Salary for Employees document (salaries provided at hourly rate – calculated at 40 hours/week)
- [124] Bella Villa, 7/14–6/15 PD Budget
- [125] Bella Villa PD Files PDF pg 10
- [126] Bella Villa PD Files PDF pg 10 (salaries provided at hourly rate and calculated at 40 hrs/wk)
- [127] Bella Villa PD Files PDF pg 10 (salaries provided at hourly rate and calculated at 40 hrs/wk)
- [128] Bellefontaine Neighbors, 7/14–6/15 PD Budget
- [129] Bellefontaine Neighbors PD Files (Part 1) PDF pg 42 (salaries provided at hourly rate and calculated at 40 hrs/wk)
- [130] Bellefontaine Neighbors PD Files (Part 1) PDF pg 42 (salaries provided at hourly rate and calculated at 40 hrs/wk)
- [131] Bellefontaine Neighbors PD Files (Part 1) PDF pg 42 (salaries provided at hourly rate and calculated at 40 hrs/wk)
- [132] Bellefontaine Neighbors PD Files (Part 1) PDF pg 42 (salaries provided at hourly rate and calculated at 40 hrs/wk)
- [133] Berkeley, 2014–15 Approved Police Department Budget
- [134] Berkeley PD Record Request–Better Together PDF pg 22 (salaries provided at hourly rate and calculated at 40 hrs/wk)
- [135] Berkeley PD Record Request–Better Together PDF pg 22 (salaries provided at hourly rate and calculated at 40 hrs/wk)
- [136] Berkeley PD Record Request–Better Together PDF pg 22 (salaries provided at hourly rate and calculated at 40 hrs/wk)
- [137] Berkeley PD Record Request–Better Together PDF pg 22 (salaries provided at hourly rate and calculated at 40 hrs/wk)
- [138] Berkeley PD Record Request–Better Together PDF pg 22 (salaries provided at hourly rate and calculated at 40 hrs/wk)
- [139] Breckenridge Hills, 2014 PD Budget
- [140] City of Brentwood, 2014 Adopted Budget, 2015 Projected
- [141] Brentwood PD Files PDF pg 40
- [142] Brentwood PD Files PDF pg 40
- [143] Brentwood PD Files PDF pg 40
- [144] Brentwood PD Files PDF pg 40
- [145] Bridgeton, 2014 PD Budget
- [146] Bridgeton 2014 Staffing (salary listed as a range; Bridgeton Police Chief also serves as City Administrator)
- [147] Bridgeton 2014 Staffing
- [148] Bridgeton 2014 Staffing (salary provided at hourly rate and calculated at 40 hr/wk)
- [149] Bridgeton 2014 Staffing (salary provided at hourly rate and calculated at 40 hr/wk)

- [150] 2014–15 Calverton Park PD Budget
- [151] Calverton Park PD Files PDF pg 175
- [152] Charlack PD Files PDF pg 225 (salary provided at hourly rate and calculated at 40 hr/wk)
- [153] Charlack PD Files PDF pg 225 (salary provided at hourly rate and calculated at 40 hr/wk)
- [154] Charlack PD Files PDF pg 225 (salary provided at hourly rate and calculated at 40 hr/wk)
- [155] Chesterfield, Budget Worksheet Report, 2015 Requestor
- [156] Chesterfield PD Police Pay Rates (median figure used)
- [157] Chesterfield PD Police Pay Rates (median figure used)
- [158] Chesterfield PD Police Pay Rates (median figure used)
- [159] Chesterfield PD Police Pay Rates (median figure used)
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- [161] City of Clayton: Operating Budget & Capital Improvement Plan FY 10/13 – 9/16, General Fund Expenditures Summary by program, Police, Projected FY 2015, p. 67
- [162] Clayton PD Files PDF pg 3
- [163] Clayton PD Files PDF pg 3
- [164] Clayton PD Files PDF pg 3
- [165] Clayton PD Files PDF pg 3
- [166] Clayton PD Files PDF pg 3
- [167] City of Country Club Hills, Budget FY 7/13–6/14, Total Police Dept.
- [168] Crestwood, PD Budget, 2015 Approved
- [169] Crestwood PD Documents PDF pg 57
- [170] Crestwood PD Documents PDF pg 57
- [171] Crestwood PD Documents PDF pg 57
- [172] Crestwood PD Documents PDF pg 57
- [173] Creve Coeur Police Budget, Estimated Requirements FY15
- [174] Creve Coeur PD Files (Part 2) PDF ppg 362–3
- [175] Creve Coeur PD Files (Part 2) PDF ppg 362–3
- [176] Creve Coeur PD Files (Part 2) PDF ppg 362–3
- [177] Creve Coeur PD Files (Part 2) PDF ppg 362–3
- [178] Des Peres, General Fund 2015, Public Safety, Proposed 2015
- [179] Des Peres PD Commissioned Pay Plan 2014
- [180] Des Peres PD Commissioned Pay Plan 2014
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- [183] Edmundson 2013–14 Approved Budget, 7/14–6/15, pg. 5
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- [187] City of Ellisville, Police Department, Budgeted 2014
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- [190] Ellisville PD Files (Pay Rate Report) PDF pg 10 (salaries provided at hourly rate and calculated at 40 hr/wk)
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- [193] City of Eureka, 2014–15 Budget, p12 + Capital Improvement Fund (Police: \$119,684)
- [194] Eureka PD Employees 2014–15 Compensation
- [195] Eureka PD Employees 2014–15 Compensation
- [196] Eureka PD Employees 2014–15 Compensation
- [197] Eureka PD Employees 2014–15 Compensation
- [198] City of Ferguson, Annual Operating Budget, Public Safety: Police, FY14–15, p71
- [199] Ferguson PD Active Ferguson Employees 9–30–14
- [200] Ferguson PD Active Ferguson Employees 9–30–14
- [201] Ferguson PD Active Ferguson Employees 9–30–14
- [202] Ferguson PD Active Ferguson Employees 9–30–14
- [203] Ferguson PD Active Ferguson Employees 9–30–14
- [204] City of Flordell Hills
- [205] City of Flordell Hills
- [206] City of Flordell Hills
- [207] City of Flordell Hills
- [208] Florissant Operating Budget, Police Expenditure, Proposed 2015
- [209] Florissant PD Files (Part 1) PDF ppg 34–37 (Average of range)
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- [214] Frontenac 2014–2014 Budget pg. 7 (Sum of Police Budget from General fund and Capital improvement fund)
- [215] Frontenac PD Pay Scale (average of range)
- [216] Frontenac PD Pay Scale (average of range)
- [217] Frontenac PD Pay Scale (average of range)
- [218] Frontenac PD Pay Scale (average of range)
- [219] Frontenac PD Pay Scale (average of range)
- [220] Glendale Budget Expenditures 2014/15, Police Department Budget 14/15
- [221] Glendale PD Salary Chart
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- [223] Glendale PD Salary Chart
- [224] Glendale PD Salary Chart
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- [229] Hazelwood 2015 Amended Budget pg 39
- [230] Hazelwood 2015 Amended Budget pg 39
- [231] Hillsdale Budget 4/13–3/14, SUM: Police expenditures
- [232] Kirkwood, FY 14/15 Operating Budget, FY 14/15 Police Dept. Request
- [233] Kirkwood PD Files PDF ppg 29–33
- [234] Kirkwood PD Files PDF ppg 29–33
- [235] Kirkwood PD Files PDF ppg 29–33
- [236] Kirkwood PD Files PDF ppg 29–33
- [237] Kirkwood PD Files PDF ppg 29–33
- [238] SUM: Ladue Police Budget Detail FY14 (sum all categories)
- [239] Ladue PD – Email Response (item 12 – average of ranges used)
- [240] Ladue PD – Email Response (item 12 – average of ranges used)
- [241] Ladue PD – Email Response (item 12 – average of ranges used)
- [242] Ladue PD – Email Response (item 12 – average of ranges used)
- [243] Lakeshire 2014 Budget Worksheet, Police Operating Budget 2014
- [244] Manchester 2014 Budget Summary: Police Department FY 2014 Budgeted, p. 8–1
- [245] Manchester PD Salary Information
- [246] Manchester PD Salary Information
- [247] Manchester PD Salary Information
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- [249] Manchester PD Salary Information
- [250] Maplewood Operating Budget, Police 2014–15
- [251] Maplewood PD Files (Part 1) PDF pg 27
- [252] Maplewood PD Files (Part 1) PDF pg 27
- [253] Maplewood PD Files (Part 1) PDF pg 27
- [254] Maplewood PD Files (Part 1) PDF pg 27
- [255] Maryland Heights, Annual Budget, Police Summary, p2
- [256] Maryland Heights PD Files PDF pg 54 (MHPD 2014 Salary Range – average of range taken)
- [257] Maryland Heights PD Files PDF pg 54 (MHPD 2014 Salary Range – average of range taken)
- [258] Maryland Heights PD Files PDF pg 54 (MHPD 2014 Salary Range – average of range taken)
- [259] Maryland Heights PD Files PDF pg 54 (MHPD 2014 Salary Range – average of range taken)
- [260] Maryland Heights PD Files PDF pg 54 (MHPD 2014 Salary Range – average of range taken)
- [261] MOLINE ACRES BUDGET 2014
- [262] Moline Acres, Police Department Budget, Jan–Dec '14, Actual
- [263] Moline Acres PD Files PDF pg 15
- [264] Moline Acres PD Files PDF pg 15 (salary provided at hourly rate and calculated at 40 hr/wk)
- [265] City of Normandy, Budget Governmental Funds Summary for year ending Sept. 30, 2015

- [266] Normandy PD 2014–2015 Budget PDF pg 10
- [267] Normandy PD 2014–2015 Budget PDF pg 10
- [268] Normandy PD 2014–2015 Budget PDF pg 10
- [269] Normandy PD 2014–2015 Budget PDF pg 10
- [270] Normandy PD 2014–2015 Budget PDF pg 10
- [271] Northwoods, FY2013 Budget, Total: Police Department
- [272] Northwoods PD Files PDF pg 2 (salaries provided at hourly rate and calculated at 40 hr/wk)
- [273] Northwoods PD Files PDF pg 2 (salaries provided at hourly rate and calculated at 40 hr/wk)
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- [275] Northwoods PD Files PDF pg 2 (salaries provided at hourly rate and calculated at 40 hr/wk)
- [276] Northwoods PD Files PDF pg 2 (salaries provided at hourly rate and calculated at 40 hr/wk)
- [277] Olivette, FY14–15 Operating Budget, 2014–15 Dept Total
- [278] Olivette PD Salaries (starting pay used)
- [279] Olivette PD Salaries (starting pay used)
- [280] Olivette PD Salaries (starting pay used)
- [281] Olivette PD Salaries (starting pay used)
- [282] Olivette PD Salaries (starting pay used)
- [283] FY1415 Combined Funds Expenses – PD, SUM
- [284] Overland PD Staffing & Salaries
- [285] Overland PD Staffing & Salaries
- [286] Overland PD Staffing & Salaries
- [287] Overland PD Staffing & Salaries
- [288] Overland PD Staffing & Salaries
- [289] Pacific Expenditure Budget 5–28–14, Proposed 2015
- [290] Pacific PD Files PDF ppg 7–8
- [291] Pacific PD Files PDF ppg 7–8
- [292] Pacific PD Files PDF ppg 7–8
- [293] Pacific PD Files PDF ppg 7–8
- [294] City of Pagedale, Proposed Budget 2014–15
- [295] Pagedale PD Files PDF pg 201
- [296] Pagedale PD Files PDF pg 201
- [297] Pagedale PD Files PDF pg 201
- [298] Pine Lawn: Proposed Budget FY2014, Police: FY 2014 Appd Bud
- [299] Pine Lawn PD Files PDF 1 (salaries provided at hourly rate and calculated at 40 hr/wk)
- [300] Pine Lawn PD Files PDF 1 (salaries provided at hourly rate and calculated at 40 hr/wk)
- [301] Pine Lawn PD Files PDF 1 (salaries provided at hourly rate and calculated at 40 hr/wk)
- [302] Richmond Heights, FY 14–15 Budgeted Expenses
- [303] Richmond Heights PD Current Salaries
- [304] Richmond Heights PD Current Salaries

- [305] Richmond Heights PD Current Salaries
- [306] Richmond Heights PD Current Salaries
- [307] Riverview, General Fund Expenses, Police Department, 2014 Proposed
- [308] Riverview PD Files PDF pg 5 (salaries provided at hourly rate and calculated at 40 hr/wk)
- [309] Riverview PD Files PDF pg 5 (salaries provided at hourly rate and calculated at 40 hr/wk)
- [310] Riverview PD Files PDF pg 5 (salaries provided at hourly rate and calculated at 40 hr/wk – Median used)
- [311] Riverview PD Files PDF pg 5 (salaries provided at hourly rate and calculated at 40 hr/wk – median used)
- [312] City of Rock Hill Fiscal Year 2015–2016 Budget, Police 2015–16 Request, p.29
- [313] Rock Hill PD Sunshine Request Fulfillment PDF pg 168
- [314] Rock Hill PD Sunshine Request Fulfillment PDF pg 168
- [315] Rock Hill PD Sunshine Request Fulfillment PDF pg 168
- [316] Rock Hill PD Sunshine Request Fulfillment PDF pg 168
- [317] City of St. Ann, Annual Budget, Police Dept. Expenses, 2014 Budget, p. 10
- [318] City of St. John, Adopted Budget FY2015, Police Summary, p. 36
- [319] St. John Adopted Budget 2015 ppg 219–220
- [320] St. John Adopted Budget 2015 ppg 219–220
- [321] Shrewsbury – General Fund Expenditures for Budget 2014 – Total Police Dept. Budget 2014
- [322] Shrewsbury PD: Salary Sheet
- [323] Shrewsbury PD: Salary Sheet
- [324] Shrewsbury PD: Salary Sheet
- [325] Shrewsbury PD: Salary Sheet
- [326] Shrewsbury PD: Salary Sheet
- [327] St. Louis County 2015 Adopted Budget Summary Book ppg 128–9 (Table III–A)
- [328] St. Louis County FOIA Annual Salary Oct 2014
- [329] St. Louis County FOIA Annual Salary Oct 2014
- [330] St. Louis County FOIA Annual Salary Oct 2014
- [331] St. Louis County FOIA Annual Salary Oct 2014
- [332] St. Louis County FOIA Annual Salary Oct 2014
- [333] St. Louis City 2015 Annual Operating Plan Summary Overview pg. S–44 (Sum of Police Department and Police Retirement system – All Funds)
- [334] St. Louis City PD – Metro Police Files PDF ppg 22
- [335] St. Louis City PD – Metro Police Files PDF ppg 22
- [336] St. Louis City PD – Metro Police Files PDF ppg 23
- [337] St. Louis City PD – Metro Police Files PDF ppg 23
- [338] St. Louis City PD – Metro Police Files PDF ppg 23
- [339] Sunset Hills Public Safety Budget, 2015 Budget
- [340] Sunset Hills PD 2015 Budget pg 3 & Sunset Hills PD Personnel Demographics
- [341] Sunset Hills PD 2015 Budget pg 3 & Sunset Hills PD Personnel Demographics
- [342] Sunset Hills PD 2015 Budget pg 3 & Sunset Hills PD Personnel Demographics
- [343] Sunset Hills PD 2015 Budget pg 3 & Sunset Hills PD Personnel Demographics

APPENDIX

[344] Town and Country, 2013 Budget, Sum: Total Police (\$3,794,670), Police Capital Improvement Fund (\$366,900), Security & Training Fund: Police (\$63,500)

[345] Town and Country PD Files (Part 2) PDF pg 38

[346] Town and Country PD Files (Part 2) PDF pg 38

[347] Town and Country PD Files (Part 2) PDF pg 38

[348] Town and Country PD Files (Part 2) PDF pg 38

[349] Town and Country PD Files (Part 2) PDF pg 38

[350] University City 2015 Adopted Budget pg. 89

[351] University City PD Files (Part 4) PDF pg 69 (Average of range taken)

[352] University City PD Files (Part 4) PDF pg 69 (Average of range taken)

[353] University City PD Files (Part 4) PDF pg 69 (Average of range taken)

[354] University City PD Files (Part 4) PDF pg 69 (Average of range taken)

[355] University City PD Files (Part 4) PDF pg 69 (Average of range taken)

[356] Velda City 2014–2015 Budget pg 7

[357] Velda City PD Final Budget 2014–2015 pg 8

[358] Line Item: \$202,800 (6 Patrolman, 2 Detectives), Velda City Budget p7

No line–item for 2 reported Detectives

[359] Line Item: \$202,800 (6 Patrolman, 2 Detectives), Velda City Budget p7

No line–item for 2 reported Detectives

[360] Velda City PD Final Budget 2014–2015 pg 8

[361] Velda City PD Final Budget 2014–2015 pg 8

[362] Warson Woods Police Expenditures (pdf pg 3)

[363] Warson Woods PD Files PDF pg 1 (Salaries provided at hourly rate and calculated at 40 hr/wk)

[364] Warson Woods PD Files PDF pg 1 (Salaries provided at hourly rate and calculated at 40 hr/wk)

[365] Warson Woods PD Files PDF pg 1 (Salaries provided at hourly rate and calculated at 40 hr/wk)

[366] Webster Groves FY2015 Budget pg. V

[367] Webster Groves PD Officer Positions Salaries

[368] Webster Groves PD Officer Positions Salaries

[369] Webster Groves PD Officer Positions Salaries

[370] Webster Groves PD Officer Positions Salaries

[371] Webster Groves PD Officer Positions Salaries

[372] Woodson Terrace Police Budget (pdf pg 5)

[373] Woodson Terrace PD Files PDF pg 19

[374] Woodson Terrace PD Files PDF pg 19

[375] Woodson Terrace PD Files PDF pg 19

[376] Woodson Terrace PD Files PDF pg 19

[377] Woodson Terrace PD Files PDF pg 19

[378] St. Louis City 2015 Annual Operating Plan Summary Overview pg. S–44 (Sum of Police Department and Police Retirement system – All Funds)

[379] St. Louis County 2015 Adopted Budget Summary Book ppg 128–9 (Table III–A)

[380] Indianapolis 2015 Budget, p. 19

[381] Census Estimate 2013

<http://quickfacts.census.gov/qfd/states/18/18097.html>

[382] Louisville 2015 Budget, p. 105

[383] Census Estimate 2013

<http://quickfacts.census.gov/qfd/states/21/21111.html>