



General Administration #3

January 2016

STUDY #3: MUNICIPAL GOVERNANCE & MANAGEMENT

INTRODUCTION

This report is the third in a series of examining general administration in 92 local governments in the St. Louis region – St. Louis City, St. Louis County, and the 90 municipalities located in St. Louis County. Better Together’s previous two studies revealed that the St. Louis region spends over \$281 million dollars each year on general administration, or \$213.16 per capita. In comparison, Louisville-Jefferson County and its integrated Louisville Metro government spend \$86.43 less per capita. If St. Louis were to benefit from similar efficiencies, the region would save over \$113 million each year, savings that could go to actual services instead of overhead. Better Together’s second study on general administration found that one of the reasons behind the regional overspend on general administration and other municipal services is the fragmented structure of the St. Louis region. This structure incentivizes the pursuit of outside funding, such as sales tax revenue and court fines for internal municipal services. The result is a disconnect between the municipal services provided to citizens and the actual costs incurred as a community.

This third report examines municipal government and management by providing an overview of the current administrative and political structure for the 92 local governments, an examination of how those structures function, the cost of the current structure, and possible avenues for improvement. Fundamentally, this report examines the financial, economic, and opportunity cost of functioning as a region with 684 elected municipal officials, 571 aldermen¹, 91 mayors, a county executive, and over 80 city halls for a population of roughly 1.3 million citizens.

ELECTED OFFICIALS

Municipal governments in the St. Louis region are governed by 684 elected municipal officials, a population of elected officials greater than the population of 16 existing municipalities in St. Louis County and larger than the populations of the five smallest municipalities combined. As with other aspects of local government, the size of governing bodies ranges broadly across the region, from the City of St. Louis’ 38 elected officials (including both county and city offices) and Wildwood’s 17 elected officials to a list of municipalities with only 5 elected officials, including Champ, which has a population of 13 people in total according to the last census. The following chart offers detailed numbers for each local government.

MUNICIPALITY	POPULATION²	# OF ELECTED OFFICIALS	RESIDENTS PER ELECTED OFFICIAL
Ballwin	30,404	9	3,378.2
Bel-Nor	1,499	5	299.8
Bel-Ridge	2,737	9	304.1
Bella Villa	729	7	104.1
Bellefontaine Neighbors	10,860	9	1,206.7
Bellerive Acres	188	5	37.6
Berkeley	8,978	7	1,282.6

¹ Aldermen, for the purpose of this report, are members of legislative bodies such as village trustees, councilmen, aldermen, and the St. Louis County Council members.

² <http://quickfacts.census.gov/qfd/states/29/29189.html>

MUNICIPALITY	POPULATION²	# OF ELECTED OFFICIALS	RESIDENTS PER ELECTED OFFICIAL
Beverly Hills	574	5	114.8
Black Jack	6,929	10	692.9
Breckenridge Hills	4,746	9	527.3
Brentwood	8,055	9	895.0
Bridgeton	11,550	10	1,155.0
Calverton Park	1,293	5	258.6
Champ	13	5	2.6
Charlack	1,363	5	272.6
Chesterfield	47,484	9	5,276.0
Clarkson Valley	2,632	7	376.0
Clayton	15,939	7	2,277.0
Cool Valley	1,196	5	239.2
Country Club Hills	1,274	5	254.8
Country Life Acres	74	5	14.8
Crestwood	11,912	9	1,323.6
Creve Coeur	17,833	9	1,981.4
Crystal Lake Park	470	5	94.0
Dellwood	5,025	9	558.3
Des Peres	8,373	8	1,046.6
Edmundson	834	5	166.8
Ellisville	9,133	7	1,304.7
Eureka	10,189	7	1,455.6
Fenton	4,022	9	446.9
Ferguson	21,203	7	3,029.0
Flordell Hills	822	5	164.4
Florissant	52,158	10	5,215.8
Frontenac	3,482	7	497.4
Glen Echo Park	160	5	32.0
Glendale	5,925	7	846.4
Grantwood Village	863	5	172.6
Green Park	2,622	7	374.6
Greendale	651	5	130.2
Hanley Hills	2,101	9	233.4
Hazelwood	25,703	9	2,855.9
Hillsdale	1,478	5	295.6
Huntleigh	334	6	55.7
Jennings	14,712	9	1,634.7
Kinloch	298	5	59.6
Kirkwood	27,540	7	3,934.3
Ladue	8,521	7	1,217.3
Lakeshire	1,432	7	204.6
Mackenzie	134	5	26.8
Manchester	18,094	7	2,584.9

MUNICIPALITY	POPULATION²	# OF ELECTED OFFICIALS	RESIDENTS PER ELECTED OFFICIAL
Maplewood	8,046	7	1,149.4
Marlborough	2,179	5	435.8
Maryland Heights	27,472	9	3,052.4
Moline Acres	2,442	5	488.4
Normandy	5,008	9	556.4
Northwoods	4,227	9	469.7
Norwood Court	959	5	191.8
Oakland	1,381	5	276.2
Olivette	7,737	5	1,547.4
Overland	16,062	9	1,784.7
Pacific	7,002	10	700.2
Pagedale	3,304	7	472.0
Pasadena Hills	930	5	186.0
Pasadena Park	470	5	94.0
Pine Lawn	3,275	9	363.9
Richmond Heights	8,603	9	955.9
Riverview	2,856	5	571.2
Rock Hill	4,635	7	662.1
Saint Ann	13,020	10	1,302.0
Saint John	6,517	7	931.0
Saint Louis City	319,294	38	8,402.5
Shrewsbury	6,254	7	893.4
STL County	998,954	10	99,895.4
Sunset Hills	8,496	10	849.6
Sycamore Hills	668	5	133.6
Town & Country	10,815	9	1,201.7
Twin Oaks	392	5	78.4
University City	35,371	7	5,053.0
Uplands Park	445	5	89.0
Valley Park	6,942	9	771.3
Velda City	1,420	5	284.0
Velda Village Hills	1,055	5	211.0
Vinita Park	1,880	7	268.6
Vinita Terrace	277	5	55.4
Warson Woods	1,962	9	218.0
Webster Groves	22,995	7	3,285.0
Wellston	2,313	7	330.4
Westwood	278	5	55.6
Wilbur Park	471	5	94.2
Wildwood	35,517	17	2,089.2
Winchester	1,547	5	309.4
Woodson Terrace	4,063	11	369.4

MUNICIPALITY	POPULATION ²	# OF ELECTED OFFICIALS	RESIDENTS PER ELECTED OFFICIAL
TOTAL	1,318,610	684	N/A
AVERAGE	14,329	7.4	2087.4
MEDIAN	3,393	7.0	470.8

Aldermen

The St. Louis region is home to 571 aldermen³ who represent constituencies ranging in size from 4 residents to just over 100,000 residents. One hundred and ninety-six aldermen in the region represent less than 500 constituents, while over half of the aldermen in the region, 296, represent a population of less than 1,000 residents.

Similarly, compensation ranges widely across municipalities with aldermen serving with no compensation in the municipalities of Champ, Westwood, Huntleigh, Frontenac, Ladue and Westwood, to aldermen earning a salary of \$37,000 in St. Louis City.

Regardless of constituency size and compensation, each of the 571 aldermen in the St. Louis region has significant power over how the region collectively operates. Aldermen in charter cities, third- and fourth-class cities, and villages are each granted authority to pass ordinances relating to a broad range of categories including public health, the licensing and regulation of merchants, and the power of taxation. Additionally, each has the authority to regulate the public safety and the municipal court of its jurisdiction, including the hiring of personnel.

MUNICIPALITY	POPULATION	# OF ALDERMEN	RESIDENTS PER ALDERMAN	ANNUAL PAY PER ALDERMAN	TOTAL ALDERMAN PAY
Ballwin	30,404	8	3,800.5	\$4,200	\$33,600
Bel-Nor	1,499	4	374.8	\$1,200	\$4,800
Bel-Ridge	2,737	8	342.1	Information Not Provided	Information Not Provided
Bella Villa	729	6	121.5	\$3,600	\$21,600
Bellefontaine Neighbors	10,860	8	1,357.5	Information Not Provided	Information Not Provided
Bellerive Acres	188	4	47.0	Information Not Provided	Information Not Provided
Berkeley	8,978	6	1,496.3	\$2,100	\$12,600
Beverly Hills	574	4	143.5	\$3,600	\$14,400
Black Jack	6,929	8	866.1	\$7,200	\$57,600
Breckenridge Hills	4,746	8	593.3	According to municipality, records do not exist	According to municipality, records do not exist
Brentwood	8,055	8	1,006.9	\$7,200	\$57,600
Bridgeton	11,550	8	1,443.8	\$600	\$4,800

³ Aldermen, for the purpose of this report, are members of legislative bodies such as village trustees, councilmen, aldermen, and the St. Louis County Council members.

MUNICIPALITY	POPULATION	# OF ALDERMEN	RESIDENTS PER ALDERMAN	ANNUAL PAY PER ALDERMAN	TOTAL ALDERMAN PAY
Calverton Park	1,293	4	323.3	\$600	\$2,400
Champ	13	4	3.3	\$0	\$0
Charlack	1,363	4	340.8	Information Not Provided	Information Not Provided
Chesterfield	47,484	8	5,935.5	\$6,000	\$48,000
Clarkson Valley	2,632	6	438.7	\$1,200	\$7,200
Clayton	15,939	6	2,656.5	\$2,400	\$14,400
Cool Valley	1,196	4	299.0	\$2,400	\$9,600
Country Club Hills	1,274	4	318.5	Information Not Provided	Information Not Provided
Country Life Acres	74	4	18.5	\$1	\$4
Crestwood	11,912	8	1,489.0	\$4,200	\$33,600
Creve Coeur	17,833	8	2,229.1	\$9,600	\$76,800
Crystal Lake Park	470	4	117.5	Information Not Provided	Information Not Provided
Dellwood	5,025	8	628.1	\$4,200	\$33,600
Des Peres	8,373	6	1,395.5	\$6,900	\$41,400
Edmundson	834	4	208.5	\$4,800	\$19,200
Ellisville	9,133	6	1,522.2	\$6,500	\$37,500
Eureka	10,189	6	1,698.2	\$4,800	\$28,800
Fenton	4,022	8	502.8	Information Not Provided	Information Not Provided
Ferguson	21,203	6	3,533.8	\$3,000	\$18,000
Flordell Hills	822	4	205.5	\$3,600	\$14,400
Florissant	52,158	9	5,795.3	\$11,568	\$104,112
Frontenac	3,482	6	580.3	\$0	\$0
Glen Echo Park	160	4	40.0	\$1,200	\$4,800
Glendale	5,925	6	987.5	\$1,800	\$16,200
Grantwood Village	863	4	215.8	\$4,800	\$19,200
Green Park	2,622	6	437.0	\$3,000	\$18,600
Greendale	651	4	162.8	\$1,200	\$4,800
Hanley Hills	2,101	8	262.6		
Hazelwood	25,703	8	3,212.9	\$2,400	\$19,200
Hillsdale	1,478	4	369.5	\$1,200	\$4,800
Huntleigh	334	4	83.5	\$0	\$0
Jennings	14,712	8	1,839.0	\$7,200	\$57,600
Kinloch	298	4	74.5		
Kirkwood	27,540	6	4,590.0	\$2,400	\$14,400
Ladue	8,521	6	1,420.2	\$0	\$0
Lakeshire	1,432	6	238.7	\$6,552	\$39,312
Mackenzie	134	4	33.5	Information Not Provided	Information Not Provided
Manchester	18,094	6	3,015.7	\$4,500	\$27,000
Maplewood	8,046	6	1,341.0	\$3,500	\$17,700

MUNICIPALITY	POPULATION	# OF ALDERMEN	RESIDENTS PER ALDERMAN	ANNUAL PAY PER ALDERMAN	TOTAL ALDERMAN PAY
Marlborough	2,179.	4	544.8	\$3,000	\$12,000
Maryland Heights	27,472	8	3,434.0	\$7,200	\$57,600
Moline Acres	2,442	4	610.5	\$6,000	\$24,000
Normandy	5,008	8	626.0	\$3,000	\$24,000
Northwoods	4,227	8	528.4	\$7,200	\$57,600
Norwood Court	959	4	239.8	\$9,900	\$39,600
Oakland	1,381	4	345.3	\$2,200	\$8,880
Olivette	7,737	4	1,934.3	\$1,200	\$4,800
Overland	16,062	8	2,007.8	\$6,000	\$48,000
Pacific	7,002	6	1,167.0	\$4,575	\$27,450
Pagedale	3,304	6	550.7	\$8,400	\$50,400
Pasadena Hills	930	4	232.5	Information Not Provided	Information Not Provided
Pasadena Park	470	4	117.5	\$3,000	\$12,000
Pine Lawn	3,275	8	409.4	\$6,000	\$48,000
Richmond Heights	8,603	8	1,075.4	\$1,200	\$9,600
Riverview	2,856	4	714.0	\$1,200	\$4,800
Rock Hill	4,635	6	772.5	\$3,300	\$19,800
Saint Ann	13,020	8	1,627.5	\$9,000	\$72,000
Saint John	6,517	6	1,086.2	\$1,800	\$10,800
Saint Louis City	319,294	29	11,010.1	\$37,000	\$1,116,000
Shrewsbury	6,254	6	1,042.3	\$4,500	\$27,000
STL County	998,954	7	142,707.7	\$20,000	\$145,000
Sunset Hills	8,496	8	1,062.0	\$4,800	\$38,400
Sycamore Hills	668	4	167.0	\$1,620	\$6,480
Town & Country	10,815	8	1,351.9	\$5,040	\$40,320
Twin Oaks	392	4	98.0	Information Not Provided	Information Not Provided
University City	35,371	6	5,895.2	\$2,400	\$14,400
Uplands Park	445	4	111.3	Information Not Provided	Information Not Provided
Valley Park	6,942	8	867.8	\$4,800	\$38,400
Velda City	1,420	4	355.0	\$3,600	\$14,400
Velda Village Hills	1,055	4	263.8	\$5,100	\$21,000
Vinita Park	1,880	6	313.3	\$8,040	\$48,240
Vinita Terrace	277	4	69.3	\$481	\$1,924
Warson Woods	1,962	8	245.3	\$1,200	\$9,600
Webster Groves	22,995	6	3,832.5	\$600	\$3,600
Wellston	2,313	6	385.5	\$7,500	\$45,000
Westwood	278	4	69.5	\$0	\$0
Wilbur Park	471	4	117.8	\$2,600	\$10,400
Wildwood	35,517	16	2,219.8	\$2,500	\$40,000
Winchester	1,547	4	386.8	\$3,720	\$14,880
Woodson Terrace	4,063	8	507.9	\$6,000	\$48,000

MUNICIPALITY	POPULATION	# OF ALDERMEN	RESIDENTS PER ALDERMAN	ANNUAL PAY PER ALDERMAN	TOTAL ALDERMAN PAY
TOTAL	1,318,610	571	N/A	N/A	\$3,154,002
AVERAGE	14,329	6.2	2,731.1	\$4,447	\$40,436
MEDIAN	3,393	6.0	547.7	\$3,600	\$19,200

Mayors

As with aldermen, the compensation and responsibilities of mayors⁴ vary significantly, but with an important common factor: They all play a significant role in the passage of local ordinances and the enforcement of those ordinances. A significant portion of the region's mayors serve in part-time capacities with a city administrator and staff handling much of the day-to-day operations, an important aspect of local government that will also be examined in a subsequent portion of this report.

Compensation, again, varies significantly across municipalities. Ranging from the Mayor of Florissant's salary of \$135,746⁵ to municipalities that do not compensate their mayor - Champ, Westwood, Huntleigh, Frontenac, Ladue and Westwood.

MUNICIPALITY	POPULATION	MAYOR/CHAIRMAN	MAYOR/CHAIRMAN ANNUAL PAY
Ballwin	30,404	Tim Pogue	\$8,400
Bel-Nor	1,499	Kevin Buchek	\$1,800
Bel-Ridge	2,737	Rachel White	Information Not Provided
Bella Villa	729	Joanne Yates	\$3,000
Bellefontaine Neighbors	10,860	Robert Doerr	Information Not Provided
Bellerive Acres	188	Ann Knapp	Information Not Provided
Berkeley	8,978	Ted Hoskins	\$2,100
Beverly Hills	574	Myrtle Spann	\$4,800
Black Jack	6,929	Norman C. McCourt	\$24,000
Breckenridge Hills	4,746	Jack Shrewsbury	According to municipality, record does not exist
Brentwood	8,055	Chris Thornton	\$14,400
Bridgeton	11,550	Terry Briggs	\$15,000
Calverton Park	1,293	James A. Paunovich	\$2,400
Champ	13	Angela Coke	\$0
Charlack	1,363	Frank Mattingly	Information Not Provided
Chesterfield	47,484	Bob Nation	\$12,000
Clarkson Valley	2,632	Scott Douglass	\$5,400

⁴ Mayors as used in this report includes "Chairmen" for municipalities classified as villages.

⁵ The full-time compensation for the operation of St. Louis County by the County Executive of St. Louis County is \$140,000 annually.

MUNICIPALITY	POPULATION	MAYOR/CHAIRMAN	MAYOR/CHAIRMAN ANNUAL PAY
Clayton	15,939	Harold Sanger	\$6,000
Cool Valley	1,196	Viola Murphy	\$3,600
Country Club Hills	1,274	Bender McKinney, Jr.	Information Not Provided
Country Life Acres	74	Cody Wilson	\$1
Crestwood	11,912	Gregg Roby	\$8,400
Creve Coeur	17,833	Barry Glantz	\$14,400
Crystal Lake Park	470	Phillip Bryant	Information Not Provided
Dellwood	5,025	Reggie Jones	\$8,400
Des Peres	8,373	Rick Lahr	\$13,200
Edmundson	834	John Gwaltney	\$9,600
Ellisville	9,133	Adam Paul	\$9,200
Eureka	10,189	Kevin M. Coffey	\$8,400
Fenton	4,022	Mike Polizzi	Information Not Provided
Ferguson	21,203	James Knowles, III	\$4,200
Flordell Hills	822	Joseph Noeth	\$4,800
Florissant	52,158	Thomas Schneider	\$135,746
Frontenac	3,482	Keith Krieg	\$0
Glen Echo Park	160	Victoria Valle	\$1,200
Glendale	5,925	Richard Magee	\$3,600
Grantwood Village	863	Kevin Kelso	\$5,400
Green Park	2,622	Bob Reinagel	\$5,400
Greendale	651	William Hunot	\$3,600
Hanley Hills	2,101	LaManda Goodrich	
Hazelwood	25,703	Matthew G. Robinson	\$3,000
Hillsdale	1,478	Dorothy Moore	\$1,800
Huntleigh	334	F. Gilbert Bickel, III	\$0
Jennings	14,712	Yolonda Fountain Henderson	\$25,000
Kinloch	298	Evelyn Carter	
Kirkwood	27,540	Arthur McDonnell	\$3,600
Ladue	8,521	Nancy Spewak	\$0
Lakeshire	1,432	Calvin Whitaker	\$2,616
Mackenzie	134	Patricia Berry	Information Not Provided
Manchester	18,094	Dave L. Wilson	\$10,800
Maplewood	8,046	James White	\$4,800
Marlborough	2,179	Roy "Skip" Bornmueller	\$3,000
Maryland Heights	27,472	Mike Moeller	\$14,400
Moline Acres	2,442	Michele DeShay	\$7,200
Normandy	5,008	Patrick Green	\$10,800
Northwoods	4,227	Everett Thomas	\$9,000
Norwood Court	959	Anna Hollins	\$9,900

MUNICIPALITY	POPULATION	MAYOR/CHAIRMAN	MAYOR/CHAIRMAN ANNUAL PAY
Oakland	1,381	Paul E. Marti	\$6,000
Olivette	7,737	Ruth Springer	\$1,200
Overland	16,062	Mike Schneider	\$12,000
Pacific	7,002	Jeff Palmore	\$7,990
Pagedale	3,304	Mary Louise Carter	\$18,000
Pasadena Hills	930	Geno Salvati	Information Not Provided
Pasadena Park	470	Timothy J. Britt	\$3,000
Pine Lawn	3,275	Olimes Underwood	\$60,000
Richmond Heights	8,603	James Beck	\$1,000
Riverview	2,856	Steve Paro	\$1,200
Rock Hill	4,635	Edward Mahan	\$6,600
Saint Ann	13,020	Michael Corcoran	\$20,700
Saint John	6,517	Tom Halaska	\$1,800
Saint Louis	319,294	Francis G. Slay	\$131,820
Shrewsbury	6,254	Felicity Buckley	\$9,000
STL County	998,954	Steve Stenger	\$140,000
Sunset Hills	8,496	Mark Furrer	\$6,000
Sycamore Hills	668	Lisa Williford	\$2,400
Town & Country	10,815	Jon Dalton	\$6,000
Twin Oaks	392	Ray Slama	Information Not Provided
University City	35,371	Shelley Welsch	\$4,800
Uplands Park	445	Michael Spurling	\$2,700
Valley Park	6,942	Michael Pennise	\$9,600
Velda City	1,420	Robert Hensley	\$9,000
Velda Village Hills	1,055	Earlene Luster	\$6,300
Vinita Park	1,880	James McGee	\$40,680
Vinita Terrace	277	Elaine Greiner	\$4,849
Warson Woods	1,962	Laurance M. Howe	\$3,000
Webster Groves	22,995	Gerry Welch	\$750
Wellston	2,313	Nathaniel Griffin	\$20,000
Westwood	278	Frederick J. Berger	\$0
Wilbur Park	471	Joseph E. Wilhite	\$3,000
Wildwood	35,517	Timothy Woerther	\$5,000
Winchester	1,547	Gail M. Winham	\$5,040
Woodson Terrace	4,063	Lawrence P. "Butch" Besmer	\$24,456
TOTAL	1,318,610	-----	\$1,018,248
AVERAGE	14,329	-----	\$12,889
MEDIAN	3,393	-----	\$5,400

It is important to examine the governance structure at a regional level, because each of these elected officials is responsible for a portion of the zoning, policing, regulation, and taxation of a piece of the region that all St. Louisans call home and in which virtually every resident travels through or visits several municipalities daily. A St. Louisan travelling from mid-County to Lambert International Airport is subject to the policing of over a dozen police departments and a corresponding number of courts, each enforcing ordinances established by a municipality's aldermen and mayor. As elected municipal officials are largely acting in part-time positions, it is also important to understand the system of professionals that actually manage the day-to-day operations of this system.

ADMINISTRATIVE OFFICIALS

The National League of Cities outlines five forms of municipal government.⁶ In St. Louis County, there are two primary forms of municipal government: the mayor-council form and the council-manager form. Within these two main structures of municipal governance there are various iterations that can include the use of city administrators or clerks, and distinctions between weak-mayor and strong-mayor forms of government.⁷ The differences among the various versions of local government are largely related to the balance of power between a city's mayor and council and the balance of the mayor's authority in administrative versus legislative responsibilities.

In Missouri, the key distinction between the council-manager and mayor-council form of governance is which class cities are able to utilize which forms governance.⁸ As outlined in the second report on general administration, municipal governments in St. Louis City and St. Louis County fall under four categories established under state statute: charter cities, third-class cities, fourth-class cities, and villages. Part of what distinguishes these classifications of municipalities is the structure of government they are able to adopt.

By statute, third and fourth-class cities are able to adopt the mayor-council form of government, while only third-class cities are able to adopt the council-manager form. Charter cities can adopt either structure through their city charter, and villages are only allowed to have a chairman-trustee form of government – a subset of the mayor-council form.

The council-manager structure in third-class cities can only be adopted after a petition and popular election by the people in a city.⁹ Once adopted, this structure typically utilizes a professionally trained city manager who is appointed by and reports to the city council. Under a council-manager form of governance, the authority of the city manager is derived from state statute¹⁰ and has powers specified in state law or city charter if utilized by a charter city. The council-manager form concentrates the policy-making responsibilities of a government within the city council and allows a manager to oversee and carry out most administrative duties. The mayor of a city in a council-manager form is often elected from within the members of the city council and serves as a ceremonial head of the city. He or she participates primarily as the head

⁶ "Forms of Municipal Government," National League of Cities, 2016. Available at: <http://www.nlc.org/build-skills-and-networks/resources/cities-101/city-structures/forms-of-municipal-government>

⁷ *Forms of Government for Missouri Municipalities*, Missouri Municipal League, June 2007. Available at: http://c.ymcdn.com/sites/www.mocities.com/resource/resmgr/publications/forms_of_government.pdf

⁸ RSMo § 77 & RSMo § 78

⁹ RSMo § 78.430.1

¹⁰ RSMo § 78.610.1

of city council, voting in instances of a tie. There are currently 10 municipalities in St. Louis County utilizing a council-manager form of governance.

The mayor-council form of governance – available to third- and fourth-class cities – has a mayor and city council to perform the legislative and executive functions of the city. This structure allows for the creation of a city administrator or clerk position to assist with administrative functions as well. The distinction is in how that position is created and from where it derives its authority. While the council-manager form requires adoption through petition and a vote of the people, the mayor-council form may create a similar position through ordinances in the municipality. Rather than the duties and authority coming directly from the state, the city administrator's powers are defined and amendable based upon the needs and desires of an individual city. Under the mayor-council form, the city administrator often reports to the mayor of the city rather than directly to the city council. Most major decisions are still subject to the approval of the city council. Currently, 58 municipalities in St. Louis County and St. Louis City utilize the mayor-council form of governance.

One variation in the mayor-council form of government is the distinction of the weak-mayor versus strong-mayor structure.¹¹ Often the difference in the two is the mayor's appointive power of key municipal officials such as a city's treasurer or collector. In a strong-mayor system, the mayor is able to appoint and remove these officials with approval of the city council. In contrast, under a weak-mayor system, these positions are often elected or appointed by the city council directly.

Last is the chairman-trustee form of governance, utilized by villages. The chairman-trustee form of government is a subset of the mayor-council form. Under this structure, a board of trustees is elected by popular vote and then selects a chairperson from within the board to serve as the primary executive.¹² Most of a village's business is conducted through the board of trustees. Similar to the mayor-council form, through the passage of ordinances, a village may choose to hire a full- or part-time administrator or clerk to assist with the operation of administrative duties within the village. There are currently 22 villages in St. Louis County operating under this form of government.

In total, the St. Louis region pays \$5,782,093 in total salaries to the top city manager, administrator, or clerk in the 90 municipalities of St. Louis County.

MUNICIPALITY	POPULATION	POSITION	CITY MANAGER/ ADMINISTRATOR/ CLERK NAME	CITY MANAGER/ ADMINISTRATOR/ CLERK ANNUAL PAY
Ballwin	30,404	City Administrator	Eric Hanson	\$145,000
Bel-Nor	1,499	City Clerk	Diana Krosnicki	\$34,000
Bel-Ridge	2,737	City Clerk	Dionne Davidson	\$36,400
Bella Villa	729	City Clerk	Laura Van Zale	\$31,988
Bellefontaine Neighbors	10,860	City Clerk	Denise Donovan	\$41,633
Bellerive Acres	188	City Administrator	Matt Lauer	\$9,000

¹¹ "Mayoral Powers," National League of Cities, 2016. Available at: <http://www.nlc.org/build-skills-and-networks/resources/cities-101/city-officials/mayoral-powers>

¹² RSMo § 80.060.1

MUNICIPALITY	POPULATION	POSITION	CITY MANAGER/ ADMINISTRATOR/ CLERK NAME	CITY MANAGER/ ADMINISTRATOR/ CLERK ANNUAL PAY
Berkeley	8,978	City Manager	Abdul-Kaba Abdullah	\$80,000
Beverly Hills	574	City Administrator	(Vacant)	Information Not Provided
Black Jack	6,929	City Clerk	Karen Robinson	\$44,387
Breckenridge Hills	4,746	Information Not Provided	Information Not Provided	Information Not Provided
Brentwood	8,055	City Administrator	Bola Akande	\$120,622
Bridgeton	11,550	City Administrator	Donald Hood	\$122,846
Calverton Park	1,293	City Clerk	Jeanne Blanton	\$39,374
Champ	13	Village Clerk	J. Scott Fowler	\$0
Charlack	1,363	City Clerk	Susan Gallagher	\$31,200
Chesterfield	47,484	City Administrator	Michael Herring	\$160,332
Clarkson Valley	2,632	City Clerk	Michelle McMahon	\$36,582
Clayton	15,939	City Manager	Craig Owens	\$161,244
Cool Valley	1,196	City Clerk	Deborah Jones	\$43,514
Country Club Hills	1,274	City Clerk	Rowena Hollins	\$18,462
Country Life Acres	74	Information Not Provided	Information Not Provided	Information Not Provided
Crestwood	11,912	City Administrator	Kristoffer Simpson	\$93,500
Creve Coeur	17,833	City Administrator	Mark Perkins	\$158,616
Crystal Lake Park	470	City Clerk	Angela McCormick	\$23,400
Dellwood	5,025	City Administrator	Frank Myers	\$55,000
Des Peres	8,373	City Administrator	Douglas Harms	\$142,192
Edmundson	834	City Clerk	Ronda Phelps	\$66,414
Ellisville	9,133	City Manager	William Schwer	\$136,500
Eureka	10,189	City Administrator	Craig Sabo	\$108,972
Fenton	4,022	City Clerk	Diane Monteleone	\$77,600
Ferguson	21,203	City Manager	De'Carlton Seewood	\$110,000
Flordell Hills	822	City Clerk	Maureen Woodson	\$35,360
Florissant	52,158	City Clerk	Karen Goodwin	\$70,450
Frontenac	3,482	City Administrator	Bob Shelton	\$142,099
Glen Echo Park	160	Village Clerk	Sharon Warren	Information Not Provided
Glendale	5,925	City Administrator	Jaysen Christensen	\$82,424
Grantwood Village	863	Village Clerk	Sue Ehrhardt	\$4,800
Green Park	2,622	City Administrator	Zella Pope	\$54,997
Greendale	651	City Administrator	Eye-Liza J. Connor	\$41,600
Hanley Hills	2,101	Village Clerk	Shadress Burks	\$34,320
Hazelwood	25,703	City Manager	Matt Zimmerman	\$124,444
Hillsdale	1,478	City Manager	Gloria Stewart	\$20,000
Huntleigh	334	City Clerk	Peter Von Gontard	\$0
Jennings	14,712	City Clerk	Cheryl Balke	\$61,191
Kinloch	298	City Manager	Justine Blue	\$55,000
Kirkwood	27,540	Chief Administrative Officer	Russell Hawes	\$161,200
Ladue	8,521	City Clerk	Laura Rider	\$104,000
Lakeshire	1,432	City Clerk	Jill Feltmann	\$5,182

MUNICIPALITY	POPULATION	POSITION	CITY MANAGER/ ADMINISTRATOR/ CLERK NAME	CITY MANAGER/ ADMINISTRATOR/ CLERK ANNUAL PAY
Mackenzie	134	Information Not Provided	Information Not Provided	Information Not Provided
Manchester	18,094	City Administrator	Andrew Hixson	\$99,323
Maplewood	8,046	City Manager	Martin Corcoran	\$162,702
Marlborough	2,179	Village Clerk	Joy Porter Drennan	\$45,942
Maryland Heights	27,472	City Administrator	Mark Levin	\$160,000
Moline Acres	2,442	City Clerk	Annette Pendilton	\$52,000
Normandy	5,008	City Administrator	Sharon Warren	\$64,000
Northwoods	4,227	City Administrator	Lillian Eunice	\$71,469
Norwood Court	959	Village Clerk	Dennis Callahan	\$9,600
Oakland	1,381	City Administrator	Deborah LeMoine	\$65,200
Olivette	7,737	City Manager	Barbara Sondag	\$97,375
Overland	16,062	City Administrator	Jason McConachie	\$102,622
Pacific	7,002	City Administrator	Information Not Provided	\$76,000
Pagedale	3,304	City Clerk	Fran Stevens	Information Not Provided
Pasadena Hills	930	City Administrator	Leslie Broadnax	\$38,500
Pasadena Park	470	Village Clerk	Peggy Deimeke	\$14,400
Pine Lawn	3,275	City Clerk	Victoria Stevenson	\$34,944
Richmond Heights	8,603	City Manager	Amy Hamilton	\$129,051
Riverview	2,856	Village Clerk	Jamie Powell	\$27,000
Rock Hill	4,635	City Administrator	Jennifer Yackley	\$82,000
Saint Ann	13,020	City Administrator	Matt Conley	\$90,686
Saint John	6,517	City Manager	John Morris	\$110,850
Saint Louis	319,294			
Shrewsbury	6,254	Director of Administration	Jonathan D. Greever	\$92,507
STL County	998,954			
Sunset Hills	8,496	City Administrator	Robert Heacock	\$59,301
Sycamore Hills	668	Village Clerk	Joy V. Porter Drennan	\$2,550
Town & Country	10,815	City Administrator	Gary Hoelzer	\$140,036
Twin Oaks	392	Village Clerk	Kathy Runge	Information Not Provided
University City	35,371	City Manager	Lehman Walker	\$135,252
Uplands Park	445	Village Clerk	Stephanie Freeny	\$32,000
Valley Park	6,942	City Clerk	Marguerite Wilburn	\$57,097
Velda City	1,420	City Clerk	Kakneka Thomas	\$33,280
Velda Village Hills	1,055	City Clerk	Jacqueline Patton	\$33,280
Vinita Park	1,880	City Clerk	Brent Bury	\$45,323
Vinita Terrace	277	Village Clerk	Elise Gannon	\$5,400
Warson Woods	1,962	City Clerk	Kathy Mahany	\$55,755
Webster Groves	22,995	City Manager	Steven Wylie	\$166,306
Wellston	2,313	City Administrator	Janice Trigg	\$10,000
Westwood	278	N/A	N/A	N/A
Wilbur Park	471	N/A	N/A	N/A
Wildwood	35,517	City Administrator	Ryan Thomas	\$136,500

MUNICIPALITY	POPULATION	POSITION	CITY MANAGER/ ADMINISTRATOR/ CLERK NAME	CITY MANAGER/ ADMINISTRATOR/ CLERK ANNUAL PAY
Winchester	1,547	City Administrator	Barbara Beckett	\$63,000
Woodson Terrace	4,063	City Clerk	Scott Schaefer	\$55,000
TOTAL	1,318,610	N/A	N/A	\$5,782,093
AVERAGE	14,329	N/A	N/A	\$71,384
MEDIAN	3,393	N/A	N/A	\$59,301

City Attorneys

City attorneys play perhaps the most significant and influential role in municipal governance throughout the St. Louis region. A city attorney counsels elected and civilian municipal officials on all legal matters pertaining to municipal functions. A city attorney is often appointed by the mayor or city council, and reports directly to the mayor and city council. A city attorney typically attends all city council meetings, planning meetings, and any meetings held by commissions and sub-committees.

As with other important roles in municipal governance outside of St. Louis City and St. Louis County, the role of city attorney is a part-time responsibility with the city attorney being appointed through some form of nomination and approval by the municipality's alderman/councilman with minor variances occurring across municipalities. For example, in Warson Woods, the city attorney is appointed by the mayor with the consent and approval of the majority of members of the board of aldermen¹³. Similarly, Kirkwood's ordinances provide that the mayor places in nomination for consideration of the city council nominees for the position of city attorney, but also offers an alternative means by which the council may provide for such nominations to be made by members of the city council itself.¹⁴

With few exceptions, the compensation for a city attorney's legal services is based on an agreed upon monthly retainer fee and in some cases, an additional hourly fee. The following table provides more detailed information on the city attorney for each municipality.

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Ballwin	Robert E. Jones	Curtis, Heinz, Garrett & O'Keefe P.C.	\$31,200	\$175.00	City Attorney (Ballwin), City Attorney (Sunset Hills), Prosecuting Attorney (Sunset Hills)

¹³ Warson Woods "Rules Governing City Officials" available at <http://www.bettertogetherstl.com/files/better-together-stl/Warson%20Woods%20Rules%20Governing%20City%20Officials.pdf>

¹⁴ Kirkwood Combined Ordinances available at <http://www.bettertogetherstl.com/files/better-together-stl/Kirkwood%20Combined%20Ordinances.pdf>

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Bel-Nor	Kevin O'Keefe	Curtis, Heinz, Garrett & O'Keefe P.C.	\$4,800	\$160.00	City Attorney (Bellefontaine Neighbors), City Attorney (Clayton), City Attorney (Cool Valley), City Attorney (Des Peres), City Attorney (Edmundson), City Attorney (Ferguson), City Attorney (Hazelwood)
Bel-Ridge	Kenneth Heinz	Curtis, Heinz, Garrett & O'Keefe P.C.		\$295.00	City Attorney (Country Club Hills), City Attorney (Richmond Heights)
Bella Villa	Jessica Liss	Jackson Lewis L.C.	--	\$175.00	None Found
Bellefontaine Neighbors	Kevin O'Keefe	Curtis, Heinz, Garrett & O'Keefe P.C.	\$8,400	\$250.00	City Attorney (Bel-Nor), City Attorney (Clayton), City Attorney (Cool Valley), City Attorney (Des Peres), City Attorney (Edmundson), City Attorney (Ferguson), City Attorney (Hazelwood)
Bellerive Acres	Stephanie Karr	Curtis, Heinz, Garrett & O'Keefe P.C.		\$145.00	City Attorney (Normandy), City Attorney (Calverton Park), City Attorney (Ferguson), City Attorney (Edmundson), Prosecuting Attorney (Ferguson), Prosecuting Attorney (Bel-Nor), Prosecuting Attorney (Hazelwood), Special Counsel (Brentwood)
Berkeley	Donnell Smith	Smith & Associates LLC	\$70,000	--	City Attorney (Beverly Hills), City Attorney (Moline Acres), City Attorney (Pine Lawn), City Attorney (Velda Village Hills), Prosecuting Attorney (Berkeley), Municipal Judge (Greendale)
Beverly Hills	Donnell Smith	Smith & Associates LLC	\$15,600	\$145.00	City Attorney (Berkeley), City Attorney (Moline Acres), City Attorney (Pine Lawn), City Attorney (Velda Village Hills), Prosecuting Attorney (Berkeley), Municipal Judge (Greendale)
Black Jack	Sheldon Stock	Greensfelder, Hempker, & Gale P.C.	--	\$225.00	None Found

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Breckenridge Hills	Paul Martin	Paul Martin P.C.	--	\$175.00	City Attorney (Rock Hill), City Attorney (Crystal Lake Park), City Attorney (Olivette)
Brentwood		Curtis, Heinz, Garrett & O'Keefe P.C.	\$10,800	\$250.00	
Bridgeton	David Linenbroker	Husch Blackwell	--	\$250.00	None Found
Calverton Park	Stephanie Karr	Curtis, Heinz, Garrett, & O'Keefe	\$6,321	\$75.00	City Attorney (Normandy), City Attorney (Bellerive Acres), City Attorney (Ferguson), City Attorney (Edmundson), Prosecuting Attorney (Ferguson), Prosecuting Attorney (Bel-Nor), Prosecuting Attorney (Hazelwood), Special Counsel (Brentwood)
Champ	Gary Feder	Husch Blackwell	--	Billed as needed	None Found
Charlack	Ed Sluys	Curtis, Heinz, Garrett & O'Keefe P.C.	\$12,000	\$180.00	None Found
Chesterfield	Harry O'Rourke	Stewart, Mittleman, Heggie & Henry, LLC	--	\$165.00	None Found
Clarkson Valley	Patrick Butler		--	\$100.00	None Found
Clayton	Kevin O'Keefe	Curtis, Heinz, Garrett & O'Keefe P.C.	\$30,000	\$175.00	City Attorney (Bel-Nor), City Attorney (Bellefontaine Neighbors), City Attorney (Cool Valley), City Attorney (Des Peres), City Attorney (Edmundson), City Attorney (Ferguson), City Attorney (Hazelwood)
Cool Valley	Kevin O'Keefe	Curtis, Heinz, Garrett & O'Keefe P.C.	\$6,000	\$125 - \$150	City Attorney (Bel-Nor), City Attorney (Clayton), City Attorney (Bellefontaine Neighbors), City Attorney (Des Peres), City Attorney (Edmundson), City Attorney (Ferguson), City Attorney (Hazelwood)
Country Club Hills	Kenneth Heinz	Curtis, Heinz, Garrett & O'Keefe P.C.	\$24,000	\$185.00	City Attorney (Richmond Heights), City Attorney (Bel-Ridge)

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Country Life Acres	Anthony Soukenik		--	\$250.00	None Found
Crestwood	Lisa Stump	Lashly & Baer	\$47,520	\$180.00	None Found
Creve Coeur	Carl Lumley	Curtis, Heinz, Garrett & O'Keefe P.C.	\$48,000	\$180.00	None Found
Crystal Lake Park	Paul Martin	Paul Martin P.C.	--	\$175.00	City Attorney (Breckenridge Hills), City Attorney (Rock Hill), City Attorney (Olivette)
Dellwood	Anthony Gray	Johnson & Gray, LLC	\$26,400	\$175.00	City Attorney (Hanley Hills), City Attorney (Pasadena Hills)
Des Peres	Kevin O'Keefe	Curtis, Heinz, Garrett & O'Keefe P.C.	\$14,400	\$150.00	City Attorney (Bel-Nor), City Attorney (Clayton), City Attorney (Cool Valley), City Attorney (Bellefontaine Neighbors), City Attorney (Edmundson), City Attorney (Ferguson), City Attorney (Hazelwood)
Edmundson	Kevin O'Keefe	Curtis, Heinz, Garrett & O'Keefe P.C.	\$4,500	\$150.00	City Attorney (Bel-Nor), City Attorney (Clayton), City Attorney (Cool Valley), City Attorney (Des Peres), City Attorney (Bellefontaine Neighbors), City Attorney (Ferguson), City Attorney (Hazelwood)
Ellisville	George Restovich	RestovichAllen, LLC	--	\$180.00	Prosecuting Attorney (Ellisville)
Eureka	Katherine Butler	Katherine Butler & Associates	--	\$90.00	City Prosecutor (Eureka)
Fenton	Paul Rost	Cunningham Vogel & Rost P.C.	--	\$145.00	City Attorney (Green Park), City Attorney (Marlborough), City Attorney (Warson Woods)
Ferguson	Kevin O'Keefe	Curtis, Heinz, Garrett & O'Keefe P.C.	--	\$175.00	City Attorney (Bel-Nor), City Attorney (Clayton), City Attorney (Cool Valley), City Attorney (Des Peres), City Attorney (Edmundson), City Attorney (Bellefontaine Neighbors), City Attorney (Hazelwood)
Flordell Hills	Jeffery Duke	Duke Legal LLC (Owner and Operator)	\$18,000	--	Prosecuting Attorney (Flordell Hills)

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Florissant	John Hessel	Lewis, Rice & Fingersh	\$35,700	\$265.00	City Attorney (Kirkwood), City Attorney (Twin Oaks)
Frontenac	Keith Cheung	Curtis, Heinz, Garrett & O'Keefe P.C.	\$18,000	--	Municipal Judge (Ladue), Prosecuting Attorney (St. Ann), Prosecuting Attorney (Frontenac), Prosecuting Attorney (Normandy)
Glen Echo Park	Richard Magee	Eckenrode-Maupin	\$4,200	--	Mayor (Glendale), City Attorney (Grantwood Village), City Attorney (Uplands Park)
Glendale	James Hetlage	Lashly & Baer, P.C.	--	\$175.00	None Found
Grantwood Village	Richard Magee	Eckenrode-Maupin	--	\$150.00	Mayor (Glendale), City Attorney (Grantwood Village), City Attorney (Uplands Park)
Green Park	Paul Rost	Cunningham, Vogel & Rost P.C.	\$12,000	\$120.00	City Attorney (Marlborough), City Attorney (Warson Woods), City Attorney (Fenton)
Greendale	Philip Ayers		\$4,500	\$75.00	Municipal Judge (Calverton Park), Municipal Judge (Uplands Park)
Hanley Hills	Anthony Gray	Johnson & Gray, LLC	\$12,600	\$150.00	City Attorney (Dellwood), City Attorney (Pasadena Hills)
Hazelwood	Kevin O'Keefe	Curtis, Heinz, Garrett & O'Keefe P.C.	\$13,800	\$175.00	City Attorney (Bel-Nor), City Attorney (Clayton), City Attorney (Cool Valley), City Attorney (Des Peres), City Attorney (Edmundson), City Attorney (Ferguson), City Attorney (Bellefontaine Neighbors)
Hillsdale	Alan Baker		\$12,000	--	Prosecuting Attorney (Hillsdale)
Huntleigh	Peter Von Gontard	Sandberg Phoenix & von-Gontard P.C.	\$10,800	--	None Found
Jennings	Jamis Kresyman		\$21,807	--	None Found
Kinloch	James Robinson		\$12,000	\$150.00	None Found
Kirkwood	John Hessel	Lewis, Rice & Fingerish	\$51,000	\$280.00	City Attorney (Florissant), City Attorney (Twin Oaks)
Ladue	John Maupin	Eckenrode Maupin Attorneys at Law	\$24,000	\$150.00	None Found

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Lakeshire	Helmut Starr	Curtis, Heinz, Garrett & O'Keefe P.C.	\$22,000	--	City Attorney (Oakland), Prosecuting Attorney (Oakland), City Attorney (Webster Groves), Prosecuting Attorney (Webster Groves)
Mackenzie	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	
Manchester	Michael Gunn		\$29,700	\$150.00	Municipal Judge (Manchester)
Maplewood	Craig Biesterfeld	Husch Blackwell			None Found
Marlborough	Paul Rost	Cunningham Vogel & Rost P.C.	--	\$125.00	City Attorney (Green Park), City Attorney (Warson Woods), City Attorney (Fenton)
Maryland Heights	Howard Paperner	Howard Paperner, P.C.	--	\$175.00	City Attorney (Winchester), Prosecuting Attorney (Winchester)
Moline Acres	Donnell Smith	Smith and Associates, LLC	\$36,000	--	City Attorney (Beverly Hills), City Attorney (Berkeley), City Attorney (Pine Lawn), City Attorney (Velda Village Hills), Prosecuting Attorney (Berkeley), Municipal Judge (Greendale)
Normandy	Stephanie Karr	Curtis, Heinz, Garrett & O'Keefe P.C.	--	\$145.00	City Attorney (Bellerive Acres), City Attorney (Calverton Park), City Attorney (Ferguson), City Attorney (Edmundson), Prosecuting Attorney (Ferguson), Prosecuting Attorney (Bel-Nor), Prosecuting Attorney (Hazelwood), Special Counsel (Brentwood)
Northwoods	Steven Garrett	Curtis, Heinz, Garrett & O'Keefe P.C.	\$9,600	\$125.00	City Attorney (Town & Country), City Attorney (Velda City), City Attorney (St. Ann), City Attorney (Normandy)
Norwood Court	Dennis Callahan	Dennis Callahan, Attorney at Law	\$11,400	--	None Found
Oakland	Helmut Starr	Curtis, Heinz, Garrett & O'Keefe P.C.	\$21,600	\$250.00	City Attorney (Webster Groves), City Attorney (Lakeshire), Prosecuting Attorney (Oakland), Prosecuting Attorney (Webster Groves)

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Olivette	Paul Martin	Paul Martin P.C.	\$1,800	\$175.00	City Attorney (Breckenridge Hills), City Attorney (Crystal Lake Park), City Attorney (Rock Hill)
Overland	Robert Herman		\$15,000	--	None Found
Pacific	Matt Schroeder	Hansen, Stierberger, Downard, Schroeder & Head LLC	--	\$110.00	None Found
Pagedale	Sam Alton		\$12,000	--	City Prosecutor (Vinita Park), Municipal Judge (Edmundson)
Pasadena Hills	Anthony Gray	Johnson & Gray, LLC	\$19,800	--	City Attorney (Dellwood), City Attorney (Hanley Hills)
Pasadena Park	Marc Kramer	N/A	\$5,616	--	City Attorney (Vinita Terrace), Prosecuting Attorney (Vinita Terrace)
Pine Lawn	Donnell Smith	Smith & Associates LLC	\$60,000	--	City Attorney (Beverly Hills), City Attorney (Moline Acres), City Attorney (Berkeley), City Attorney (Velda Village Hills), Prosecuting Attorney (Berkeley), Municipal Judge (Greendale)
Richmond Heights	Kenneth Heinz	Curtis, Heinz, Garrett & O'Keefe P.C.	\$30,000	\$150.00	City Attorney (Bel-Ridge), City Attorney (Country Club Hills)
Riverview	Chris Graville	The Graville Law Firm, LLC			Municipal Judge (Oakland), Prosecuting Attorney (Riverview), Prosecuting Attorney (Ballwin), Prosecuting Attorney (Clarkson Valley), Prosecuting Attorney (Fenton), Prosecuting Attorney (Overland), Public Defender (Des Peres), Public Defender (Ellisville), Assistant Prosecuting Attorney (Overland)
Rock Hill	Paul Martin	Paul Martin P.C.	\$7,320	--	City Attorney (Breckenridge Hills), City Attorney (Crystal Lake Park), City Attorney (Olivette)

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Saint Ann	Steven Garrett	Curtis, Heinz, Garrett & O'Keefe P.C.	\$36,000	\$150.00	City Attorney (Town & Country), City Attorney (Velda City), City Attorney (Northwoods), City Attorney (Normandy)
Saint John	Hardy Menees	Menees, Whitney, Burnet, & Trog	No Written Compensation Agreement	No Written Compensation Agreement	None Found
Saint Louis	Vacant				
Shrewsbury	Michael Daming		\$10,000	\$150.00	None Found
STL County					
Sunset Hills	Robert E. Jones	Curtis, Heinz, Garrett & O'Keefe P.C.	\$7,800	--	City Attorney (Ballwin), City Attorney (Sunset Hills), Prosecuting Attorney (Sunset Hills)
Sycamore Hills	John Tajkowski		\$4,200	\$150.00	None Found
Town & Country	Steven Garrett	Curtis, Heinz, Garrett & O'Keefe P.C.	\$42,000	--	City Attorney (Northwoods), City Attorney (Velda City), City Attorney (St. Ann), City Attorney (Normandy)
Twin Oaks	John Hessel	Lewis, Rice & Fingersh	--	\$280.00	City Attorney (Florissant), City Attorney (Kirkwood)
University City	Darold Crotzer	Crotzer & Ormsby	\$30,000	--	Prosecuting Attorney (Clayton)
Uplands Park	Richard Magee	Eckenrode-Maupin	\$9,000	--	Mayor (Glendale), City Attorney (Grantwood Village), City Attorney (Uplands Park)
Valley Park	Timothy Engelmeyer	Engelmeyer & Pezzani L.L.C	--	\$125.00	Municipal Judge (Creve Coeur), Prosecuting Attorney (Chesterfield), Prosecuting Attorney (Des Peres), Prosecuting Attorney (Valley Park), Deputy Prosecuting Attorney (Wildwood)
Velda City	Steven Garrett	Curtis, Heinz, Garrett & O'Keefe P.C.	\$9,200		City Attorney (Town & Country), City Attorney (Northwoods), City Attorney (St. Ann), City Attorney (Normandy)
Velda Village Hills	Donnell Smith		\$4,800	\$165.00	City Attorney (Beverly Hills), City Attorney (Moline Acres), City Attorney (Pine Lawn), City Attorney (Berkeley), Prosecuting Attorney (Berkeley), Municipal Judge (Greendale)

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Vinita Park	C. John Pleban	Pleban & Petruska Law, L.L.C.	\$21,000	\$150.00	None Found
Vinita Terrace	Marc Kramer	Marc Kramer Law	\$12,000	--	City Attorney (Pasadena Park), Prosecuting Attorney (Vinita Terrace)
Warson Woods	Paul Rost	Cunningham, Vogel & Rost P.C.	--	\$145.00	City Attorney (Green Park), City Attorney (Marlborough), City Attorney (Fenton)
Webster Groves	Helmut Starr	Curtis, Heinz, Garrett & O'Keefe P.C.	\$108,000	\$275.00	City Attorney (Oakland), City Attorney (Lakeshire), Prosecuting Attorney (Oakland), Prosecuting Attorney (Webster Groves)
Wellston	Wesley Bell	Law office of Wesley JC Bell, L.L.C	--	\$150.00	City Prosecutor (Riverview), Municipal Judge (Velda City), City Councilman (Ferguson)
Westwood	Fred Berger	Reizman Berger Attorneys & Counselors at Law	\$0	\$0.00	None Found
Wilbur Park	Robert Paster	Robert W. Paster, LLC	--	\$275.00	None Found
Wildwood	Robert Golterman	Lewis, Rice & Fingersh	\$63,600	\$245.00	None Found
Winchester	Howard Paperner	Howard Paperner, P.C.	\$20,808	--	City Attorney (Maryland Heights), Prosecuting Attorney (Winchester)
Woodson Terrace	Frank Vatterott	Vatterott, Harris, Devine, & Kwentus, P.C.	--	\$325.00	Municipal Judge (Overland), Provision Judge (Fenton), Provision Judge (Bridgeton), Provision Judge (Ladue)
TOTAL	N/A	N/A	\$1,270,592	N/A	N/A
AVERAGE	N/A	N/A	\$21,535	\$175	N/A
MEDIAN	N/A	N/A	\$14,400	\$165	N/A

City attorneys play a pivotal and influential role in municipalities throughout the St. Louis region. A deeper dive into the preceding information at a regional level reveals just how great that influence is. For example, a single law firm of nine attorneys serves as city attorneys for 27 municipalities, nearly one-third of all municipal governments in the region. These same attorneys also serve as the prosecutor in 12 of the same municipalities. Another nine municipalities have a similar arrangement with attorneys and firms serving as both the city attorney and prosecutor. In the City of Manchester, the city attorney also serves as the municipal

judge. In all, a group of 14 attorneys serve as the city attorney for over half of the local governments in the St. Louis region, 46 in total.

Another city attorney also serves as a judge in one municipality, a city attorney in a second municipality, and a city councilman in a third. Yet another serves as a municipal mayor and as city attorney for three other cities. In all, what is revealed is a core group of unelected individuals with many masters and who serve in a multitude of the most influential roles throughout the municipal system.

MUNICIPAL OPERATIONS

As part of Better Together’s research into the day-to-day functions of the municipal governments in the region, information regarding the operation of city halls across the region was collected. As with seemingly every aspect of the municipal governments throughout the region, the operation of city hall hours ranged – from Glen Echo Park, which has no formal hours, to Pasadena Hills, which is open on Tuesdays and Thursdays from 9:00am-1:00pm and 3:00pm-5:00pm, to full-time city halls such as Overland and University City, which operate under normal business hours from 8:00am-5:00pm. While seemingly trivial, access matters as it is required in many municipalities for licensing, permits, and to obtain municipal information. Better Together struggled to have requests for information delivered to some communities simply because their municipal hall operated for only a few hours each week, or they simply did not operate one. An interactive map of all municipal halls, along with contact information and hours of operation, is available at <http://www.bettertogetherstl.com/municipal-map>.

Each month in the St. Louis region, 571 trustees/aldermen, 91 mayors, and the St. Louis County Executive gather at the 131 city council/board of alderman meetings that take place in their respective cities throughout the St. Louis region. However, in the case of Clarkson Valley, aldermanic meetings are actually held in the neighboring City of Ballwin. A table of the schedule and location for each of council/alderman meeting follows.

MUNICIPALITY	COUNCIL MEETINGS
Ballwin	The Board of Aldermen meet on the second and fourth Mondays of each month at 7:00 p.m.
Bel-Nor	The City Council meetings are held on the third Monday of each month at 7:30pm
Bel-Ridge	The City Council meetings are held on the first Tuesday of each month at 6:00pm
Bella Villa	The City Council meetings are held on the 4th Thursday of each month at 7:00pm
Bellefontaine Neighbors	The Board of Aldermen meet on the first and third Thursday of each month at 7:30pm
Bellerive Acres	The City Council meetings are held on the 4th Monday of each month at 7:30pm
Berkeley	The City Council meetings are held on the first and third Monday of each month from 7:00pm-9:00pm
Beverly Hills	The City Council meetings are held on the first Tuesday of each month at 7:00pm
Black Jack	The City Council meetings are held on the first and third Tuesday of each month at 7:30pm
Breckenridge Hills	The City Council meetings are held on the third Monday of each month at 7:00pm
Brentwood	The Board of Aldermen meetings are on the first and third Monday of each month at 7:00pm Held at Brentwood City Hall
Bridgeton	The City Council meetings are held on the first and third Wednesday of each month at 7:00pm Held at Bridgeton City Hall

MUNICIPALITY	COUNCIL MEETINGS
Calverton Park	The City Council meetings are held on the fourth Monday of each month at 7:00pm
Champ	The City Council meetings are held on the third Monday of each month at 5:30pm
Charlack	The Board meetings are on the first Tuesday of each month from 7:00pm-8:30pm
Chesterfield	The City Council meetings are held on the first and third Monday of each month from 7:00pm-8:00pm
Clarkson Valley	The Board of Aldermen meet on the first Tuesday of each month at 7:30pm
Clayton	The Board of Aldermen meet on the second and fourth Tuesday of each month at 7:00pm
Cool Valley	The City Council meetings are held on the fourth Wednesday of each month at 7:30pm
Country Club Hills	The City Council meetings are held on the second Wednesday of each month at 6:30pm
Country Life Acres	The City Council Meetings are held on the second Tuesday of each month at 8:00pm
Crestwood	The Board of Aldermen meet on the second and fourth Tuesday of each month at 7:00pm
Creve Coeur	The City Council meetings are held on the first Tuesday and fourth Monday of each month from 7:00pm-8:00pm
Crystal Lake Park	The Board of Aldermen meet on the fourth Monday of each month at 7:00pm
Dellwood	The Board of Aldermen meet on the second and fourth Monday of each month at 7:30pm
Des Peres	The Board of Aldermen meet on the second and fourth Monday of each month from 7:00pm-9:00pm
Edmundson	The City Council meetings are held on the second Tuesday of each month at 7:00pm
Ellisville	The City Council meetings are held on the firsts and third Wednesday each month at 7:00pm
Eureka	The City Council meetings are held on the first and third Tuesday of each month at 7:00pm
Fenton	The Board of Aldermen meet on the last Thursday of each month at 7:00pm
Ferguson	The City Council meetings are held on the last Tuesday of each month from 7:00pm- 9:00pm
Flordell Hills	The City Council meetings are held on the third Monday of each month at 6:00pm
Florissant	The City Council meetings are held on the second Monday of each month at 7:30pm-11:59pm
Frontenac	The Board of Aldermen meet on the third Tuesday of each month at 7:00pm
Glen Echo Park	The City Council meetings are held on the third Tuesday at 7:30pm
Glendale	The Board of Aldermen meet on the first and thrd Monday of each month at 7:30pm
Grantwood Village	The Board of Trustees meets on the third Tuesday of the month at 7:00pm
Green Park	The Board of Aldermen meet on the third Monday of each month at 7:00pm
Greendale	City Council meetings held on 3rd Tuesday at 6:30pm
Hanley Hills	City Council meetings held on 3rd Thursday 7:00pm
Hazelwood	The City Council meetings are held on the first and third Monday of each month from 7:30-8:30pm
Hillsdale	The City Council meetings are held on the second Wednesday of each month at 6:00pm

MUNICIPALITY	COUNCIL MEETINGS
Huntleigh	The City Council meetings are held on the fourth Monday of each month at 7:30pm (Jan., Apr., Aug., Nov)
Jennings	The City Council meetings are held at 7:00pm
Kinloch	The City Council meetings are held on the first and third Tuesday of each month at 7:00pm
Kirkwood	The City Council meeting are held on the first and Thursday of each month at 7:00pm
Ladue	The City Council meetings are held on the third Monday of each month at 4:00-5:00pm
Lakeshire	The Board of Aldermen meet on the second Monday of each month at 7:00pm
Mackenzie	The City Council meetings are held on the second Wednesday at 7:30pm
Manchester	The Board of Aldermen meet on the second Tuesday of every month at 7:00pm
Maplewood	The City Council meetings are held on the second and fourth Tuesday of every month from 7:30-8:30pm
Marlborough	The City Council meetings are held on the second Monday at 7:00pm
Maryland Heights	The City Council meetings are held on the first and third Thursday of every month at 7:00pm
Moline Acres	The City Council meetings are held on the second Tuesday at 6:00pm
Normandy	The City Council meetings are held on the first and third Thursday every month at 7:00pm
Northwoods	The City Council meetings are held on the second and fourth Tuesday at 7:30pm
Norwood Court	The City Council meetings are held on the third Monday at 7:00pm
Oakland	The Board of Aldermen meet on the second Monday of each month at 7:00pm
Olivette	The City Council meetings are held on the second and fourth Tuesday at 7:00pm
Overland	The City Council meetings are held on the second and fourth Monday of each month at 7:00pm
Pacific	The City Council meetings are held on the first and third Tuesday at 7:00pm
Pagedale	The Board of Aldermen meet on the second Thursday of each month at 7:30pm
Pasadena Hills	The Board of Trustees meet on the last Monday of each month from 6:00pm-7:00pm
Pasadena Park	The City Council meetings are held on the second Tuesday of each month at 7:30pm
Pine Lawn	The City Council meetings are held on the second Monday of each month at 6:00pm
Richmond Heights	The City Council meetings are held on the first and third of each Monday at 7:30pm
Riverview	The City Council meetings are held on the fourth Thursday at 7:00pm
Rock Hill	The Board of Aldermen meet on the first and third Tuesday of each month from 7:00pm-9:00pm
Saint Ann	The Board of Aldermen meet on the first Monday of each month at 7:30pm
Saint John	The City Council meeting are held on the first and third Monday of each month at 7:00pm
Saint Louis	The board of Aldermen meet every Friday of each month from 10:00am - 12:00pm
Shrewsbury	The City Council meetings are held on the second Tuesday at 7:00pm
STL County	The City Council meetings are held every Tuesday of each month at 6:00pm
Sunset Hills	The Board of Aldermen meet on the second Tuesday of each month at 7:00pm
Sycamore Hills	The Board of Trustees meet on the third Thursday of each month at 7:00pm

MUNICIPALITY	COUNCIL MEETINGS
Town & Country	The Board of Aldermen meet on the second and forth Monday of each month at 7:00pm
Twin Oaks	The Board of Trustees meet on the first and third Wednesday of each month at 6:30pm
University City	The City Council meetings are held on the second and fourth Monday of each month from 6:30pm-9:00pm
Uplands Park	The City Council meetings are held on the second Monday of each month at 6:00pm
Valley Park	The City Council meetings are held on the first and third Monday of each month at 7:00pm
Velda City	The Board meetings are held on the 2nd Wednesday of each month from 7:30pm-8:30pm
Velda Village Hills	The City Council meetings are held on the second Thursday of each month at 6:00pm
Vinita Park	The Board of Aldermen meet on the 3rd Monday of each month from 6:30pm-8:00pm
Vinita Terrace	The City Council meetings are held on the 1st Monday of each month at 7:00pm
Warson Woods	The Board meets on the third Tuesday of each month at 7:00pm
Webster Groves	The City Council meetings are held on the first and third Tuesday of each month from 6:30-8:30pm
Wellston	The City Council meetings are held on the first and third Wednesday at 5:30pm
Westwood	The Board meetings are held on the last Tuesday of each month from 5:00pm-6:00pm
Wilbur Park	The Board of Trustees meet on the third Tuesday of every month at 7:00 pm.
Wildwood	The City Council meeting are held on the second and 4th Monday of each month from 7:30pm-9:30pm
Winchester	The City Council meetings are held on the second Wednesday of each month at 7:30pm
Woodson Terrace	The Board of Aldermen meet on the third Thursday of each month at 7:00pm

CONCLUSION

Throughout the St. Louis region, municipalities are influenced by a small community of advisers on important decisions that impact the entire St. Louis region. Some argue that this system provides part-time officials with access to years of experience working in the system and that the special expertise is an asset. Others contend that it leads to a lack of transparency, innovation, and fresh air that would benefit the fragmented St. Louis region. As previous reports have shown, each year the St. Louis region spends over \$600 more per capita than Indianapolis and \$700 more per capita than Louisville-Jefferson County on municipal services. This report provides yet more examples of where this money is going.

Furthermore, the cost of fragmentation manifests itself not only in financial terms, but in opportunity cost, as well. Reform and innovation on even the simplest of issues proves too difficult when a success must be replicated 90 times over and across many municipalities that barely have the funding to operate at the status quo.

Revelations like those shown in this report prompt the question as to whether St. Louis citizens can afford to maintain and operate so many individual small governments. The data shows that

fragmentation is not free and that the status quo is neither efficient nor effective. Further, neither academic research nor regional comparisons revealed best practices for addressing fragmented administration at the scale existing in the St. Louis region. Ninety-one mayors, 90 city attorneys, 571 aldermen, 684 total elected officials, and over 80 municipal halls come at a cost. In a region that has seen widespread abuse in municipal courts in pursuit of revenue and communities unable to pay police officers a professional wage, the economic and real-life costs of fragmentation matter.



General Administration #3 - Appendix

January 2016

MUNICIPALITY	POPULATION [1]	# OF ELECTED OFFICIALS	RESIDENTS PER ELECTED OFFICIAL
Ballwin	30,404	9	3,378.2
Bel-Nor	1,499	5	299.8
Bel-Ridge	2,737	9	304.1
Bella Villa	729	7	104.1
Bellefontaine Neighbors	10,860	9	1,206.7
Bellerive Acres	188	5	37.6
Berkeley	8,978	7	1,282.6
Beverly Hills	574	5	114.8
Black Jack	6,929	10	692.9
Breckenridge Hills	4,746	9	527.3
Brentwood	8,055	9	895.0
Bridgeton	11,550	10	1,155.0
Calverton Park	1,293	5	258.6
Champ	13	5	2.6
Charlack	1,363	5	272.6
Chesterfield	47,484	9	5,276.0
Clarkson Valley	2,632	7	376.0
Clayton	15,939	7	2,277.0
Cool Valley	1,196	5	239.2
Country Club Hills	1,274	5	254.8
Country Life Acres	74	5	14.8
Crestwood	11,912	9	1,323.6
Creve Coeur	17,833	9	1,981.4
Crystal Lake Park	470	5	94.0
Dellwood	5,025	9	558.3
Des Peres	8,373	8	1,046.6

MUNICIPALITY	POPULATION [1]	# OF ELECTED OFFICIALS	RESIDENTS PER ELECTED OFFICIAL
Edmundson	834	5	166.8
Ellisville	9,133	7	1,304.7
Eureka	10,189	7	1,455.6
Fenton	4,022	9	446.9
Ferguson	21,203	7	3,029.0
Flordell Hills	822	5	164.4
Florissant	52,158	10	5,215.8
Frontenac	3,482	7	497.4
Glen Echo Park	160	5	32.0
Glendale	5,925	7	846.4
Grantwood Village	863	5	172.6
Green Park	2,622	7	374.6
Greendale	651	5	130.2
Hanley Hills	2,101	9	233.4
Hazelwood	25,703	9	2,855.9
Hillsdale	1,478	5	295.6
Huntleigh	334	6	55.7
Jennings	14,712	9	1,634.7
Kinloch	298	5	59.6
Kirkwood	27,540	7	3,934.3
Ladue	8,521	7	1,217.3
Lakeshire	1,432	7	204.6
Mackenzie	134	5	26.8
Manchester	18,094	7	2,584.9
Maplewood	8,046	7	1,149.4
Marlborough	2,179	5	435.8

TABLE 1

MUNICIPALITY	POPULATION [1]	# OF ELECTED OFFICIALS	RESIDENTS PER ELECTED OFFICIAL
Maryland Heights	27,472	9	3,052.4
Moline Acres	2,442	5	488.4
Normandy	5,008	9	556.4
Northwoods	4,227	9	469.7
Norwood Court	959	5	191.8
Oakland	1,381	5	276.2
Olivette	7,737	5	1,547.4
Overland	16,062	9	1,784.7
Pacific	7,002	10	700.2
Pagedale	3,304	7	472.0
Pasadena Hills	930	5	186.0
Pasadena Park	470	5	94.0
Pine Lawn	3,275	9	363.9
Richmond Heights	8,603	9	955.9
Riverview	2,856	5	571.2
Rock Hill	4,635	7	662.1
Saint Ann	13,020	10	1,302.0
Saint John	6,517	7	931.0
Saint Louis City	319,294	38	8,402.5
Shrewsbury	6,254	7	893.4
STL County	998,954	10	99,895.4
Sunset Hills	8,496	10	849.6
Sycamore Hills	668	5	133.6
Town & Country	10,815	9	1,201.7
Twin Oaks	392	5	78.4
University City	35,371	7	5,053.0

MUNICIPALITY	POPULATION [1]	# OF ELECTED OFFICIALS	RESIDENTS PER ELECTED OFFICIAL
Uplands Park	445	5	89.0
Valley Park	6,942	9	771.3
Velda City	1,420	5	284.0
Velda Village Hills	1,055	5	211.0
Vinita Park	1,880	7	268.6
Vinita Terrace	277	5	55.4
Warson Woods	1,962	9	218.0
Webster Groves	22,995	7	3,285.0
Wellston	2,313	7	330.4
Westwood	278	5	55.6
Wilbur Park	471	5	94.2
Wildwood	35,517	17	2,089.2
Winchester	1,547	5	309.4
Woodson Terrace	4,063	11	369.4
TOTAL	1,318,610	684	N/A
AVERAGE	14,329	7.4	2087.4
MEDIAN	3,393	7.0	470.8

TABLE 2

MUNICIPALITY	POPULATION [2]	# OF ALDERMEN	RESIDENTS PER ALDERMAN	ANNUAL PAY PER ALDERMAN	TOTAL ALDERMAN PAY
Ballwin	30,404	8	3,800.5	\$4,200 [3]	\$33,600
Bel-Nor	1,499	4	374.8	\$1,200 [4]	\$4,800
Bel-Ridge	2,737	8	342.1	Information Not Provided	Information Not Provided
Bella Villa	729	6	121.5	\$3,600 [5]	\$21,600
Bellefontaine Neighbors	10,860	8	1,357.5	Information Not Provided	Information Not Provided
Bellerive Acres	188	4	47.0	Information Not Provided	Information Not Provided
Berkeley	8,978	6	1,496.3	\$2,100 [6]	\$12,600
Beverly Hills	574	4	143.5	\$3,600 [7]	\$14,400
Black Jack	6,929	8	866.1	\$7,200 [8]	\$57,600
Breckenridge Hills	4,746	8	593.3	According to municipality, records does not exist [9]	According to municipality, records does not exist [10]
Brentwood	8,055	8	1,006.9	\$7,200 [11]	\$57,600
Bridgeton	11,550	8	1,443.8	\$600 [12]	\$4,800
Calverton Park	1,293	4	323.3	\$600 [13]	\$2,400
Champ	13	4	3.3	\$0 [14]	\$0
Charlack	1,363	4	340.8	Information Not Provided	Information Not Provided
Chesterfield	47,484	8	5,935.5	\$6,000 [15]	\$48,000
Clarkson Valley	2,632	6	438.7	\$1,200 [16]	\$7,200
Clayton	15,939	6	2,656.5	\$2,400 [17]	\$14,400
Cool Valley	1,196	4	299.0	\$2,400 [18]	\$9,600
Country Club Hills	1,274	4	318.5	Information Not Provided	Information Not Provided
Country Life Acres	74	4	18.5	\$1 [19]	\$4
Crestwood	11,912	8	1,489.0	\$4,200 [20]	\$33,600
Creve Coeur	17,833	8	2,229.1	\$9,600 [21]	\$76,800
Crystal Lake Park	470	4	117.5	Information Not Provided	Information Not Provided
Dellwood	5,025	8	628.1	\$4,200	\$33,600 [22]

TABLE 2

MUNICIPALITY	POPULATION [2]	# OF ALDERMEN	RESIDENTS PER ALDERMAN	ANNUAL PAY PER ALDERMAN	TOTAL ALDERMAN PAY
Des Peres	8,373	6	1,395.5	\$6,900 [23]	\$41,400
Edmundson	834	4	208.5	\$4,800 [24]	\$19,200
Ellisville	9,133	6	1,522.2	\$6,500 [25]	\$37,500 [26]
Eureka	10,189	6	1,698.2	\$4,800 [27]	\$28,800
Fenton	4,022	8	502.8	Information Not Provided	Information Not Provided
Ferguson	21,203	6	3,533.8	\$3,000 [28]	\$18,000
Flordell Hills	822	4	205.5	\$3,600 [29]	\$14,400
Florissant	52,158	9	5,795.3	\$11,568 [30]	\$104,112
Frontenac	3,482	6	580.3	\$0 [31]	\$0 [32]
Glen Echo Park	160	4	40.0	\$1,200 [33]	\$4,800
Glendale	5,925	6	987.5	\$1,800 [34]	\$16,200
Grantwood Village	863	4	215.8	\$4,800 [35]	\$19,200
Green Park	2,622	6	437.0	\$3,000 [36]	\$18,600 [37]
Greendale	651	4	162.8	\$1,200 [38]	\$4,800
Hanley Hills	2,101	8	262.6		
Hazelwood	25,703	8	3,212.9	\$2,400 [39]	\$19,200
Hillsdale	1,478	4	369.5	\$1,200 [40]	\$4,800
Huntleigh	334	4	83.5	\$0 [41]	\$0
Jennings	14,712	8	1,839.0	\$7,200 [42]	\$57,600 [43]
Kinloch	298	4	74.5		
Kirkwood	27,540	6	4,590.0	\$2,400 [44]	\$14,400
Ladue	8,521	6	1,420.2	\$0 [45]	\$0 [46]
Lakeshire	1,432	6	238.7	\$6,552 [47]	\$39,312
Mackenzie	134	4	33.5	Information Not Provided	Information Not Provided
Manchester	18,094	6	3,015.7	\$4,500 [48]	\$27,000
Maplewood	8,046	6	1,341.0	\$3,500 [49]	\$17,700 [50]

TABLE 2

MUNICIPALITY	POPULATION [2]	# OF ALDERMEN	RESIDENTS PER ALDERMAN	ANNUAL PAY PER ALDERMAN	TOTAL ALDERMAN PAY
Marlborough	2,179	4	544.8	\$3,000 [51]	\$12,000
Maryland Heights	27,472	8	3,434.0	\$7,200 [52]	\$57,600
Moline Acres	2,442	4	610.5	\$6,000 [53]	\$24,000
Normandy	5,008	8	626.0	\$3,000 [54]	\$24,000
Northwoods	4,227	8	528.4	\$7,200 [55]	\$57,600
Norwood Court	959	4	239.8	\$9,900 [56]	\$39,600
Oakland	1,381	4	345.3	\$2,200	\$8,880 [57]
Olivette	7,737	4	1,934.3	\$1,200 [58]	\$4,800
Overland	16,062	8	2,007.8	\$6,000 [59]	\$48,000
Pacific	7,002	6	1,167.0	\$4,575 [60]	\$27,450
Pagedale	3,304	6	550.7	\$8,400 [61]	\$50,400
Pasadena Hills	930	4	232.5	Information Not Provided	Information Not Provided
Pasadena Park	470	4	117.5	\$3,000 [62]	\$12,000
Pine Lawn	3,275	8	409.4	\$6,000 [63]	\$48,000
Richmond Heights	8,603	8	1,075.4	\$1,200 [64]	\$9,600
Riverview	2,856	4	714.0	\$1,200 [65]	\$4,800
Rock Hill	4,635	6	772.5	\$3,300 [66]	\$19,800
Saint Ann	13,020	8	1,627.5	\$9,000 [67]	\$72,000
Saint John	6,517	6	1,086.2	\$1,800 [68]	\$10,800
Saint Louis City	319,294	29	11,010.1	\$37,000 [69]	\$1,116,000 [70]
Shrewsbury	6,254	6	1,042.3	\$4,500 [71]	\$27,000
STL County	998,954	7	142,707.7	\$20,000 [72]	\$145,000 [73]
Sunset Hills	8,496	8	1,062.0	\$4,800 [74]	\$38,400
Sycamore Hills	668	4	167.0	\$1,620 [75]	\$6,480
Town & Country	10,815	8	1,351.9	\$5,040 [76]	\$40,320
Twin Oaks	392	4	98.0	Information Not Provided	Information Not Provided

TABLE 2

MUNICIPALITY	POPULATION [2]	# OF ALDERMEN	RESIDENTS PER ALDERMAN	ANNUAL PAY PER ALDERMAN	TOTAL ALDERMAN PAY
University City	35,371	6	5,895.2	\$2,400 [77]	\$14,400 [78]
Uplands Park	445	4	111.3	Information Not Provided	Information Not Provided
Valley Park	6,942	8	867.8	\$4,800 [79]	\$38,400
Velda City	1,420	4	355.0	\$3,600 [80]	\$14,400
Velda Village Hills	1,055	4	263.8	\$5,100 [81]	\$21,000 [82]
Vinita Park	1,880	6	313.3	\$8,040 [83]	\$48,240
Vinita Terrace	277	4	69.3	\$481 [84]	\$1,924
Warson Woods	1,962	8	245.3	\$1,200 [85]	\$9,600
Webster Groves	22,995	6	3,832.5	\$600 [86]	\$3,600
Wellston	2,313	6	385.5	\$7,500 [87]	\$45,000
Westwood	278	4	69.5	\$0 [88]	\$0
Wilbur Park	471	4	117.8	\$2,600	\$10,400 [89]
Wildwood	35,517	16	2,219.8	\$2,500 [90]	\$40,000
Winchester	1,547	4	386.8	\$3,720 [91]	\$14,880
Woodson Terrace	4,063	8	507.9	\$6,000	\$48,000 [92]
TOTAL	1,318,610	571	N/A	N/A	\$3,154,002
AVERAGE	14,329	6.2	2,731.1	\$4,447	\$40,436
MEDIAN	3,393	6.0	547.7	\$3,600	\$19,200

MUNICIPALITY	POPULATION [93]	MAYOR/CHAIRMAN	MAYOR/CHAIRMAN ANNUAL PAY
Ballwin	30,404	Tim Pogue [94]	\$8,400 [95]
Bel-Nor	1,499	Kevin Buchek [96]	\$1,800 [97]
Bel-Ridge	2,737	Rachel White [98]	Information Not Provided
Bella Villa	729	Joanne Yates [99]	\$3,000 [100]
Bellefontaine Neighbors	10,860	Robert Doerr [101]	Information Not Provided
Bellerive Acres	188	Ann Knapp [102]	Information Not Provided
Berkeley	8,978	Ted Hoskins [103]	\$2,100 [104]
Beverly Hills	574	Myrtle Spann [105]	\$4,800 [106]
Black Jack	6,929	Norman C. McCourt [107]	\$24,000 [108]
Breckenridge Hills	4,746	Jack Shrewsbury [109]	According to municipality, record does not exist [110]
Brentwood	8,055	Chris Thornton [111]	\$14,400 [112]
Bridgeton	11,550	Terry Briggs [113]	\$15,000 [114]
Calverton Park	1,293	James A. Paunovich [115]	\$2,400 [116]
Champ	13	Angela Coke [117]	\$0 [118]
Charlack	1,363	Frank Mattingly [119]	Information Not Provided
Chesterfield	47,484	Bob Nation [120]	\$12,000 [121]
Clarkson Valley	2,632	Scott Douglass [122]	\$5,400 [123]
Clayton	15,939	Harold Sanger [124]	\$6,000 [125]
Cool Valley	1,196	Viola Murphy [126]	\$3,600 [127]
Country Club Hills	1,274	Bender McKinney, Jr. [128]	Information Not Provided
Country Life Acres	74	Cody Wilson [129]	\$1 [130]
Crestwood	11,912	Gregg Roby [131]	\$8,400 [132]
Creve Coeur	17,833	Barry Glantz [133]	\$14,400 [134]
Crystal Lake Park	470	Phillip Bryant [135]	Information Not Provided
Dellwood	5,025	Reggie Jones [136]	\$8,400 [137]

MUNICIPALITY	POPULATION [93]	MAYOR/CHAIRMAN	MAYOR/CHAIRMAN ANNUAL PAY
Des Peres	8,373	Rick Lahr [138]	\$13,200 [139]
Edmundson	834	John Gwaltney [140]	\$9,600 [141]
Ellisville	9,133	Adam Paul [142]	\$9,200 [143]
Eureka	10,189	Kevin M. Coffey [144]	\$8,400 [145]
Fenton	4,022	Mike Polizzi [146]	Information Not Provided
Ferguson	21,203	James Knowles, III [147]	\$4,200 [148]
Flordell Hills	822	Joseph Noeth [149]	\$4,800 [150]
Florissant	52,158	Thomas Schneider [151]	\$135,746 [152]
Frontenac	3,482	Keith Krieg [153]	\$0 [154]
Glen Echo Park	160	Victoria Valle [155]	\$1,200 [156]
Glendale	5,925	Richard Magee [157]	\$3,600 [158]
Grantwood Village	863	Kevin Kelso [159]	\$5,400 [160]
Green Park	2,622	Bob Reinagel [161]	\$5,400 [162]
Greendale	651	William Hunot [163]	\$3,600 [164]
Hanley Hills	2,101	LaManda Goodrich [165]	
Hazelwood	25,703	Matthew G. Robinson [166]	\$3,000 [167]
Hillsdale	1,478	Dorothy Moore [168]	\$1,800 [169]
Huntleigh	334	F. Gilbert Bickel, III [170]	\$0 [171]
Jennings	14,712	Yolonda Fountain Henderson [172]	\$25,000 [173]
Kinloch	298	Evelyn Carter [174]	
Kirkwood	27,540	Arthur McDonnell [175]	\$3,600 [176]
Ladue	8,521	Nancy Spewak [177]	\$0 [178]
Lakeshire	1,432	Calvin Whitaker [179]	\$2,616 [180]
Mackenzie	134	Patricia Berry [181]	Information Not Provided
Manchester	18,094	Dave L. Wilson [182]	\$10,800 [183]

TABLE 3

MUNICIPALITY	POPULATION [93]	MAYOR/CHAIRMAN	MAYOR/CHAIRMAN ANNUAL PAY
Maplewood	8,046	James White [184]	\$4,800 [185]
Marlborough	2,179	Roy "Skip" Bornmueller [186]	\$3,000 [187]
Maryland Heights	27,472	Mike Moeller [188]	\$14,400 [189]
Moline Acres	2,442	Michele DeShay [190]	\$7,200 [191]
Normandy	5,008	Patrick Green [192]	\$10,800 [193]
Northwoods	4,227	Everett Thomas [194]	\$9,000 [195]
Norwood Court	959	Anna Hollins [196]	\$9,900 [197]
Oakland	1,381	Paul E. Marti [198]	\$6,000 [199]
Olivette	7,737	Ruth Springer [200]	\$1,200 [201]
Overland	16,062	Mike Schneider [202]	\$12,000 [203]
Pacific	7,002	Jeff Palmore [204]	\$7,990 [205]
Pagedale	3,304	Mary Louise Carter [206]	\$18,000 [207]
Pasadena Hills	930	Geno Salvati [208]	Information Not Provided
Pasadena Park	470	Timothy J. Britt [209]	\$3,000 [210]
Pine Lawn	3,275	Olimes Underwood [211]	\$60,000 [212]
Richmond Heights	8,603	James Beck [213]	\$1,000 [214]
Riverview	2,856	Steve Paro [215]	\$1,200 [216]
Rock Hill	4,635	Edward Mahan [217]	\$6,600 [218]
Saint Ann	13,020	Michael Corcoran [219]	\$20,700 [220]
Saint John	6,517	Tom Halaska [221]	\$1,800 [222]
Saint Louis	319,294	Francis G. Slay [223]	\$131,820 [224]
Shrewsbury	6,254	Felicity Buckley [225]	\$9,000 [226]
STL County	998,954	Steve Stenger [227]	\$140,000 [228]
Sunset Hills	8,496	Mark Furrer [229]	\$6,000 [230]
Sycamore Hills	668	Lisa Williford	\$2,400 [231]

TABLE 3

MUNICIPALITY	POPULATION [93]	MAYOR/CHAIRMAN	MAYOR/CHAIRMAN ANNUAL PAY
Town & Country	10,815	Jon Dalton [232]	\$6,000 [233]
Twin Oaks	392	Ray Slama [234]	Information Not Provided
University City	35,371	Shelley Welsch [235]	\$4,800 [236]
Uplands Park	445	Michael Spurling [237]	\$2,700 [238]
Valley Park	6,942	Michael Pennise [239]	\$9,600 [240]
Velda City	1,420	Robert Hensley [241]	\$9,000 [242]
Velda Village Hills	1,055	Earlene Luster [243]	\$6,300 [244]
Vinita Park	1,880	James McGee [245]	\$40,680 [246]
Vinita Terrace	277	Elaine Greiner [247]	\$4,849 [248]
Warson Woods	1,962	Laurance M. Howe [249]	\$3,000 [250]
Webster Groves	22,995	Gerry Welch [251]	\$750 [252]
Wellston	2,313	Nathaniel Griffin [253]	\$20,000 [254]
Westwood	278	Frederick J. Berger [255]	\$0 [256]
Wilbur Park	471	Joseph E. Wilhite [257]	\$3,000 [258]
Wildwood	35,517	Timothy Woerther [259]	\$5,000 [260]
Winchester	1,547	Gail M. Winham [261]	\$5,040 [262]
Woodson Terrace	4,063	Lawrence P. "Butch" Besmer [263]	\$24,456 [264]
TOTAL	1,318,610	N/A	\$1,018,248
AVERAGE	14,329	N/A	\$12,889
MEDIAN	3,393	N/A	\$5,400

TABLE 4

MUNICIPALITY	POPULATION [265]	POSITION	CITY MANAGER/ ADMINISTRATOR/ CLERK NAME	CITY MANAGER/ ADMINISTRATOR/ CLERK ANNUAL PAY
Ballwin	30,404	City Administrator [266]	Eric Hanson [267]	\$145,000 [268]
Bel-Nor	1,499	City Clerk [269]	Diana Krosnicki [270]	\$34,000 [271]
Bel-Ridge	2,737	City Clerk [272]	Dionne Davidson [273]	\$36,400 [274]
Bella Villa	729	City Clerk [275]	Laura Van Zale	\$31,988 [276]
Bellefontaine Neighbors	10,860	City Clerk [277]	Denise Donovan [278]	\$41,633 [279]
Bellerive Acres	188	City Administrator [280]	Matt Lauer [281]	\$9,000 [282]
Berkeley	8,978	City Manager [283]	Abdul-Kaba Abdullah [284]	\$80,000 [285]
Beverly Hills	574	City Administrator [286]	(Vacant) [287]	Information Not Provided
Black Jack	6,929	City Clerk [288]	Karen Robinson [289]	\$44,387 [290]
Breckenridge Hills	4,746	Information Not Provided	Information Not Provided	Information Not Provided
Brentwood	8,055	City Administrator [291]	Bola Akande [292]	\$120,622 [293]
Bridgeton	11,550	City Administrator [294]	Donald Hood [295]	\$122,846 [296]
Calverton Park	1,293	City Clerk [297]	Jeanne Blanton [298]	\$39,374 [299]
Champ	13	Village Clerk [300]	J. Scott Fowler [301]	\$0 [302]
Charlack	1,363	City Clerk [303]	Susan Gallagher [304]	\$31,200 [305]
Chesterfield	47,484	City Administrator [306]	Michael Herring [307]	\$160,332 [308]
Clarkson Valley	2,632	City Clerk [309]	Michelle McMahon [310]	\$36,582 [311]
Clayton	15,939	City Manager [312]	Craig Owens [313]	\$161,244 [314]
Cool Valley	1,196	City Clerk [315]	Deborah Jones [316]	\$43,514 [317]
Country Club Hills	1,274	City Clerk [318]	Rowena Hollins [319]	\$18,462 [320]
Country Life Acres	74	Information Not Provided	Information Not Provided	Information Not Provided
Crestwood	11,912	City Administrator [321]	Kristoffer Simpson [322]	\$93,500 [323]
Creve Coeur	17,833	City Administrator [324]	Mark Perkins [325]	\$158,616 [326]
Crystal Lake Park	470	City Clerk [327]	Angela McCormick [328]	\$23,400 [329]
Dellwood	5,025	City Administrator [330]	Frank Myers [331]	\$55,000 [332]

TABLE 4

Des Peres	8,373	City Administrator [333]	Douglas Harms [334]	\$142,192 [335]
Edmundson	834	City Clerk [336]	Ronda Phelps [337]	\$66,414 [338]
Ellisville	9,133	City Manager [339]	William Schwer [340]	\$136,500 [341]
Eureka	10,189	City Administrator [342]	Craig Sabo [343]	\$108,972 [344]
Fenton	4,022	City Clerk [345]	Diane Monteleone [346]	\$77,600 [347]
Ferguson	21,203	City Manager [348]	De'Carlton Seewood [349]	\$110,000 [350]
Flordell Hills	822	City Clerk [351]	Maureen Woodson [352]	\$35,360 [353]
Florissant	52,158	City Clerk [354]	Karen Goodwin [355]	\$70,450 [356]
Frontenac	3,482	City Administrator [357]	Bob Shelton [358]	\$142,099 [359]
Glen Echo Park	160	Village Clerk [360]	Sharon Warren [361]	Information Not Provided
Glendale	5,925	City Administrator [362]	Jaysen Christensen [363]	\$82,424 [364]
Grantwood Village	863	Village Clerk [365]	Sue Ehrhardt [366]	\$4,800 [367]
Green Park	2,622	City Administrator [368]	Zella Pope [369]	\$54,997 [370]
Greendale	651	City Administrator [371]	Eye-Liza J. Connor [372]	\$41,600 [373]
Hanley Hills	2,101	Village Clerk [374]	Shadress Burks	\$34,320 [375]
Hazelwood	25,703	City Manager [376]	Matt Zimmerman [377]	\$124,444 [378]
Hillsdale	1,478	City Manager [379]	Gloria Stewart [380]	\$20,000 [381]
Huntleigh	334	City Clerk [382]	Peter Von Gontard [383]	\$0 [384]
Jennings	14,712	City Clerk [385]	Cheryl Balke [386]	\$61,191 [387]
Kinloch	298	City Manager [388]	Justine Blue [389]	\$55,000 [390]
Kirkwood	27,540	Chief Administrative Officer [391]	Russell Hawes [392]	\$161,200 [393]
Ladue	8,521	City Clerk [394]	Laura Rider [395]	\$104,000 [396]
Lakeshire	1,432	City Clerk [397]	Jill Feltmann [398]	\$5,182 [399]
Mackenzie	134	Information Not Provided	Information Not Provided	Information Not Provided
Manchester	18,094	City Administrator [400]	Andrew Hixson [401]	\$99,323 [402]
Maplewood	8,046	City Manager [403]	Martin Corcoran [404]	\$162,702 [405]
Marlborough	2,179	Village Clerk [406]	Joy Porter Drennan [407]	\$45,942 [408]
Maryland Heights	27,472	City Administrator [409]	Mark Levin [410]	\$160,000 [411]

TABLE 4

Moline Acres	2,442	City Clerk [412]	Annette Pendilton [413]	\$52,000 [414]
Normandy	5,008	City Administrator [415]	Sharon Warren [416]	\$64,000 [417]
Northwoods	4,227	City Administrator [418]	Lillian Eunice [419]	\$71,469 [420]
Norwood Court	959	Village Clerk	Dennis Callahan [421]	\$9,600 [422]
Oakland	1,381	City Administrator [423]	Deborah LeMoine [424]	\$65,200 [425]
Olivette	7,737	City Manager [426]	Barbara Sondag [427]	\$97,375 [428]
Overland	16,062	City Administrator [429]	Jason McConachie [430]	\$102,622 [431]
Pacific	7,002	City Administrator [432]	Information Not Provided	\$76,000 [433]
Pagedale	3,304	City Clerk [434]	Fran Stevens [435]	Information Not Provided
Pasadena Hills	930	City Administrator [436]	Leslie Broadnax [437]	\$38,500 [438]
Pasadena Park	470	Village Clerk [439]	Peggy Deimeke [440]	\$14,400 [441]
Pine Lawn	3,275	City Clerk [442]	Victoria Stevenson [443]	\$34,944 [444]
Richmond Heights	8,603	City Manager [445]	Amy Hamilton [446]	\$129,051 [447]
Riverview	2,856	Village Clerk	Jamie Powell [448]	\$27,000 [449]
Rock Hill	4,635	City Administrator [450]	Jennifer Yackley [451]	\$82,000 [452]
Saint Ann	13,020	City Administrator [453]	Matt Conley [454]	\$90,686 [455]
Saint John	6,517	City Manager [456]	John Morris [457]	\$110,850 [458]
Saint Louis	319,294			
Shrewsbury	6,254	Director of Administration [459]	Jonathan D. Greever	\$92,507 [460]
STL County	998,954			
Sunset Hills	8,496	City Administrator [461]	Robert Heacock [462]	\$59,301 [463]
Sycamore Hills	668	Village Clerk [464]	Joy V. Porter Drennan [465]	\$2,550 [466]
Town & Country	10,815	City Administrator [467]	Gary Hoelzer [468]	\$140,036 [469]
Twin Oaks	392	Village Clerk [470]	Kathy Runge [471]	Information Not Provided
University City	35,371	City Manager [472]	Lehman Walker [473]	\$135,252 [474]
Uplands Park	445	Village Clerk [475]	Stephanie Freeny [476]	\$32,000 [477]
Valley Park	6,942	City Clerk [478]	Marguerite Wilburn [479]	\$57,097 [480]

TABLE 4

Velda City	1,420	City Clerk [481]	Kakneka Thomas [482]	\$33,280 [483]
Velda Village Hills	1,055	City Clerk [484]	Jacqueline Patton [485]	\$33,280 [486]
Vinita Park	1,880	City Clerk [487]	Brent Bury [488]	\$45,323 [489]
Vinita Terrace	277	Village Clerk [490]	Elise Gannon [491]	\$5,400 [492]
Warson Woods	1,962	City Clerk [493]	Kathy Mahany [494]	\$55,755 [495]
Webster Groves	22,995	City Manager [496]	Steven Wylie [497]	\$166,306 [498]
Wellston	2,313	City Administrator	Janice Trigg [499]	\$10,000 [500]
Westwood	278	N/A	N/A	N/A
Wilbur Park	471	N/A	N/A	N/A
Wildwood	35,517	City Administrator [501]	Ryan Thomas [502]	\$136,500 [503]
Winchester	1,547	City Administrator [504]	Barbara Beckett [505]	\$63,000 [506]
Woodson Terrace	4,063	City Clerk [507]	Scott Schaefer [508]	\$55,000 [509]
TOTAL	1,318,610	N/A	N/A	\$5,782,093
AVERAGE	14,329	N/A	N/A	\$71,384
MEDIAN	3,393	N/A	N/A	\$59,301

TABLE 5

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Ballwin	Robert E. Jones	Curtis, Heinz, Garrett & O'Keefe P.C. [510]	\$31,200 [511]	\$175.00 [512]	City Attorney (Ballwin), City Attorney (Sunset Hills), Prosecuting Attorney (Sunset Hills) [513]
Bel-Nor	Kevin O'Keefe [514]	Curtis, Heinz, Garrett & O'Keefe P.C. [515]	\$4,800 [516]	\$160.00 [517]	City Attorney (Bellefontaine Neighbors), City Attorney (Clayton), City Attorney (Cool Valley), City Attorney (Des Peres), City Attorney (Edmundson), City Attorney (Ferguson), City Attorney (Hazelwood) [518]
Bel-Ridge	Kenneth Heinz [519]	Curtis, Heinz, Garrett & O'Keefe P.C. [520]		\$295.00 [521]	City Attorney (Country Club Hills), City Attorney (Richmond Heights) [522]
Bella Villa	Jessica Liss [523]	Jackson Lewis L.C	--	\$175.00 [524]	None Found
Bellefontaine Neighbor	Kevin O'Keefe [525]	Curtis, Heinz, Garrett & O'Keefe P.C.	\$8,400 [526]	\$250.00 [527]	City Attorney (Bel-Nor), City Attorney (Clayton), City Attorney (Cool Valley), City Attorney (Des Peres), City Attorney (Edmundson), City Attorney (Ferguson), City Attorney (Hazelwood) [528]
Bellerive Acres	Stephanie Karr [529]	Curtis, Heinz, Garrett & O'Keefe P.C.		\$145.00 [530]	City Attorney (Normandy), City Attorney (Calverton Park), City Attorney (Ferguson), City Attorney (Edmundson), Prosecuting Attorney (Ferguson), Prosecuting Attorney (Bel-Nor), Prosecuting Attorney (Hazelwood), Special Counsel (Brentwood) [531]
Berkeley	Donnell Smith [532]	Smith & Associates LLC	\$70,000 [533]	--	City Attorney (Beverly Hills), City Attorney (Moline Acres), City Attorney (Pine Lawn), City Attorney (Velda Village Hills), Prosecuting Attorney (Berkeley), Municipal Judge (Greendale)
Beverly Hills	Donnell Smith [534]	Smith & Associates LLC [535]	\$15,600 [536]	\$145.00 [537]	City Attorney (Berkeley), City Attorney (Moline Acres), City Attorney (Pine Lawn), City Attorney (Velda Village Hills), Prosecuting Attorney (Berkeley), Municipal Judge (Greendale)
Black Jack	Sheldon Stock	Greensfelder, Hempker, & Gale P.C.	--	\$225.00 [538]	None Found
Breckenridge Hills	Paul Martin [539]	Paul Martin P.C. [540]	--	\$175.00 [541]	City Attorney (Rock Hill), City Attorney (Crystal Lake Park), City Attorney (Olivette)
Brentwood		Curtis, Heinz, Garrett & O'Keefe P.C. [542]	\$10,800 [543]	\$250.00 [544]	
Bridgeton	David Linenbroker [545]	Husch Blackwell [546]	--	\$250.00 [547]	None Found
Calverton Park	Stephanie Karr	Curtis, Heinz, Garrett, & O'Keefe	\$6,321 [548]	\$75.00 [549]	City Attorney (Normandy), City Attorney (Bellerive Acres), City Attorney (Ferguson), City Attorney (Edmundson), Prosecuting Attorney (Ferguson), Prosecuting Attorney (Bel-Nor), Prosecuting Attorney (Hazelwood), Special Counsel (Brentwood) [550]
Champ	Gary Feder [551]	Husch Blackwell [552]	--	Billed as needed [553]	None Found
Charlack	Ed Sluys [554]	Curtis, Heinz, Garrett & O'Keefe P.C. [555]	\$12,000 [556]	\$180.00 [557]	None Found

TABLE 5

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Chesterfield	Harry O'Rourke [558]	Stewart, Mittleman, Heggie & Henry, LLC	--	\$165.00 [559]	None Found
Clarkson Valley	Patrick Butler [560]		--	\$100.00 [561]	None Found
Clayton	Kevin O'Keefe [562]	Curtis, Heinz, Garrett & O'Keefe P.C. [563]	\$30,000 [564]	\$175.00 [565]	City Attorney (Bel-Nor), City Attorney (Bellefontaine Neighbors), City Attorney (Cool Valley), City Attorney (Des Peres), City Attorney (Edmundson), City Attorney (Ferguson), City Attorney (Hazelwood) [566]
Cool Valley	Kevin O'Keefe [567]	Curtis, Heinz, Garrett & O'Keefe P.C. [568]	\$6,000 [569]	\$125 - \$150 [570]	City Attorney (Bel-Nor), City Attorney (Clayton), City Attorney (Bellefontaine Neighbors), City Attorney (Des Peres), City Attorney (Edmundson), City Attorney (Ferguson), City Attorney (Hazelwood) [571]
Country Club Hills	Kenneth Heinz [572]	Curtis, Heinz, Garrett & O'Keefe P.C. [573]	\$24,000 [574]	\$185.00 [575]	City Attorney (Richmond Heights), City Attorney (Bel-Ridge) [576]
Country Life Acres	Anthony Soukenik		--	\$250.00 [577]	None Found
Crestwood	Lisa Stump [578]	Lashly & Baer [579]	\$47,520 [580]	\$180.00 [581]	None Found
Creve Coeur	Carl Lumley [582]	Curtis, Heinz, Garrett & O'Keefe P.C. [583]	\$48,000 [584]	\$180.00 [585]	None Found
Crystal Lake Park	Paul Martin [586]	Paul Martin P.C. [587]	--	\$175.00 [588]	City Attorney (Breckenridge Hills), City Attorney (Rock Hill), City Attorney (Olivette)
Dellwood	Anthony Gray [589]	Johnson & Gray, LLC	\$26,400 [590]	\$175.00 [591]	City Attorney (Hanley Hills), City Attorney (Pasadena Hills)
Des Peres	Kevin O'Keefe [592]	Curtis, Heinz, Garrett & O'Keefe P.C. [593]	\$14,400 [594]	\$150.00 [595]	City Attorney (Bel-Nor), City Attorney (Clayton), City Attorney (Cool Valley), City Attorney (Bellefontaine Neighbors), City Attorney (Edmundson), City Attorney (Ferguson), City Attorney (Hazelwood) [596]
Edmundson	Kevin O'Keefe [597]	Curtis, Heinz, Garrett & O'Keefe P.C. [598]	\$4,500 [599]	\$150.00 [600]	City Attorney (Bel-Nor), City Attorney (Clayton), City Attorney (Cool Valley), City Attorney (Des Peres), City Attorney (Bellefontaine Neighbors), City Attorney (Ferguson), City Attorney (Hazelwood) [601]
Ellisville	George Restovich [602]	RestovichAllen, LLC [603]	--	\$180.00 [604]	Prosecuting Attorney (Ellisville)
Eureka	Katherine Butler [605]	Katherine Butler & Associates [606]	--	\$90.00 [607]	City Prosecutor (Eureka) [608]
Fenton	Paul Rost [609]	Cunningham Vogel & Rost P.C. [610]	--	\$145.00 [611]	City Attorney (Green Park), City Attorney (Marlborough), City Attorney (Warson Woods) [612]
Ferguson	Kevin O'Keefe [613]	Curtis, Heinz, Garrett & O'Keefe P.C. [614]	--	\$175.00 [615]	City Attorney (Bel-Nor), City Attorney (Clayton), City Attorney (Cool Valley), City Attorney (Des Peres), City Attorney (Edmundson), City Attorney (Bellefontaine Neighbors), City Attorney (Hazelwood) [616]
Flordell Hills	Jeffery Duke [617]	Duke Legal LLC (Owner and Operator) [618]	\$18,000 [619]	--	Prosecuting Attorney (Flordell Hills) [620]
Florissant	John Hessel [621]	Lewis, Rice & Fingersh [622]	\$35,700 [623]	\$265.00 [624]	City Attorney (Kirkwood), City Attorney (Twin Oaks)

TABLE 5

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Frontenac	Keith Cheung [625]	Curtis, Heinz, Garrett & O'Keefe P.C. [626]	\$18,000 [627]	--	Municipal Judge (Ladue), Prosecuting Attorney (St. Ann), Prosecuting Attorney (Frontenac), Prosecuting Attorney (Normandy) [628]
Glen Echo Park	Richard Magee [629]	Eckenrode-Maupin [630]	\$4,200 [631]	--	Mayor (Glendale), City Attorney (Grantwood Village), City Attorney (Uplands Park)
Glendale	James Hetlage [632]	Lashly & Baer, P.C. [633]	--	\$175.00 [634]	None Found
Grantwood Village	Richard Magee [635]	Eckenrode-Maupin [636]	--	\$150.00 [637]	Mayor (Glendale), City Attorney (Grantwood Village), City Attorney (Uplands Park)
Green Park	Paul Rost [638]	Cunningham, Vogel & Rost P.C. [639]	\$12,000 [640]	\$120.00 [641]	City Attorney (Marlborough), City Attorney (Warson Woods), City Attorney (Fenton) [642]
Greendale	Philip Ayers [643]		\$4,500 [644]	\$75.00 [645]	Municipal Judge (Calverton Park), Municipal Judge (Uplands Park)
Hanley Hills	Anthony Gray [646]	Johnson & Gray, LLC	\$12,600 [647]	\$150.00 [648]	City Attorney (Dellwood), City Attorney (Pasadena Hills)
Hazelwood	Kevin O'Keefe [649]	Curtis, Heinz, Garrett & O'Keefe P.C. [650]	\$13,800 [651]	\$175.00 [652]	City Attorney (Bel-Nor), City Attorney (Clayton), City Attorney (Cool Valley), City Attorney (Des Peres), City Attorney (Edmundson), City Attorney (Ferguson), City Attorney (Bellefontaine Neighbors) [653]
Hillsdale	Alan Baker [654]		\$12,000 [655]	--	Prosecuting Attorney (Hillsdale) [656]
Huntleigh	Peter Von Gontard [657]	Sandberg Phoenix & von-Gontard P.C. [658]	\$10,800 [659]	--	None Found
Jennings	Jamis Kresyman [660]		\$21,807 [661]	--	None Found
Kinloch	James Robinson [662]		\$12,000 [663]	\$150.00 [664]	None Found
Kirkwood	John Hessel [665]	Lewis, Rice & Fingerish [666]	\$51,000 [667]	\$280.00 [668]	City Attorney (Florissant), City Attorney (Twin Oaks)
Ladue	John Maupin [669]	Eckenrode Maupin Attorneys at Law [670]	\$24,000 [671]	\$150.00 [672]	None Found
Lakeshire	Helmut Starr [673]	Curtis, Heinz, Garrett & O'Keefe P.C. [674]	\$22,000 [675]	--	City Attorney (Oakland), Prosecuting Attorney (Oakland), City Attorney (Webster Groves), Prosecuting Attorney (Webster Groves)
Mackenzie	Information Not Provided	Information Not Provided	Information Not Provided	Information Not Provided	
Manchester	Michael Gunn [676]		\$29,700 [677]	\$150.00 [678]	Municipal Judge (Manchester)
Maplewood	Craig Biesterfeld [679]	Husch Blackwell [680]	Information Not Provided	Information Not Provided [681]	None Found
Marlborough	Paul Rost [682]	Cunningham Vogel & Rost P.C.	--	\$125.00 [683]	City Attorney (Green Park), City Attorney (Warson Woods), City Attorney (Fenton) [684]
Maryland Heights	Howard Paperner	Howard Paperner, P.C. [685]	--	\$175.00 [686]	City Attorney (Winchester), Prosecuting Attorney (Winchester) [687]

TABLE 5

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Moline Acres	Donnell Smith [688]	Smith and Associates, LLC [689]	\$36,000 [690]	--	City Attorney (Beverly Hills), City Attorney (Berkeley), City Attorney (Pine Lawn), City Attorney (Velda Village Hills), Prosecuting Attorney (Berkeley), Municipal Judge (Greendale)
Normandy	Stephanie Karr	Curtis, Heinz, Garrett & O'Keefe P.C.	--	\$145.00 [691]	City Attorney (Bellerive Acres), City Attorney (Calverton Park), City Attorney (Ferguson), City Attorney (Edmundson), Prosecuting Attorney (Ferguson), Prosecuting Attorney (Bel-Nor), Prosecuting Attorney (Hazelwood), Special Counsel (Brentwood) [692]
Northwoods	Steven Garrett [693]	Curtis, Heinz, Garrett & O'Keefe P.C. [694]	\$9,600 [695]	\$125.00 [696]	City Attorney (Town & Country), City Attorney (Velda City), City Attorney (St. Ann), City Attorney (Normandy) [697]
Norwood Court	Dennis Callahan [698]	Dennis Callahan, Attorney at Law [699]	\$11,400 [700]	--	None Found
Oakland	Helmut Starr [701]	Curtis, Heinz, Garrett & O'Keefe P.C. [702]	\$21,600 [703]	\$250.00 [704]	City Attorney (Webster Groves), City Attorney (Lakeshire), Prosecuting Attorney (Oakland), Prosecuting Attorney (Webster Groves)
Olivette	Paul Martin [705]	Paul Martin P.C. [706]	\$1,800 [707]	\$175.00 [708]	City Attorney (Breckenridge Hills), City Attorney (Crystal Lake Park), City Attorney (Rock Hill)
Overland	Robert Herman		\$15,000 [709]	--	None Found
Pacific	Matt Schroeder [710]	Hansen, Stierberger, Downard, Schroeder & Head LLC [711]	--	\$110.00 [712]	None Found
Pagedale	Sam Alton [713]		\$12,000 [714]	--	City Prosecutor (Vinita Park), Municipal Judge (Edmundson) [715]
Pasadena Hills	Anthony Gray [716]	Johnson & Gray, LLC	\$19,800 [717]	--	City Attorney (Dellwood), City Attorney (Hanley Hills)
Pasadena Park	Marc Kramer [718]	N/A	\$5,616 [719]	--	City Attorney (Vinita Terrace), Prosecuting Attorney (Vinita Terrace)
Pine Lawn	Donnell Smith [720]	Smith & Associates LLC	\$60,000 [721]	--	City Attorney (Beverly Hills), City Attorney (Moline Acres), City Attorney (Berkeley), City Attorney (Velda Village Hills), Prosecuting Attorney (Berkeley), Municipal Judge (Greendale)
Richmond Heights	Kenneth Heinz [722]	Curtis, Heinz, Garrett & O'Keefe P.C. [723]	\$30,000 [724]	\$150.00 [725]	City Attorney (Bel-Ridge), City Attorney (Country Club Hills) [726]
Riverview	Chris Graville [727]	The Graville Law Firm, LLC			Municipal Judge (Oakland), Prosecuting Attorney (Riverview), Prosecuting Attorney (Ballwin), Prosecuting Attorney (Clarkson Valley), Prosecuting Attorney (Fenton), Prosecuting Attorney (Overland), Public Defender (Des Peres), Public Defender (Ellisville), Assistant Prosecuting Attorney (Overland) [728]
Rock Hill	Paul Martin [729]	Paul Martin P.C.	\$7,320 [730]	--	City Attorney (Breckenridge Hills), City Attorney (Crystal Lake Park), City Attorney (Olivette)

TABLE 5

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Saint Ann	Steven Garrett [731]	Curtis, Heinz, Garrett & O'Keefe P.C. [732]	\$36,000 [733]	\$150.00 [734]	City Attorney (Town & Country), City Attorney (Velda City), City Attorney (Northwoods), City Attorney (Normandy) [735]
Saint John	Hardy Menees [736]	Menees, Whitney, Burnet, & Trog [737]	No Written Compensation Agreement [738]	No Written Compensation Agreement [739]	None Found
Saint Louis	Vacant				
Shrewsbury	Michael Daming [740]		\$10,000 [741]	\$150.00 [742]	None Found
STL County					
Sunset Hills	Robert E. Jones	Curtis, Heinz, Garrett & O'Keefe P.C. [743]	\$7,800 [744]	--	City Attorney (Ballwin), City Attorney (Sunset Hills), Prosecuting Attorney (Sunset Hills) [745]
Sycamore Hills	John Tajkowski [746]		\$4,200 [747]	\$150.00 [748]	None Found
Town & Country	Steven Garrett [749]	Curtis, Heinz, Garrett & O'Keefe P.C. [750]	\$42,000 [751]	--	City Attorney (Northwoods), City Attorney (Velda City), City Attorney (St. Ann), City Attorney (Normandy) [752]
Twin Oaks	John Hessel [753]	Lewis, Rice & Fingersh [754]	--	\$280.00 [755]	City Attorney (Florissant), City Attorney (Kirkwood)
University City	Darold Crotzer [756]	Crotzer & Ormsby [757]	\$30,000 [758]	--	Prosecuting Attorney (Clayton) [759]
Uplands Park	Richard Magee [760]	Eckenrode-Maupin	\$9,000 [761]	--	Mayor (Glendale), City Attorney (Grantwood Village), City Attorney (Uplands Park)
Valley Park	Timothy Engelmeyer [762]	Engelmeyer & Pezzani L.L.C. [763]	--	\$125.00 [764]	Municipal Judge (Creve Coeur), Prosecuting Attorney (Chesterfield), Prosecuting Attorney (Des Peres), Prosecuting Attorney (Valley Park), Deputy Prosecuting Attorney (Wildwood) [765]
Velda City	Steven Garrett	Curtis, Heinz, Garrett & O'Keefe P.C.	\$9,200 [766]		City Attorney (Town & Country), City Attorney (Northwoods), City Attorney (St. Ann), City Attorney (Normandy) [767]
Velda Village Hills	Donnell Smith		\$4,800 [768]	\$165.00 [769]	City Attorney (Beverly Hills), City Attorney (Moline Acres), City Attorney (Pine Lawn), City Attorney (Berkeley), Prosecuting Attorney (Berkeley), Municipal Judge (Greendale)
Vinita Park	C. John Pleban [770]	Pleban & Petruska Law, L.L.C. [771]	\$21,000 [772]	\$150.00 [773]	None Found
Vinita Terrace	Marc Kramer [774]	Marc Kramer Law	\$12,000 [775]	--	City Attorney (Pasadena Park), Prosecuting Attorney (Vinita Terrace)
Warson Woods	Paul Rost [776]	Cunningham, Vogel & Rost P.C. [777]	--	\$145.00 [778]	City Attorney (Green Park), City Attorney (Marlborough), City Attorney (Fenton) [779]
Webster Groves	Helmut Starr [780]	Curtis, Heinz, Garrett & O'Keefe P.C. [781]	\$108,000 [782]	\$275.00 [783]	City Attorney (Oakland), City Attorney (Lakeshire), Prosecuting Attorney (Oakland), Prosecuting Attorney (Webster Groves)

TABLE 5

MUNICIPALITY	CITY ATTORNEY	LAW FIRM	ANNUAL RETAINER PAY	ADDITIONAL HOURLY RATE	OTHER MUNICIPAL ROLES
Wellston	Wesley Bell [784]	Law office of Wesley JC Bell, L.L.C [785]	--	\$150.00 [786]	City Prosecutor (Riverview), Municipal Judge (Velda City), City Councilman (Ferguson)
Westwood	Fred Berger [787]	Reizman Berger Attorneys & Counselors at Law	\$0 [788]	\$0.00 [789]	None Found
Wilbur Park	Robert Paster [790]	Robert W. Paster, LLC [791]	--	\$275.00 [792]	None Found
Wildwood	Robert Golterman [793]	Lews, Rice & Fingersh [794]	\$63,600 [795]	\$245.00 [796]	None Found
Winchester	Howard Paperner [797]	Howard Paperner, P.C. [798]	\$20,808 [799]	--	City Attorney (Maryland Heights), Prosecuting Attorney (Winchester) [800]
Woodson Terrace	Frank Vatterott [801]	Vatterott, Harris, Devine, & Kwentus, P.C. [802]	--	\$325.00 [803]	Municipal Judge (Overland), Provision Judge (Fenton), Provision Judge (Bridgeton), Provision Judge (Ladue) [804]
TOTAL	N/A	N/A	\$1,270,592	N/A	N/A
AVERAGE	N/A	N/A	\$21,535	\$175	N/A
MEDIAN	N/A	N/A	\$14,400	\$165	N/A

TABLE 6

MUNICIPALITY	COUNCIL MEETINGS	LOCATION	MEETINGS PER MONTH
Ballwin	The Board of Aldermen meet on the second and fourth Mondays of each month at 7:00 p.m. [805]	Meetings are held in the Board Room of the Ballwin Police Department, 300 Park Drive. Meetings are open to the public. All citizens are urged to attend. [806]	2
Bel-Nor	The City Council meetings are held on the third Monday of each month at 7:30pm	Meetings are held at 8416 Natural Bridge Road Bel-Nor, MO 63121 [807]	1
Bel-Ridge	The City Council meetings are held on the first Tuesday of each month at 6:00pm	Meetings are held at 8920 Natural Bridge Road - Bel-Ridge, MO 63121 [808]	1
Bella Villa	The City Council meetings are held on the 4th Thursday of each month at 7:00pm	Meetings are held at 751 Avenue H - Bella Villa, MO 63125 [809]	1
Bellefontaine Neighbors	The Board of Aldermen meet on the first and third Thursday of each month at 7:30pm [810]	Meetings are held at 9641 Bellefontaine Road [811]	2
Bellerive Acres	The City Council meetings are held on the 4th Monday of each month at 7:30pm	Meetings are held at 7700 Natural Bridge Rd. - St. Louis, MO 63121 [812]	1
Berkeley	The City Council meetings are held on the first and third Monday of each month at 7:00pm-9:00pm [813]	Meetings are held at 8425 Airport Road Berkeley, MO 63134 [814]	2
Beverly Hills	The City Council meetings are held on the first Tuesday of each month at 7:00pm	Meetings are held at 7150 Natural Bridge Road - Beverly Hills, MO 63121 [815]	1
Black Jack	The City Council meetings are held on the first and third Tuesday of each month at 7:30pm [816]	Meetings are held at Black Jack, MO 63033 [817]	2
Breckenridge Hills	The City Council meetings are held on the third Monday of each month at 7:00pm [818]	Meetings are held at 9623 St. Charles Rock Rd. Saint Louis, MO 63114 [819]	1
Brentwood	The Board of Aldermen meetings are on the first and third Monday of each month at 7:00pm Held at Brentwood City Hall [820]	Meetings are held at 2348 S. Brentwood Blvd Brentwood, MO 63144 [821]	2

TABLE 6

MUNICIPALITY	COUNCIL MEETINGS	LOCATION	MEETINGS PER MONTH
Bridgeton	The City Council meetings are held on the first and third Wednesday of each month at 7:00pm Held at Bridgeton City Hall [822]	Meetings are held at 12355 Natural Bridge Road Bridgeton, MO 63044 [823]	2
Calverton Park	The City Council meetings are held on the fourth Monday of each month at 7:00pm	Meetings are held at 52 Young Drive - Calverton Park, MO 63135 [824]	1
Champ	The City Council meetings are held on the third Monday of each month at 5:30pm	Meetings are held at 2600 Jessica Adele Ct. - Champ, MO 63043 [825]	1
Charlack	The Board meetings are on the first Tuesday of each month from 7:00pm-8:30pm [826]	Meetings are held at 8401 Midland Boulevard - Charlack, MO 63114 [827]	1
Chesterfield	The City Council meetings are held on the first and third Monday of each month at 7:00pm-8:00pm [828]	Meetings are held at 690 Chesterfield Parkway West - Chesterfield, MO 63017 [829]	2
Clarkson Valley	The Board of Aldermen meet on the first Tuesday of each month at 7:30pm [830]	Meetings are held at Fru-con Center 15933 Clayton Road Ballwin, MO 63011 [831]	1
Clayton	The Board of Aldermen meet on the second and fourth Tuesday of each month at 7:00pm [832]	Meetings are held at Clayton City Hall council chambers 10. N Bemiston Clayton, MO [833]	2
Cool Valley	The City Council meetings are held on the fourth Wednesday of each month at 7:30pm	Meetings are held at 100 Signal Hill Drive - Cool Valley, MO 63121 [834]	1
Country Club Hills	The City Council meetings are held on the second Wednesday of each month at 6:30pm	Meetings are held at 7422 Eunice Ave. - Country Club Hills, MO 63136 [835]	1
Country Life Acres	The City Council Meetings are held on the second Tuesday of each month at 8:00pm	Meetings are held at 3 Hollenberg Ct. - St. Louis, MO 63044 [836]	1
Crestwood	The Board of Aldermen meet on the second and fourth Tuesday of each month at 7:00pm [837]	Meetings are held at the Crestwood Government Center 1 Detjen Dr Crestwood, MO 63126 [838]	2

TABLE 6

MUNICIPALITY	COUNCIL MEETINGS	LOCATION	MEETINGS PER MONTH
Creve Coeur	The City Council meetings are held on the first Tuesday and fourth Monday of each month at 7:00pm-8:00pm [839]	Meeting are held at the City Council Chamber 300 N New Ballas Rd. [840]	2
Crystal Lake Park	The Board of Aldermen meet on the fourth Monday of each month at 7:00pm	Meetings are held at 10555 Clayton Road, Frontenac MO 63131 [841]	1
Dellwood	The Board of Aldermen meet on the second and fourth Monday of each month at 7:30pm [842]	Meetings are held at Dellwood City Hall 1415 Chambers Road Dellwood, MO 63135 [843]	2
Des Peres	The Board of Aldermen meet on the second and fourth Monday of each month at 7:00pm- 9:00pm [844]	Meetings are held at the Des Peres City Hall Council chamber [845]	2
Edmundson	The City Council meetings are held on the second Tuesday of each month at 7:00pm	Meetings are held at 4440 Holman Lane - Edmundson, MO 63134 [846]	1
Ellisville	The City Council meetings are held on the firsts and third Wednesday each month at 7:00pm [847]	Meetings are held at the Ellisville City Hall City Hall 1 weis Avenue Ellisville, MO 63011 [848]	2
Eureka	The City Council meetings are held on the first and third Tuesday of each month at 7:00pm	Meetings are held at 100 City Hall Drive P.O. Box 125 - Eureka, MO 63025 [849]	2
Fenton	The Board of Aldermen meet on the last Thursday of each month at 7:00pm [850]	Meetings are held at Fenton City Hall 625 New Smizer Mill Road Fenton, MO 63026 [851]	1
Ferguson	The City Council meetings are held on the last Tuesday of each month at 7:00pm- 9:00pm [852]	Meetings are held at the Ferguson Council Chambers 110 Church Street Ferguson, MO 63135 [853]	1
Flordell Hills	The City Council meetings are held on the third Monday of each month at 6:00pm	Meetings are held at 7001 Brandon Ave. - St. Louis, MO 63136 [854]	1
Florissant	The City Council meetings are held on the second Monday of each month at 7:30pm- 11:59pm [855]	Meetings are held at the Florissant Council Chambers 955 Rue St. Franois Florissant, MO 63031 [856]	1
Frontenac	The Board of Aldermen meet on the third Tuesday of each month at 7:00pm	Meetings are held at 10555 Clayton Road, Frontenac MO 63131 [857]	1

TABLE 6

MUNICIPALITY	COUNCIL MEETINGS	LOCATION	MEETINGS PER MONTH
Glen Echo Park	The City Council meetings are held on the third Tuesday at 7:30m	Meetings are held at 7206 Henderson Rd. - Glen Echo Park, MO 63121 [858]	1
Glendale	The Board of Aldermen meet on the first and thrd Monday of each month at 7:30pm [859]	Meetings are held at the City hall auditorium [860]	2
Grantwood Village	The Board of Trustees meets on the third Tuesday of the month at 7:00pm [861]	Meetings are held at One Missionary Ridge Grantwood Village, Missouri 63123-2044 [862]	1
Green Park	The Board of Aldermen meet on the third Monday of each month at 7:00pm [863]	Meetings are held at the Green Park City Hall 11100 Mueller Road [864]	1
Greendale	City Council meetings held on 3rd Tuesday at 6:30pm	Meetings are held at 7309 Natural Bridge Rd., Room 204 - St. Louis, MO 63121 [865]	1
Hanley Hills	City Council meetings held on 3rd Thursday 7:00pm	Meetings are held at 7713 Utica Drive - Hanley Hills, MO 63133 [866]	1
Hazelwood	The City Council meetings are held on the first and third Monday of each month at 7:30-8:30pm [867]	Meetings are held at the Hazelwood City Hall 415 Elm Grove land Hazelwood, MO 63042 [868]	2
Hillsdale	The City Council meetings are held on the second Wednesday of each month at 6:00pm	Meetings are held at 6428 Jesse Jackson Avenue - Hillsdale, MO 63121 [869]	1
Huntleigh	The City Council meetings are held on the fourth Monday of each month at 7:30pm (Jan., Apr., Aug., Nov)	Meetings are held at c/o Peter von Gontard, 600 Washington Ave, Fl 15 - St. Louis, MO 63101 [870]	1 quarterly
Jennings	The City Council meetings are held at 7:00pm [871]	Meetings are held at the Jennings City Hall 2120 Hord Ave Jennings MO, 63136 [872]	1
Kinloch	The City Council meetings are held on the first and third Tuesday of each month at 7:00pm	Meetings are held at 5990 Monroe Avenue - Kinloch, MO 63140 [873]	2
Kirkwood	The City Council meeting are held at 7:00pm [874]	Meeting are held at the Kirkwood City Hall 139 S. Kirkwood Road [875]	1

TABLE 6

MUNICIPALITY	COUNCIL MEETINGS	LOCATION	MEETINGS PER MONTH
Ladue	The City Council meetings are held on the third Monday of each month at 4:00-5:00pm [876]	Meetings are held at Ladue City Hall 9345 Clayton Road [877]	1
Lakeshire	The Board of Aldermen meet on the second Monday of each month at 7:00pm [878]	Meetings are held at the Lakeshire City Hall [879]	1
Mackenzie	The City Council meetings are held on the second Wednesday at 7:30pm	Meetings are held at 7149 Holly Hills Avenue - Mackenzie, MO 63123 [880]	1
Manchester	The Board of Aldermen meet on the second Tuesday of every month at 7:00pm [881]	Meetings are held at the Manchester Police Headquarters 200 highlands Blvd Manchester MO 63011 [882]	1
Maplewood	The City Council meetings are held on the second and fourth Tuesday of every month at 7:30-8:30pm [883]	Meetings are held at 7601 Manchester Road Maplewood, MO 63143 [884]	2
Marlborough	The City Council meetings are held on the second Monday at 7:00pm	Meetings are held at 7826 Wimbledon Drive - Marlborough, MO 63119 [885]	1
Maryland Heights	The City Council meetings are held on the first and third Thursday of every month at 7:00pm [886]	Meeting are held at the Maryland Heights government center 11911 Dorsett Road Maryland Heights, MO 63043 [887]	2
Moline Acres	The City Council meetings are held on the second Tuesday at 6:00pm	Meetings are held at 2449 Chambers Road - Moline Acres, MO 63136 [888]	1
Normandy	The City Council meetings are held on the first and third Thursday every month at 7:00pm [889]	Meetings are held at the Maryland heights government center 11911 Dorsett Road Maryland Heights, MO 63043 [890]	2
Northwoods	The City Council meetings are held on the second and fourth Tuesday at 7:30pm	Meetings are held at 4600 Oakridge Boulevard - Northwoods, MO 63121 [891]	2
Norwood Court	The City Council meetings are held on the third Monday at 7:00pm	Meetings are held at 7600 Lammert Ln. - Norwood Court, MO 63121 [892]	1

TABLE 6

MUNICIPALITY	COUNCIL MEETINGS	LOCATION	MEETINGS PER MONTH
Oakland	The Board of Aldermen meet on the second Monday of each month at 7:00pm [893]	Meetings are held at 1320 W. Lockwood Oakland, MO 63122 [894]	1
Olivette	The City Council meetings are held on the second and fourth Tuesday at 7:00pm	Meetings are held at 9473 Olive Boulevard - Olivette, MO 63132 [895]	2
Overland	The City Council meetings are held on the second and fourth Monday of each month at 7:00pm [896]	Meetings are held at the Overland City Hall 9119 Lackland Road Overland, MO 63114 [897]	2
Pacific	The City Council meetings are held on the first and third Tuesday at 7:00pm	Meetings are held at 300 Hoven Drive - Pacific, MO 63069 [898]	2
Pagedale	The Board of Aldermen meet on the second Thursday of each month at 7:30pm [899]	Meetings are held at 1420 Ferguson Auditorium [900]	1
Pasadena Hills	The Board of Trustees meet on the last Monday of each month at 6:00pm to 7:00pm [901]	Meetings are held at the Pasadena Hills City Hall 3915 Roland Blvd Pasadena Hills, MO 63121 [902]	1
Pasadena Park	The City Council meetings are held on the second Tuesday of each month at 7:30pm	[903]	1
Pine Lawn	The City Council meetings are held on the second Monday of each month at 6:00pm	Meetings are held at 6250 Steve Marre Avenue - Pine Lawn, MO 63121 [904]	1
Richmond Heights	The City Council meetings are held on the first and third of each Monday at 7:30pm [905]	Meetings are held at the Richmond Heights City Hall council chambers [906]	2
Riverview	The City Council meetings are held on the fourth Thursday at 7:00pm	Meetings are held at 9699 Lilac Drive - Riverview, MO 63137 [907]	1
Rock Hill	The Board of Aldermen meet on the first and third Tuesday of each month at 7:00pm to 9:00pm [908]	Meetings are held at 320 W. Thornton Ave Rockhill, MO 63119 [909]	2
Saint Ann	The Board of Aldermen meet on the first Monday of each month at 7:30pm [910]	Meetings are held at the City Hall Board Chambers Saint Ann, MO 63074 [911]	1

TABLE 6

MUNICIPALITY	COUNCIL MEETINGS	LOCATION	MEETINGS PER MONTH
Saint John	The City Council meeting are held on the first and third Monday of each month at 7:00pm [912]	Meetings are held on the 2nd floor of City Hall 8944 St. Charles Rock Rd #100 Saint Louis MO, 63114 [913]	2
Saint Louis	The board of Aldermen meet every Friday of each month from 10:00am - 12:00pm [914]		4
Shrewsbury	The City Council meetings are held on the second Tuesday at 7:00pm	Meetings are held at 5200 Shrewsbury Avenue - Shrewsbury, MO 63119 [915]	1
STL County	The City Council meetings are held every Tuesday of each month at 6:00pm [916]	Meetings are held in the County Council Chambers on the 1st floor 41 South Central Ave Clayton MO, 63105 [917]	4
Sunset Hills	The Board of Aldermen meet on the second Tuesday of each month at 7:00pm [918]	Meetings are held in the Robert C Jones Chambers 3939 S. Lindbergh Blvd Saint Louis, MO 63127 [919]	1
Sycamore Hills	The board of Trustee meet on the third Thursday of each month at 7:00pm [920]	Meetings are held in the Education Building of Calvary United Church of Christ 2501 Hartland Ave, Sycamore Hills MO [921]	1
Town & Country	The Board of Aldermen meet on the second and forth Monday of each month at 7:00pm [922]	Meetings are held in the Municipal Center 1011 Municipal Center Drive Town and Country MO, 63131 [923]	2
Twin Oaks	The Board of Trustees meet on the first and third Wednesday of each month at 6:30pm [924]	Meetings are held at 1393 Big Bend Rd., Suite F - Twin Oaks, MO 63021 [925]	2
University City	The City Council meetings are held on the second and fourth Monday of each month at 6:30pm-9:00pm [926]	Meetings are held at the University City City Hall 6801 Delmar University City MO, 63130 5th floor [927]	2
Uplands Park	The City Council meetings are held on the second Monday of each month at 6:00pm	Meeting are held at 6390 Natural Bridge Road - Uplands Park, MO 63121 [928]	1
Valley Park	The City Council meetings are held on the first and third Monday of each month at 7:00pm	Meetings are held at 320 Benton Street - Valley Park, MO 63088 [929]	2
Velda City	The Board meetings are held on the 2nd wednesday of each month at 7:30pm- 8:30pm [930]	Meeting are hel at 2560 Lucas & Hunt Rd. - Velda City, MO 63121 [931]	1

TABLE 6

MUNICIPALITY	COUNCIL MEETINGS	LOCATION	MEETINGS PER MONTH
Velda Village Hills	The City Council meetings are held on the second Thursday of each month at 6:00pm	Meetings are held at 3501 Avondale Ave. - Velda Village Hills, MO 63121 [932]	1
Vinita Park	The Board of Aldermen meet on the 3rd Monday of each month at 6:30pm- 8:00pm [933]	Meetings are held at the Vinita Park City Hall 8374 Midland Blvd Saint Louis MO 63114 [934]	1
Vinita Terrace	The City Council meetings are held on the 1st Monday of each month at 7:00pm [935]	Meetings are held at 8027 Page Ave Vinita Terrace MO 63130 [936]	1
Warson Woods	The Board meets on the third Tuesday of each month at 7:00pm [937]	Meetings are held at 10015 Manchester Road - Warson Woods, MO 63122 [938]	1
Webster Groves	The City Council meetings are held on the first and third Tuesday of each month at 6:30-8:30pm [939]	Meetings are held at th Webster Groves City Hal #4 E. Lockwood Webster Groves MO, 63119 [940]	2
Wellston	The City Council meetings are held on the first and third Wednesday at 5:30pm	Meetings are held at 1414 Evergreen Avenue - Wellston, MO 63133 [941]	2
Westwood	The Board meetings are held on the last Tuesday of each month at 5:00pm-6:00pm [942]	Meetings are held at the Westwod Country Club 11801 Conway RD st. Louis MO 63131 [943]	1
Wilbur Park	The Board of Trustees meet on the third Tuesday of every month at 7:00 pm. [944]	Meetings are held at the Saint George Parish Center 4980 Heege Road, Affton, MO 63123. [945]	1
Wildwood	The City Council meeting are held on the second and 4th monday of each month at 7:30pm-9:30pm [946]	Meetings are held at the Wildwood Council Chambers 16860 Main St. Wildwood MO, 63040 [947]	2
Winchester	The City Council meetings are held on the second Wednesday of each month at 7:30pm	Meetings are held at 109 Lindy Boulevard - Winchester, MO 63021 [948]	1
Woodson Terrace	The Board of Aldermen meet on the third Thursday of each month at 7:00pm [949]	Meetings are held at the Woodson Terrace Council Chambers 4323 Woodson Road [950]	1

- [1] Population figures from U.S. Census Bureau
- [2] Population figures from U.S. Census Bureau
- [3] Saint Louis Post-Dispatch 2013 Ballwin City Payroll
- http://www.stltoday.com/news/local/stl-info/ballwin-city-payroll/html_62f29d7c-2904-5aa9-9ead-a0472eca6670.html?appSession=298177080082566
- [4] Bel-Nor General Administration Documents PDF pg. 33
- [5] Bella Villa 2013 Financial Report pg 21
- [6] Berkeley City Ordinances pg. 2
- [7] Beverly Hills General Administration Documents PDF pg. 11
- [8] Black Jack elected officials and employees doc pg 1
- [9] Breckenridge Hills General Administration Documents pg. 2
- [10] Breckenridge Hills General Administration Documents pg. 2
- [11] Brentwood Aldermen compensation pdf
- [12] Bridgeton general admin 2015, p 125
- [13] Calverton Park Final Budget 2015-2016, p 31
- [14] Champ General Administration Documents pg. 1
- [15] Chesterfield Sunshine Request Response PDF pg. 12
- [16] Clarkson Valley wages, contracts, assets pdf
- [17] Claytoncomprehensive Annual Financial report 2014 pdf
- [18] Cool Valley General Administration Documents PDG pg. 60
- [19] Municipal code village of Country Life Acres pdf (chapter 3)
- [20] Crestwood Ord 3592 Compensation Elected Officials pg. 1
- [21] General Administration Creve Coeur (2)
- [22] Dellwood 2015 Employee Salaries and Benefits PDF pg. 5
- [23] Des Peres Record Request Response pg. 2
- [24] City of Edmundson general administration documents p. 1
- [25] Ellisville Council Salaries 2015 (some aldermen paid \$6000)
- [26] Ellisville Council Salaries 2015
- [27] Eureka Municipal Code Chapter 2 pg. 11.1
- [28] Ferguson Municipal Ordinances PDF pg. 10
- [29] Flordell Hills general administration p. 2

- [30] Florissant General Administration Documents PDF pg. 23
- [31] Frontenac General Administration Documents PDF ppg. 16-17
- [32] Frontenac General Administration Documents PDF ppg. 16-17
- [33] Glen Echo Park July-December 2014 Fiscal report pg. 5
- [34] Glendale response to sun shine request pg 1
- [35] Grantwood Village General Administration Documents pg. 1
- [36] Green Park Records Request Email Response PDF pg 2
- [37] Green Park Records Request Email Response PDF pg 2
- [38] City of Greendale employee titles and job functions pdf
- [39] City of Hazelwood municipal ordinance pdf p. 3
- [40] Beverly Hills General Administration Documents PDF pg. 31
- [41] Huntleigh General Administration Documents PDF pg. 1
- [42] Jennings Employee Roster and Salaries pg. 1
- [43] Jennings Employee Roster and Salaries pg. 1
- [44] City of Kirkwood General administration documents pg. 5
- [45] Ladue Sunshine Request Response Letter pg. 1
- [46] Ladue Sunshine Request Response Letter pg. 1
- [47] Lakeshire approved 2014 Annual Budget
- [48] Mayor of Manchester is compensated \$225.00 per each meeting attended. Board meets every 1st and 3rd monday of each month
City of Manchester general administration pdf pg. 2
- [49] Maplewood Records Request Response Letter pg. 2
- [50] Maplewood Records Request Response Letter pg. 2
- [51] Marlborough General Administration Documents PDF pg. 122
- [52] Maryland Heights City Officials Ordinances PDF pg. 8
- [53] Moline Acres Employee List
- [54] Normandy Budget 2012
- [55] City of Northwood general administration pg. 100
- [56] Norwood Court paid employee salary and job function pdf
- [57] Oakland 2015-2016 Budget pg. 3
- [58] Olivette Municipal Ordinances PDF pg. 2
- [59] Overland Ordinances pdf pg 19

- [60] Pacific Elected Officials Ordinance pg. 2
- [61] Pagedale General Administration Documents PDF pg. 72
- [62] Pasadena Park Records Request Email
- [63] Pine Lawn General Administration Documents PDF pg. 4
- [64] Richmond Heights Ordinances pdf pg 2

(\$50.00 per meeting and meetings are held 1st/3rd Monday each month)

- [65] Riverview General Administration Documents (1) PDF pg. 85
- [66] Rock Hill General Administration Documents PDF pg. 1
- [67] St. Ann General Administration Documents PDF pg. 77
- [68] Saint John Ordinances pdf pg 4
- [69] <https://www.stlouis-mo.gov/government/departments/aldermen/about/requirements-to-run-for-aldermen.cfm>
- [70] <https://www.stlouis-mo.gov/government/departments/aldermen/about/requirements-to-run-for-aldermen.cfm>
- [71] Shrewsbury employees chart (part of the Shrewsbury general Administration pdf) pg 163
- [72] St. Louis County Municipal Code pg. 17
- [73] St. Louis County Municipal Code pg. 17
- [74] Sunset Hills General Administration Documents PDF pg. 1
- [75] Village of Sycamore Hills General Administration pdf (item #6) pg. 471
- [76] Town & Country Alderman Salary Ordinance
- [77] University City Ordinances pdf pg 3
- [78] Saint Louis Post-Dispatch 2013 University City Payroll

http://www.stltoday.com/news/local/stl-info/university-city-employee-payroll/html_c5790ca3-dd9f-5a1e-8dc8-c8127923f21b.html?appSession=088177081653659

- [79] Valley Park General Documents PDF pg. 65
- [80] Velda City Organizational Chart and Salaries
- [81] Velda Village Hills Personnel and Civilian Pay
- [82] Velda Village Hills Personnel and Civilian Pay
- [83] Vinita Park General Administration Documents PDF pg. 54
- [84] Vinita Terrace General Administration Documents PDF pg. 27
- [85] Warson Woods Elected official rate of pay section of general admin pdf pg. 82

- [86] Webster Groves Charter pg. 3

- [87] Wellston General Administration Documents PDF pg. 3
- [88] Westwood Records Request Response Email
- [89] Wilbur Park Records Request Response Email pg. 1
- [90] Wildwood Alderman Duties and Compensation pg. 3
- [91] City of Winchester general administration pdf pg. 71
- [92] Woodson Terrace 2015-2016 Budget pg. 4
- [93] Population figures from U.S. Census Bureau
- [94] Ballwin website: <http://www.ballwin.mo.us/City-Government/Boards-and-Committees/Mayor-and-Board-of-Aldermen/>
- [95] Saint Louis Post-Dispatch 2013 Ballwin City Payroll
http://www.stltoday.com/news/local/stl-info/ballwin-city-payroll/html_62f29d7c-2904-5aa9-9ead-a0472eca6670.html?appSession=996177075870778
- [96] <http://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Bel-Nor>
- [97] Bel-Nor General Administration Documents PDF pg. 33
- [98] Bel-Ridge website: http://bel-ridge.us/?page_id=128
- [99] Bella Villa Website: <http://www.cityofbellavilla-mo.org/CITYOFFICIALS.html>
- [100] Bella Villa General Administration Documents PDF pg 34
- [101] Bellefontaine Neighbors website: <http://www.cityofbn.com/city-officials/mayor/>
- [102] <http://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Bellerive>
- [103] Berkeley website: <http://www.cityofberkeley.us/index.aspx?nid=168>
- [104] Berkeley City Ordinances pg. 2
- [105] <http://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/BeverlyHills>
- [106] Beverly Hills General Administration Documents PDF pg. 11
- [107] Black Jack website: <http://www.cityofblackjack.com/155/Office-of-the-Mayor>
- [108] Black Jack elected officials and employees doc pg 1
- [109] <https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/BreckenridgeHills>
- [110] Breckenridge Hills General Administration Documents pg. 2
- [111] Brentwood website: <http://www.brentwoodmo.org/index.aspx?nid=23>
- [112] mayor compensation pdf
- [113] Bridgeton website: <http://www.bridgetonmo.com/government/city-council>
- [114] City of Bridgeton general administration p. 119
- [115] <https://www.stlouisco.com/YourGovernment/Municipalities/northCounty/CalvertonPark>

- [116] Calverton Park Final Budget 2015-2016, p 31
- [117] <https://www.stlouisco.com/YourGovernment/Municipalities/northCounty/CalvertonPark>
- [118] Champ General Administration Documents pg. 1
- [119] Charlack website: <http://www.cityofcharlack.com/#!officials/c1id0>
- [120] Chesterfield website: <http://www.chesterfield.mo.us/city-council.html>
- [121] Chesterfield Sunshine Request Response PDF pg. 12
- [122] Clarkson Valley website: <http://www.clarksonvalley.org/cityOfficials.html>
- [123] Clarkson Valley wages, contracts, assets pdf
- [124] Clayton website: http://www.claytonmo.gov/Government/Mayor____Board_of_Aldermen.htm?
- [125] Clayton comprehensive Annual Financial report 2014 pdf
- (Mayor of Clayton receives \$250 per meeting and meets 24 times per year with the BOA)
- [126] Cool Valley website: <http://www.cityofcoolvalley.com/index.php/government/mayor>
- [127] Cool Valley General Administration Documents PDG pg. 60
- [128] St. Louis County April 2015 Election Results:
<http://www.stlouisco.com/portals/8/docs/document%20library/elections/eresults/el150407/M020.htm>
- [129] St. Louis County April 2014 Election Results:
<http://www.stlouisco.com/portals/8/docs/document%20library/elections/eresults/el140408/M021.HTM>
- [130] Municipal code village of Country Life Acres pdf (chapter 3)
- [131] Crestwood website: <http://www.cityofcrestwood.org/departement/index.php?structureid=18>
- [132] Crestwood Ord 3592 Compensation Elected Officials pg. 1
- [133] Creve Coeur website: <http://www.creve-coeur.org/index.aspx?NID=260>
- [134] General Administration Creve Coeur (2)
- [135] Crystal Lake Park website: <http://www.crystallakepark.org/city-officials/board-of-alderpersons>
- [136] Dellwood website: <http://www.cityofdellwoodmo.com/908/A-Message-from-the-Mayor>
- [137] Dellwood 2015 Employee Salaries and Benefits PDF pg. 5
- [138] Des Peres website: <http://www.desperesmo.org/index.aspx?NID=73>
- [139] Des Peres Record Request Response pg. 2
- [140] Edmundson website: <http://www.cityofedmundson.com/>
- [141] City of Edmundson Employee Contact List
- [142] Ellisville website: <http://www.ellisville.mo.us/136/City-Council>
- [143] Ellisville Council Salaries 2015

- [144] Eureka website: <http://www.eureka.mo.us/government/boards-and-commissions/>
- [145] Eureka Municipal Code Chapter 2 pg. 15.1
- [146] Fenton website: <http://www.fentonmo.org/index.aspx?NID=1038>
- [147] Ferguson website: <http://www.fergusoncity.com/171/Council-Members>
- [148] Ferguson Municipal Ordinances PDF pg. 10
- [149] <https://www.stlouisco.com/YourGovernment/Municipalities/northCounty/FlordellHills>
- [150] Flordell Hills general administration p. 2
- [151] Florissant website: <http://www.florissantmo.com/department/official.php?structureid=11>
- [152] Florissant General Administration Documents PDF pg. 23
- [153] Frontenac website: <http://www.cityoffrontenac.org/index.php?id=271>
- [154] Frontenac General Administration Documents PDF ppg. 16-17
- [155] Glen Echo Park 2015 Board of Trustees
- [156] Glen Echo Park July-December 2014 Fiscal report pg. 5
- [157] Glendale website: http://www.glendalemo.org/index.php?option=com_content&view=article&id=31&Itemid=3
- [158] Glendale response to sun shine request pg 1
- [159] <https://www.stlouisco.com/YourGovernment/Municipalities/southcounty/GrantwoodVillage>
- [160] Grantwood Village General Administration Documents pg. 1
- [161] Green Park website: <http://cityofgreenpark.com/the-mayor-and-board-of-aldermen/>
- [162] Green Park Records Request Email Response PDF pg 2
- [163] St. Louis County April 2015 Election Results:
<http://www.stlouisco.com/portals/8/docs/document%20library/elections/eresults/el150407/el45.htm>
- [164] City of Greendale employee titles and job functions pdf
- [165] St. Louis County April 2015 Election Results:
<http://www.stlouisco.com/portals/8/docs/document%20library/elections/eresults/el150407/el45.htm>
- [166] Hazelwood website: <http://www.hazelwoodmo.org/city-government/city-council/council-members>
- [167] City of Hazelwood municipal ordinance pdf p. 3
- [168] <https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Hillsdale>
- [169] Beverly Hills General Administration Documents PDF pg. 31
- [170] Huntleigh website: <http://www.huntleigh.org/electedofficials/>
- [171] Huntleigh General Administration Documents PDF pg. 1
- [172] Jennings website: <http://www.cityofjennings.org/officials.html>
- [173] Jennings Employee Roster and Salaries pg. 1

- [174] Kinloch city letterhead
- [175] Kirkwood website: <http://www.kirkwoodmo.org/content/City-Departments/1812/city-council.aspx>
- [176] City of Kirkwood General administration documents pg. 5
- [177] Kirkwood website: <http://www.kirkwoodmo.org/content/City-Departments/1812/city-council.aspx>
- [178] Ladue Sunshine Request Response Letter pg. 1
- [179] Lakeshire website: <http://www.lakeshiremo.com/city-contacts/>
- [180] Lakeshire approved 2014 Annual Budget
- [181] <https://www.stlouisco.com/YourGovernment/Municipalities/southcounty/Mackenzie>
- [182] Manchester website: http://www.manchestermo.gov/index.asp?SEC=6DF23AB3-1EB3-4344-9DF4-0524E93A831B&Type=B_LIST
- [183] Mayor of Manchester is compensated \$450.00 per each meeting attended. Board meets every 1st and 3rd monday of each month City of Manchester general administration pdf pg. 2
- [184] Maplewood website: <http://www.cityofmaplewood.com/index.aspx?nid=67>
- [185] Maplewood Records Request Response Letter pg. 2
- [186] Marlborough website: <http://www.villageofmarlborough.com/Pages/VillageOfficials.aspx>
- [187] Marlborough General Administration Documents PDF pg. 122
- [188] Maryland Heights website: <http://www.marylandheights.com/index.aspx?page=167>
- [189] Maryland Heights City Officials Ordinances PDF pg. 8
- [190] Moline Acres website: <http://www.molineacres.org/Mayor.aspx>
- [191] Moline Acres Employee List
- [192] Normandy website: <http://www.cityofnormandy.gov/index.aspx?nid=319>
- [193] Normandy Budget 2012
- [194] Northwoods website: <http://www.cityofnorthwoods.com/>
- [195] Northwood general administration pdf pg 100
- [196] <https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/NorwoodCourt>
- [197] Norwood Court paid employee salary and job function pdf
- [198] Oakland website: <http://www.oaklandmo.org/city-officials.aspx>
- [199] Oakland 2015-2016 Budget pg. 3
- [200] Olivette website: <http://www.olivettemo.com/pView.aspx?id=2060&catid=25>
- [201] Olivette Municipal Ordinances PDF pg. 2
- [202] Overland website: <http://www.overlandmo.org/55/Office-of-the-Mayor>
- [203] Overland Ordinances pdf pg 18

- [204] Pacific website: <http://www.pacificmissouri.com/PacificHomePage/DirectoryofOfficials.aspx>
- [205] Pacific Elected Officials Ordinance pg. 2
- [206] Pagedale website: <http://www.cityofpagedale.com/#!amenities/cee5>
- [207] Pagedale General Administration Documents PDF pg. 73
- [208] <https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/PasadenaHills>
- [209] <https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Pasadenapark>
- [210] Pasadena Park Records Request Email
- [211] Pine Law General Administration Docs (letterhead)
- [212] http://www.stltoday.com/news/local/govt-and-politics/pine-lawn-poster-child-of-dysfunction/article_c782e651-9389-507e-8d74-11a86ac590bb.html
- [213] Richmond Heights website: http://www.richmondheights.org/government/council_biographies/index.php
- [214] Richmond Heights Ordinances pdf pg 2
- [215] <https://www.stlouisco.com/YourGovernment/Municipalities/northCounty/riverview>
- [216] Riverview General Administration Documents (1) PDF pg. 85
- [217] Rock Hill website: <http://www.rockhillmo.net/alderman.aspx>
- [218] Rock Hill General Administration Documents PDF pg. 1
- [219] St. Ann website: <http://www.stannmo.org/206/Mayor>
- [220] St. Ann General Administration Documents PDF pg. 77
- [221] St. John website: <http://www.cityofstjohn.org/index.php/city-council.html>
- [222] Saint John Ordinances pdf pg 4
- [223] St. Louis City website: <https://www.stlouis-mo.gov/government/elected-officials.cfm>
- [224] St. Louis Post-Dispatch St. Louis City 2014-2015 salary database (http://www.stltoday.com/news/local/metro/st-louis-city---salary-database/html_e736ba29-fc5b-5692-b826-fcb0043ada56.html?appSession=471803071561081)
- [225] Shrewsbury website: <http://www.cityofshrewsbury.com/elected-officials.htm>
- [226] Shrewsbury employees chart (part of the Shrewsbury general Administration pdf) pg 163
- [227] St. Louis County website: <http://www.stlouisco.com/YourGovernment/CountyExecutive>
- [228] St. Louis County Municipal Code pg. 32
- [229] Sunset Hills website: <http://www.sunset-hills.com/221/Elected-City-Officials>
- [230] Sunset Hills General Administration Documents PDF pg. 1
- [231] Village of Sycamore Hills General Administration pdf (item #6) pg. 471
- [232] Town & Country website: <http://www.town-and-country.org/360/Board-of-Aldermen>
- [233] Town & Country Mayor Salary Ordinance

- [234] Twin Oaks website: <http://www.vil.twin-oaks.mo.us/board-trustees.aspx>
- [235] University City website: <http://www.ucitymo.org/index.aspx?NID=452>
- [236] University City Ordinances pdf pg 3
- [237] <http://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/UplandsPark>
- [238] Uplands park general admin documents p.2
- [239] <http://www.stlouisco.com/YourGovernment/Municipalities/WestCounty/ValleyPark>
- [240] Valley Park General Documents PDF pg. 65
- [241] Velda City website: <http://www.veldacity.org/govtmenu/mayor-s-page>
- [242] Velda City Organizational Chart and Salaries
- [243] <http://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/VeldaVillageHills>
- [244] Velda Village Hills Personnel and Civilian Pay
- [245] Vinita Park website: <http://www.vinitapark.org/index.php/city-departments/mayor>
- [246] Vinita Park General Administration Documents PDF pg. 54
- [247] <http://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Vinitaterrace>
- [248] Vinita Terrace General Administration Documents PDF pg. 27
- [249] Warson Woods website:
[http://www.warsonwoods.com/Templates/Warson%20Woods%20City%20Hall%20%20\(Meet%20the%20Board\).html](http://www.warsonwoods.com/Templates/Warson%20Woods%20City%20Hall%20%20(Meet%20the%20Board).html)
- [250] Warson Woods Elected official rate of pay section of general admin pdf pg. 82
- (Mayor receives \$250 per month)
- [251] Webster Groves website: <http://www.webstergroves.org/index.aspx?nid=62>
- [252] Webster Groves Charter pg. 3
- [253] <http://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Wellston>
- [254] Wellston General Administration Documents PDF pg. 3
- [255] <https://www.stlouisco.com/YourGovernment/Municipalities/WestCounty/Westwood>
- [256] Westwood Records Request Response Email
- [257] Wilbur Park website: <http://www.villageofwilburpark.com/about-the-village/elected-officials/>
- [258] Wilbur Park Records Request Response Email pg. 1
- [259] Wildwood website: <http://www.cityofwildwood.com/210/Mayors-Office>
- [260] Wildwood Alderman Duties and Compensation pg. 2
- [261] Winchester website: <http://www.city.winchester.mo.us/Legislative/City-Officials/>
- [262] City of Winchester general administration pdg pg. 71

[263] Woodson Terrace website: <http://woodsonterrace.net/Officials/Mayor/>

[264] Woodson Terrace 2015-2016 Budget pg. 4

[265] Population figures from U.S. Census Bureau

[266] City of Ballwin website

<http://www.ballwin.mo.us/City-Directory/Staff-Directory/>

[267] City of Ballwin website

<http://www.ballwin.mo.us/City-Directory/Staff-Directory/>

[268] Saint Louis Post dispatch article

http://www.stltoday.com/news/local/govt-and-politics/ballwin-hires-new-city-administrator/article_561b871c-d297-591c-98ff-6e569d62e0b4.html

[269] Bel-Nor General Administration Documents PDF pg 2

[270] Bel-Nor General Administration Documents PDF pg 2

[271] Bel-Nor General Administration Documents PDF pg 21 (city clerk)

[272] Better Together correspondence with Bel-Ridge (city clerk)

[273] Better Together correspondence with Bel-Ridge (city clerk)

[274] Bel-Ridge 2015 Budget pg 11 (city clerk)

[275] Bella Villa General Administration Documents p. PDF pg 20 (City Clerk)

[276] Bella Villa General Administration Documents p. PDF pg 20 (City Clerk)

[277] City of Bellefontaine Neighbors website

http://www.cityofbn.com/files/3614/4260/7288/2286_-_Dept_Head_Salaries_dtd_June_19_2014.pdf

[278] City of bellefontaine Neighbors website

http://www.cityofbn.com/files/3614/4260/7288/2286_-_Dept_Head_Salaries_dtd_June_19_2014.pdf

[279] City of Bellefontaine Neighbors website

http://www.cityofbn.com/files/3614/4260/7288/2286_-_Dept_Head_Salaries_dtd_June_19_2014.pdf

[280] Bellerive Acres Email Response

[281] Bellerive Acres Email Response

[282] Bellerive Acres Email Response (\$750/month)

[283] City of Berkeley General Administration PDF pg. 112

[284] City of Berkeley General Administration PDF pg. 112

- [285] City of Berkeley General Administration PDF pg. 112
- [286] Beverly Hills General Administration Document PDF p. 10
- [287] Beverly Hills General Administration Document PDF p. 10
- [288] Black Jack 2015 pay rates pdf p. 1 - City Clerk
- [289] Black Jack Sunshine Response Letter
- [290] Black Jack 2015 pay rates pdf p. 1 - City Clerk
- [291] <https://www.brentwoodmo.org/directory.aspx?EID=166>
- [292] <https://www.brentwoodmo.org/directory.aspx?EID=166>
- [293] 2015 staff salaries for open government portal pdf p.3
- [294] City of Bridgeton General Administration Documents PDF pg. 5
- [295] City of Bridgeton General Administration Documents PDF pg. 5
- [296] Bridgeton 2015 Budget: p.40 - Administrative Assistant; p.44 - Chief of Police / Administrative Assistant
- [297] <http://www.calvertonparkmo.com/city-departments/city-clerk>
- [298] <http://www.calvertonparkmo.com/city-departments/city-clerk>
- [299] Calverton Park general administration documents p. 25
- [300] Champ General Administration Documents PDF pg. 1
- [301] Champ General Administration Documents PDF pg. 1
- [302] Champ General Administration Documents
- [303] Charlack General Administration Documents PDF pg. 1
- [304] Charlack General Administration Documents PDF pg. 1
- [305] Charlack General Administration Documents PDF pg. 1
- [306] <http://www.chesterfield.mo.us/city-administrator.html>
- [307] <http://www.chesterfield.mo.us/city-administrator.html>
- [308] Chesterfield current salaries xlsx p. 1
- [309] Clarkson Valley General Administration Documents PDF pg. 2
- [310] Clarkson Valley General Administration Documents PDF pg. 2
- [311] Clarkson Valley General Administration Documents PDF pg. 7
- [312] http://www.claytonmo.gov/Government/Departments/City_Manager.htm?
- [313] Clayton FY 2014 adopted budget p. 2
- [314] Clayton comprehensive annual financial report 2014 pdf p. 367
- [315] Cool Valley general administration documents p.59

[316] Cool Valley general administration documents p.59

(city Clerk)

[317] Cool Valley General Administration Documents, p.62 (\$20.92/hr, 40hrs/wk, 52 weeks)

[318] Country Club hills General Administration Documents PDF p.46

[319] Country Club hills General Administration Documents PDF p.46

[320] Country Club hills general administration documents p.42

[321] <http://www.callnewspapers.com/Articles-Our-Town-i-2015-12-16-280862.112112-UPDATED-Crestwood-hires-new-city-administrator.html>

[322] <http://www.callnewspapers.com/Articles-Our-Town-i-2015-12-16-280862.112112-UPDATED-Crestwood-hires-new-city-administrator.html>

[323] <http://www.callnewspapers.com/Articles-Our-Town-i-2015-12-16-280862.112112-UPDATED-Crestwood-hires-new-city-administrator.html>

[324] <http://www.creve-coeur.org/index.aspx?nid=59>

[325] <http://www.creve-coeur.org/index.aspx?nid=59>

[326] Creve Coeur General Administration documents (3) pg 1

[327] <http://www.crystallakepark.org/city-officials/city-staff>

[328] <http://www.crystallakepark.org/city-officials/city-staff>

[329] Crystal Lake Park General Administration, p.76 (\$22.50/hr, 20hr/wk, 52wks)

[330] Dellwood 2015 employee Salaries/benefits p. 1

[331] Dellwood Munic Code (1) p. 1

[332] Dellwood 2015 employee Salaries/benefits p. 1

[333] Des Peres Civilian Employee Roster and Pay Range p. 1

[334] 2015 Budget book COMPLETE pdf p.8

[335] Des Peres Civilian Employee Roster and Pay Range p. 1

[336] Edmundson General Administration Documents (1) PDF pg. 2

[337] Edmundson General Administration Documents (1) PDF pg. 2

[338] Edmundson General Administration Documents (1) PDF pg. 2

[339] Ellisville Administrative Salaries 2015

[340] Ellisville Request Response Letter 07-08-15 pg 2

[341] Ellisville Administrative Salaries 2015

[342] Eureka Employee Roster and Salaries pg. 1

- [343] Eureka Employee Roster and Salaries pg. 1
- [344] Eureka Employee Roster and Salaries pg. 1
- [345] <http://www.fentonmo.org/index.aspx?nid=157>
- [346] <http://www.fentonmo.org/index.aspx?nid=157>
- [347] Fenton City Manager-Clerk Job Description
- [348] http://www.bizjournals.com/stlouis/morning_call/2015/11/city-of-ferguson-names-new-city-manager.html
- [349] http://www.bizjournals.com/stlouis/morning_call/2015/11/city-of-ferguson-names-new-city-manager.html
- [350] http://www.bizjournals.com/stlouis/morning_call/2015/11/city-of-ferguson-names-new-city-manager.html
- [351] Flordell Hills General Administration Documents (1) pg. 1
- [352] Flordell Hills General Administration Documents (1) pg. 1
- [353] Flordell Hills General Administration Documents (1) pg. 1
- [354] <http://www.florissantmo.com/department/official.php?structureid=12>
- [355] <http://www.florissantmo.com/department/official.php?structureid=12>
- [356] Florissant General Administration Documents pdf ppg. 5 & 9 (average of range for step 10 range)
- [357] Frontenac General Administration: p.13 (letterhead)
- [358] Frontenac General Administration: p.13 (letterhead)
- [359] Frontenac General Administration: p.12
- [360] Muni League Directory Glen Echo Park
- [361] Muni League Directory Glen Echo Park
- [362] Glendale General Administration PDF pg 3
- [363] Glendale General Administration PDF pg 3
- [364] Total Provided by Municipal Staff via Phone Call to Municipality
- [365] Grantwood Village General Administration Documents PDF p. 2
- [366] Grantwood Village General Administration Documents p. 2
- [367] Grantwood Village General Administration
- [368] Green Park Email Response
- [369] Green Park Email Response
- [370] Green Park Email Response
- [371] Greendale Response Letter
- [372] Greendale Response Letter
- [373] Greendale Response Letter

- [374] Better Together Correspondence
- [375] Hanley Hills General Administration p.3 - Shadress Burks (used hourly rate)
- [376] Hazelwood General Administration Documents PDF pg. 12
- [377] Hazelwood general administration documents pdf p. 11
- [378] Hazelwood General Administration Documents PDF pg. 122 (2015 Budget figure)
- [379] Hillsdale General Administration Documents PDF p.27
- [380] Hillsdale General Administration Documents PDF p.27
- [381] Hillsdale general administration documents p.27
- [382] <http://huntleigh.org/electedofficials/>
- [383] Huntleigh budget and requested info pdf p. 1
- [384] Huntleigh budget and requested info pdf p. 1
- [385] Jennings Employee Roster and Salaries pg. 1
- [386] Jennings Employee Roster and Salaries pg. 1
- [387] Jennings Employee Roster and Salaries pg. 1
- [388] Kinloch General Administration Documents PDF pg. 12
- [389] Kinloch General Administration Documents PDF pg. 12
- [390] Kinloch General Administration Documents PDF p. 13
- [391] Kirkwood General Administration Documents PDF pg. 3
- [392] Kirkwood General Administration Documents PDF pg. 3
- [393] Kirkwood General Administration Documents PDF pg. 4
- [394] Ladue Civilian Employees & Salaries
- [395] Ladue Civilian Employees & Salaries
- [396] Ladue Civilian Employees & Salaries
- [397] Lakeshire salaries and job descriptions pdf p.1
- [398] 2013 Lakeshire financial report pdf p.27
- [399] Lakeshire salaries and job descriptions pdf p.1
- [400] Manchester General Administration Documents PDF pg.1
- [401] Manchester General Administration Documents PDF pg.1
- [402] Manchester General Administration Documents PDF pg.1
- [403] Maplewood Records Request Response Letter PDF p.1
- [404] Maplewood sunshine response letter pdf p.1

- [405] Maplewood Records Request Response Letter PDF p.1
- [406] Marlborough General Administration Documents PDF pg. 47
- [407] Marlborough General Administration Documents PDF pg. 47
- [408] Marlborough General Administration Documents PDF pg. 47
- [409] Maryland Heights 2014 CAFR: p.ii
- [410] Maryland Heights 2014 CAFR: p.ii
- [411] Maryland Heights 2014 Budget: p.454
- [412] Moline Acres Employee List
- [413] Moline Acres Employee List
- [414] Moline Acres Employee List
- [415] Normandy General Administration Documents PDF pg. 6
- [416] Normandy General Administration Documents PDF pg. 6
- [417] Normandy General Administration: p.8
- [418] Northwoods General Administration: p.100
- [419] Northwoods General Administration: p.100
- [420] Northwoods General Administration: p.100
- [421] Norwood Court Response Letter pg. 1
- [422] Norwood Courts General Administration (Part 1): p.77
- [423] Oakland Official List 2015
- [424] Oakland Official List 2015
- [425] Oakland 2015-16 Budget
- [426] <http://www.olivettemo.com/pView.aspx?id=2294&catid=25>
- [427] <http://www.olivettemo.com/pView.aspx?id=2294&catid=25>
- [428] http://www.olivettemo.com/docview.aspx?docid=/files/documents/FY16_Budget_FINAL_06-25-2015_034010.pdf - FY2015-16 Budget - Departmental Budgets p.3 - Administration 1200-A100
- [429] Overland Civilian Roster - Job Title & Compensation
- [430] Overland Civilian Roster - Job Title & Compensation
- [431] Overland Civilian Roster - Job Title & Compensation
- [432] Pacific Salary Schedule pg. 1
- [433] Pacific Salary Schedule pg. 1
- [434] Pagedale General Administration Documents PDF p.56

- [435] Pagedale General Administration Documents PDF p.57
- [436] Pasadena Hills Sunshine Response Letter pg. 1
- [437] Pasadena Hills Sunshine Response Letter pg. 1
- [438] Pasadena Hills Response Letter
- [439] Pasadena Park Response Letter
- [440] Pasadena Park Response Letter
- [441] Pasadena Park Response Letter
- [442] Pine Lawn General Administration: p.3
- [443] Pine Lawn General Administration: p.3
- [444] Pine Lawn General Administration: p.4
- [445] Richmond Heights Employee Salaries pg. 1
- [446] Richmond Heights Employee Salaries pg. 1
- [447] Richmond Heights Employee Salaries pg. 1
- [448] Riverview General Administration Documents PDF pg. 87
- [449] Riverview General Administration Documents PDF pg. 87

Riverview general administration documents p. 87

- [450] Rock Hill General Administration Documents (pdf p33)
- [451] Rock Hill General Administration: p.33
- [452] Rock Hill General Administration
- [453] St. Ann General Administration Documents
- [454] St. Ann General Administration: p.1
- [455] St. Ann General Administration: p.77
- [456] St. John Response Letter
- [457] St. John Response Letter
- [458] St. John Employee List Salary
- [459] <http://cityofshrewsbury.com/administration-shrewsbury.htm>
- [460] City of Shrewsbury 2013 approved grade and salary range p. 1
- [461] <http://www.callnewspapers.com/Articles-Impact-News-i-2015-12-16-280846.112112-Sunset-Hills-board-OKs-city-administrator-form-of-government.html>
- [462] <http://www.callnewspapers.com/Articles-Impact-News-i-2015-12-16-280846.112112-Sunset-Hills-board-OKs-city-administrator-form-of-government.html>

- [463] Sunset Hills General Administration: p.11 - Deputy City Clerk / Court Administrator (\$28.51/hr x 40 x 52)
- [464] Sycamore Hills General Administration Documents
- [465] Sycamore Hills General Administration Documents
- [466] Sycamore Hills General Administration Documents: p.459
- [467] <http://www.town-and-country.org/414/City-Administrator>
- [468] <http://www.town-and-country.org/414/City-Administrator>
- [469] Town & Country - 2015 Salaries
- [470] Twin Oaks 2015 Budget
- [471] Twin oaks 2015 Budget p. 4
- [472] University City 2015 adopted budget p. 5
- [473] University City 2015 adopted budget p. 5
- [474] University City 2015 adopted budget p. 59
- [475] Uplands Park General Administration Documents
- [476] (Village Clerk) Uplands park general admin documents p.2
- [477] Uplands park general admin documents p.2
- [478] Valley Park 1
- [479] Valley Park 1
- [480] Valley Park 2: p.16
- [481] Velda City Organizational Chart and Salaries
- [482] Velda City Organizational Chart and Salaries
- [483] Velda City Organizational Chart and Salaries
- [484] Velda Village Hills Personnel and Civilian Pay
- [485] Velda Village Hills Personnel and Civilian Pay
- [486] Velda Village Hills Personnel and Civilian Pay
- [487] Vinita Park Response Letter
- [488] Vinita Park Response Letter
- [489] Vinita Park independent Audit and Financial statements pdf p.53
- [490] Vinita Terrace 2013-2014 Organization Table
- [491] Vinita Terrace general administration documents pdf p. 200
- [492] Vinita Terrace general administration documents pdf p. 200
- [493] City of Warson Woods

- [494] Warson Wood General Administration: p.81
- [495] Warson Wood General Administration: p.81
- [496] Webster Groves Civilian Employees Salaries
- [497] Webster Groves Civilian Employees Salaries
- [498] Webster Groves Civilian Employees Salaries
- [499] Wellston general administration documents p. 3
- [500] Wellston general administration documents p. 3
- [501] Wildwood Employee List and Salaries
- [502] Wildwood Employee List and Salaries
- [503] Wildwood Employee List and Salaries
- [504] Winchester General Administration Documents
- [505] Winchester General Administration Documents: p.85
- [506] Winchester general administration documents: p.85
- [507] Woodson Terrace Response Letter
- [508] Woodson Terrace Response Letter
- [509] Woodson Terrace Response Letter
- [510] <http://www.chgolaw.net/attorneys/robert-e-jones-42>
- [511] Ballwin General Administration Docs PDF pg 4
- [512] Ballwin General Administration Docs PDF pg 4
- [513] <http://www.chgolaw.net/attorneys/robert-e-jones-42>
- [514] Bel-Nor General Administration Documents PDF pg 1
- [515] Curtis, Heinz, Garrett & O'Keefe P.C.
- [516] Bel-Nor General Administration Documents PDF pg 43 (contract from 2004 and higher amount shown in audit report)
- [517] Bel-Nor General Administration Documents PDF pg 44
- [518] <http://www.chgolaw.net/attorneys/kevin-m-okeefe-49>
- [519] Bel-Ridge Better Together Request Response 7-7-2015
- [520] <http://www.chgolaw.net/attorneys/kenneth-j-heinz-40>
- [521] Bel-Ridge Legal Agreement
- [522] <http://www.chgolaw.net/attorneys/kenneth-j-heinz-40>
- [523] <http://www.cityofbellavilla-mo.org/CITYOFFICIALS.html>
- [524] Bella Villa Attorney

- [525] <http://www.chgolaw.net/attorneys/kevin-m-okeefe-49>
- [526] Bellefontaine Neighbors City Attorney Ordinance pg 3
- [527] Bellefontaine Neighbors City Attorney Ordinance pg 4
- [528] <http://www.chgolaw.net/attorneys/kevin-m-okeefe-49>
- [529] <http://www.chgolaw.net/attorneys/stephanie-e-karr-43>
- [530] Bellerive Acres Email Response
- [531] <http://www.chgolaw.net/attorneys/stephanie-e-karr-43>
- [532] City of Berkeley General Administration - response letter
- [533] City of Berkeley General Administration - Ordinance No. 4148
- [534] Beverly Hills General Administration Documents PDF pg. 12
- [535] Beverly Hills General Administration Documents PDF pg. 12
- [536] Beverly Hills General Administration Documents PDF pg. 12
- [537] Beverly Hills General Administration Documents PDF pg. 12
- [538] Black Jack Attorney
- [539] Breckenridge Hills General Administration PDF pg. 7
- [540] Breckenridge Hills General Administration PDF pg. 7
- [541] Breckenridge Hills General Administration PDF pg. 7
- [542] Brentwood retainer agreement Curtis, Heinz, Garrett & O'Keefe P.C. pdf
p.1
- [543] Brentwood Attorney
- [544] Brentwood retainer agreement Curtis, Heinz, Garrett & O'Keefe P.C. pdf
p.2
- [545] Bridgeton general administration documents pdf p.3
- [546] <http://www.huschblackwell.com/professionals/david-linenbroker>
- [547] Bridgeton Attorney
- [548] Calverton Park General Administration Documents PDF pg. 25
- [549] Calverton Park General Administration Documents PDF pg. 25
- [550] <http://www.chgolaw.net/attorneys/stephanie-e-karr-43>
- [551] Champ General Administration Documents - Response Letter
- [552] Champ General Administration Documents - Response Letter
- [553] Champ General Administration Documents - Response Letter
- [554] Charlack General Administration Documents - Response Letter

- [555] <http://www.chgolaw.net/attorneys/edward-j-sluys-50>
- [556] Charlack General Administration Documents - Response Letter
- [557] Charlack General Administration Documents - City Attorney Contract
- [558] http://www.stltoday.com/news/local/govt-and-politics/email-about-chesterfield-mayor-s-latest-outburst-warning-contains-strong/pdf_9f297c74-3a89-5db3-972b-53aaaad27e49.html
- [559] Chesterfield sunshine request response letter p.1
- [560] Clarkson Valley sunshine request response letter p. 1
- [561] Clarkson Valley Attorney
- [562] Clayton comprehensive annual financial report 2014 p. 410
- [563] Clayton comprehensive annual financial report 2014 p. 410
- [564] Clayton comprehensive annual financial report 2014 p. 414
- [565] Clayton comprehensive annual financial report 2014 p. 414
- [566] <http://www.chgolaw.net/attorneys/kevin-m-okeefe-49>
- [567] Cool Valley General Administration Documents, pdf p. 59
- [568] Clayton comprehensive annual financial report 2014 p. 410
- [569] Cool Valley general administration documents pdf p.120
- [570] Cool Valley general administration documents pdf p.120
- [571] <http://www.chgolaw.net/attorneys/kevin-m-okeefe-49>
- [572] Country Club Hills General Administration Documents, pdf p. 46
- [573] Country Club Hills General Administration Documents, pdf p. 49
- [574] Country Club Hills General Administration Documents, pdf p. 49
- [575] Country Club Hills General Administration Documents, pdf p. 49
- [576] <http://www.chgolaw.net/attorneys/kenneth-j-heinz-40>
- [577] Country Life Acres Attorney
- [578] Crestwood sunshine request response letter p. 1
- [579] Crestwood ord 4422 Lashly & Baer retainer pdf p. 1
- [580] Crestwood ord 4422 Lashly & Baer retainer pdf p. 2
- [581] Crestwood ord 4422 Lashly & Baer retainer pdf p. 2
- [582] Creve Coeur general administration documents pdf p. 249
- [583] Creve Coeur general administration documents pdf p. 250
- [584] Creve Coeur general administration documents pdf p. 250

- [585] Creve Coeur general administration documents pdf p. 252
- [586] Crystal Lake Park general administration documents pdf p. 97
- [587] Crystal Lake Park general administration documents pdf p. 97
- [588] Crystal Lake Park general administration documents pdf p. 99
- [589] Dellwood City Attorney Resolution and agreement 2013 pdf p. 1
- [590] Dellwood 2015 Employee Salary and benefits p.5
- [591] Dellwood City Attorney Resolution and agreement 2013 pdf p. 1
- [592] Des Peres City Attorney Kevin O'Keefe contract p.4
- [593] Des Peres City Attorney Kevin O'Keefe contract p.4
- [594] Des Peres City Attorney Kevin O'Keefe contract p.4
- [595] Des Peres City Attorney Kevin O'Keefe contract p.5
- [596] <http://www.chgolaw.net/attorneys/kevin-m-okeefe-49>
- [597] Edmundson General administration documents pdf pg 24
- [598] Edmundson General administration documents pdf pg 24
- [599] Edmundson General administration documents pdf pg 25
- [600] Edmundson General administration documents pdf pg 26
- [601] <http://www.chgolaw.net/attorneys/kevin-m-okeefe-49>
- [602] Ellisville ord #3120 Restovich Allen CA contract p. 2
- [603] Ellisville ord #3120 Restovich Allen CA contract p. 2
- [604] Ellisville ord #3120 Restovich Allen CA contract p. 3
- [605] Eureka - Bullet Point 10
- [606] <http://www.eureka.mo.us/departments/municipal-court/>
- [607] Eureka - Bullet Point 10
- [608] <http://www.eureka.mo.us/departments/municipal-court/>
- [609] Fenton City Attorney ordinance p. 4
- [610] Fenton City attorney ordinance p. 1
- [611] Fenton City Attorney Ordinance p.3
- [612] <http://municipalfirm.com/PVR.htm>
- [613] Curtis, Heinz, Garrett & O'Keefe contract pdf p.2
- [614] Curtis, Heinz, Garrett & O'Keefe contract pdf p.2
- [615] Curtis, Heinz, Garrett & O'Keefe contract pdf p.4

- [616] <http://www.chgolaw.net/attorneys/kevin-m-okeefe-49>
- [617] Flordell Hills general administration documents pdf p. 3
- [618] <https://www.linkedin.com/pub/jeffrey-duke/10/445/439>
- [619] Flordell Hills Attorney
- [620] Sunshine request response, Flordell Hills Employee Pay
- [621] Florissant General administration documents pdf p. 32
- [622] Florissant General administration documents pdf p. 32
- [623] Florissant General administration documents pdf p. 32
- [624] Florissant General administration documents pdf p. 32
- [625] Frontenac general administration documents pdf p. 24
- [626] Frontenac general administration documents pdf p. 24
- [627] Frontenac general administration documents pdf p. 24
- [628] <http://www.chgolaw.net/attorneys/keith-k-cheung-36>
- [629] Glen Echo Park Village Attorney Ordinance pg. 1
- [630] Glen Echo Park Village Attorney Ordinance pg. 3
- [631] Glen Echo Park Village Attorney Ordinance pg. 3
- [632] Glendale general administration documents pdf p.1
- [633] Glendale general administration documents pdf p.1
- [634] Glendale general administration documents pdf p.1
- [635] Grantwood Village general administration documents pdf p. 24
- [636] Grantwood Village general administration documents pdf p. 24
- [637] Grantwood Village general administration documents pdf p. 24
- [638] Green Park Email Response
- [639] Green Park Email Response
- [640] Green Park Attorney
- [641] Green Park Attorney
- [642] <http://municipalfirm.com/PVR.htm>
- [643] Response letter to Better together p. 2
- [644] Response letter to Better together p. 2
- [645] Response letter to Better together p. 2
- [646] Hanley Hills BT Sunshine Response pg. 35

- [647] Hanley Hills BT Sunshine Response pg. 37
- [648] Hanley Hills BT Sunshine Response PDF pg. 37
- [649] Hazelwood General administration documents p.11
- [650] Hazelwood General administration documents p.11
- [651] Hazelwood General administration documents p.283
- [652] Hazelwood General administration documents p.284
- [653] <http://www.chgolaw.net/attorneys/kevin-m-okeefe-49>
- [654] Hillsdale general administration documents p.1
- [655] Hillsdale general administration documents p.32
- [656] http://www.stltoday.com/news/local/crime-and-courts/lawyers-playing-different-roles-in-different-courts/article_ac5da55c-0af0-5880-9511-edfd47758a21.html
- [657] Huntleigh general administration documents p.2
- [658] <http://www.sandbergphoenix.com/attorneys-peter-von-gontard/>
- [659] Huntleigh general administration documents p.11
- [660] Jennings employee roster and salaries p.1
- [661] Jennings employee roster and salaries p.1
- [662] Kinloch general administration documents p.27
- [663] Kinloch general administration documents p.27
- [664] Kinloch general administration documents p.27
- [665] <http://www.lewisrice.com/john-m-hessel/>
- [666] City of Kirkwood General Administration
- [667] City of Kirkwood General Administration
- [668] City of Kirkwood General Administration
- [669] Ladue - City Attorney
- [670] Ladue - City Attorney
- [671] Ladue - City Attorney
- [672] Ladue - City Attorney
- [673] Lakeshire Table of Organization
- [674] Lakeshire Table of Organization
- [675] Lakeshire Profit and Loss Budget Overview, p. 2
- [676] Manchester General Administration Documents - Exhibit A

- [677] Manchester General Administration Documents - Exhibit A
- [678] Manchester General Administration Documents - Exhibit A
- [679] Maplewood Response Letter
- [680] Maplewood Response Letter
- [681] Maplewood Response Letter, city council approves various hourly rates paid legal personnel working on behalf of the city.
- [682] Marlborough website: <http://www.villageofmarlborough.com/Pages/VillageOfficials.aspx>
- [683] Marlborough Attorney
- [684] <http://municipalfirm.com/PVR.htm>
- [685] <https://www.linkedin.com/pub/howard-paperner/9/4aa/271>
- [686] Maryland Heights Attorney
- [687] Winchester City page: <http://www.city.winchester.mo.us/Legislative/City-Officials/>
- [688] Moline Acres Email Response
- [689] http://smithlawpractice.com/?page_id=76
- [690] Moline Acres Budget 2015
- [691] Normandy Attorney
- [692] <http://www.chgolaw.net/attorneys/stephanie-e-karr-43>
- [693] Northwoods general administration documents p.104
- [694] Northwoods general administration documents p.104
- [695] Northwoods general administration documents p.104
- [696] Northwoods general administration documents p.104
- [697] <http://www.chgolaw.net/attorneys/steven-w-garrett-38>
- [698] Norwood Court Response Letter
- [699] Norwood Court Response Letter
- [700] Norwood Court General Administration Pt. 2, Ordinance 320
- [701] Oakland Official List
- [702] Oakland Official List
- [703] Oakland Attorney
- [704] Oakland Attorney
- [705] Olivette Martin City Attorney Contract
- [706] Olivette Martin City Attorney Contract
- [707] Olivette Martin City Attorney Contract

- [708] Olivette Martin City Attorney Contract
- [709] Overland General Fund Budget, p. 6
- [710] Pacific - Item I
- [711] Pacific - Item I
- [712] Pacific - Item I
- [713] PagedalePagedale Ordinance 1131
- [714] PagedalePagedale Ordinance 1131
- [715] <http://www.stoneleyton.com/bios/municipal/sam-j-alton>
- [716] Pasadena Hills sunshine response letter p. 1
- [717] Pasadena Hills sunshine response letter p. 1
- [718] Pasadena Park Records Request Email
- [719] Pasadena Park Records Request Email
- [720] Pine Law General Administration Documents PDF pg. 6
- [721] Pine Law General Administration Documents PDF pg. 6
- [722] Richmond Heights Resolution No. 98-6
- [723] Richmond Heights Resolution No. 98-6
- [724] Richmond Heights Resolution No. 98-6
- [725] Richmond Heights Resolution No. 98-6
- [726] <http://www.chgolaw.net/attorneys/kenneth-j-heinz-40>
- [727] Riverview General Administration Documents 1
- [728] <http://www.gravillelaw.com/2.html>
- [729] Rock Hill Resolution 09-20
- [730] Rock Hill Resolution 09-20
- [731] St. Ann Open Records Request Response
- [732] St. Ann Open Records Request Response
- [733] St. Ann Open Records Request Response
- [734] St. Ann Open Records Request Response
- [735] <http://www.chgolaw.net/attorneys/steven-w-garrett-38>
- [736] Saint John Better Together response letter
- [737] <http://meneeswhitneyburnetandtrog.com/attorneys.html>
- [738] St. John Attorney 2

- [739] St. John Attorney 2
- [740] City of Shrewsbury Ordinance No. 2593
- [741] City of Shrewsbury Ordinance No. 2593
- [742] City of Shrewsbury Ordinance No. 2593
- [743] <http://www.chgolaw.net/attorneys/robert-e-jones-42>
- [744] Sunset Hills Attorney
- [745] <http://www.chgolaw.net/attorneys/robert-e-jones-42>
- [746] Sycamore Hills General Administration Documents, p. 2
- [747] Sycamore Hills General Administration Documents, p. 2
- [748] Sycamore Hills General Administration Documents, p. 2
- [749] Town and Country Legal Agreement, p. 2
- [750] Town and Country Legal Agreement, p. 2
- [751] Town and Country Legal Agreement, p. 3
- [752] <http://www.chgolaw.net/attorneys/steven-w-garrett-38>
- [753] Twin Oaks - Ordinance Approving John Hessel, Ordinance 458
- [754] Twin Oaks - Ordinance Approving John Hessel, Ordinance 458
- [755] Twin Oaks - Ordinance Approving John Hessel, Ordinance 458
- [756] University City - Sunshine Request Better Together #1, p. 5
- [757] University City - Sunshine Request Better Together #1, pdf p. 3
- [758] University City - Sunshine Request Better Together #1pdf p. 4
- [759] <http://www.crotzerormsby.com/#/about-us/darold-crotzer>
- [760] Uplands park general admin documents p. 2
- [761] Uplands park general admin documents p. 2
- [762] Valley Park response to Better Together Sunshine request
- [763] Valley Park response to Better Together Sunshine request
- [764] Valley Park General Administration Documents, Ord. 1953, pdf p. 65
- [765] <http://www.epfirm.com/our-firm/timothy-a-engelmeyer/>
- [766] Velda City 2015 - 2016 Budget
- [767] <http://www.chgolaw.net/attorneys/steven-w-garrett-38>
- [768] Velda Village Hills Attorney
- [769] Velda Village Hills Attorney

- [770] Vinita Park Independent Auditor's Report and Financial Statement, Ordinance 1219, pdf p. 67
- [771] <http://www.plebanlaw.com/attorneys/cjohnpleban.html>
- [772] Vinita Park Independent Auditor's Report and Financial Statement, Ordinance 1219, pdf p. 67
- [773] Vinita Park Independent Auditor's Report and Financial Statement, Ordinance 1219, pdf p. 67
- [774] Vinita Terrace General administration documents p. 200
- [775] Vinita Terrace General administration documents p. 203
- [776] Warson Woods, Contract for Legal Services, pdf p. 91
- [777] Warson Woods, Contract for Legal Services, pdf p. 91
- [778] Warson Woods, Contract for Legal Services, pdf p. 91
- [779] <http://municipalfirm.com/PVR.htm>
- [780] Webster Groves Starr Agreement
- [781] Webster Groves Starr Agreement
- [782] Webster Groves Starr Agreement
- [783] Webster Groves Starr Agreement
- [784] wellston general administration documents p.3
- [785] <https://www.linkedin.com/pub/wesley-bell/83/56b/534>
- [786] Wellston General Administration Documents p3
- [787] Westwood Records Request Response Email
- [788] Westwood Records Request Response Email
- [789] Westwood Records Request Response Email
- [790] Wilbur Park Records Request Response Email
- [791] <http://zachkimberg.com/paster/>
- [792] Wilbur Park Records Request Response Email
- [793] Wildwood City Attorney Contract
- [794] Wildwood City Attorney Contract
- [795] Wildwood City Attorney Contract
- [796] Wildwood City Attorney Contract
- [797] Winchester General Administration Documents, Response Letter p. 2
- [798] <https://www.linkedin.com/pub/howard-paperner/9/4aa/271>
- [799] Winchester General Administration Documents, Attachment B.

[800] Winchester City page: <http://www.city.winchester.mo.us/Legislative/City-Officials/>

May 7th City Council Agenda: <http://www.marylandheights.com/index.aspx?page=602>

[801] Woodson Terrace Records request Response letter p. 1

[802] Woodson Terrace Records request Response letter p. 1

[803] Woodson Terrace Attorney

[804] http://www.mmacja.org/content.aspx?page_id=22&club_id=536932&module_id=162999

[805] Information taken from the City of Ballwin Missouri Website

<http://www.ballwin.mo.us/City-Government/City-of-Ballwin/Calendar/?myDate=2015-09-14&EventID=2327>

[806] Information taken from the City of Ballwin Missouri Website

<http://www.ballwin.mo.us/City-Government/City-of-Ballwin/Calendar/?myDate=2015-09-14&EventID=2327>

[807] Information obtained from the St. Louis County Government website

<http://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Bel-Nor>

[808] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Bel-Ridge>

[809] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/southcounty/BellaVilla>

[810] Information taken from the City of Bellefontaine Neighbors website

<http://www.cityofbn.com/calendar/>

[811] Information taken from the City of Bellefontaine Neighbors website

<http://www.cityofbn.com/calendar/>

[812] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Bellerive>

[813] Information taken from City of Berkeley website

<http://www.cityofberkeley.us/calendar.aspx?view=list&year=2015&month=9&day=14>

[814] Information taken from City of Berkeley website

<http://www.cityofberkeley.us/calendar.aspx?view=list&year=2015&month=9&day=14>

[815] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/BeverlyHills>

[816] Information taken from the City of Black Jack website

<http://www.cityofblackjack.com/calendar.aspx?month=10&year=2015&CID=0&Keywords=&startDate=&enddate=&>

[817] Information taken from the City of Black Jack website

<http://www.cityofblackjack.com/calendar.aspx?month=10&year=2015&CID=0&Keywords=&startDate=&enddate=&>

[818] Information taken from the Breckenridge Hills website

<http://www.breckenridge-hills.mo.us/bhcitycouncilcouncil.html>

[819] Information taken from the Breckenridge Hills website

<http://www.breckenridge-hills.mo.us/bhcitycouncilcouncil.html>

[820] Information taken from the City of Brentwood website

<https://www.brentwoodmo.org/calendar.aspx?month=12&year=2015&CID=0&Keywords=&startDate=&enddate=&>

[821] Information taken from the City of Brentwood website

<https://www.brentwoodmo.org/calendar.aspx?month=12&year=2015&CID=0&Keywords=&startDate=&enddate=&>

[822] Information taken from the City of Bridgeton website

<http://www.bridgetonmo.com/information/calendar/-curm-9/-cury-2015>

[823] Information taken from the City of Bridgeton website

<http://www.bridgetonmo.com/information/calendar/-curm-9/-cury-2015>

[824] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/northCounty/CalvertonPark>

[825] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/northCounty/Champ>

[826] Information taken from the City of Charlack website

<http://www.cityofcharlack.com/#!calendar/c1wy6>

[827] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Charlack>

[828] Information taken from the City of Chesterfield website

<http://www.chesterfield.mo.us/city-calendar.html>

[829] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/WestCounty/Chesterfield>

[830] Information taken from the Clarkson Valley website

<http://www.clarksonvalley.org/meetings.html>

[831] Information taken from the Clarkson Valley website

<http://www.clarksonvalley.org/meetings.html>

[832] Information taken from the City of Clayton Website

http://www.claytonmo.gov/City_of_Clayton_Calendar/BOA_s_p2684.htm?EventMode=View&EventOccurrence=9

[833] Information taken from the City of Clayton Website

http://www.claytonmo.gov/City_of_Clayton_Calendar/BOA_s_p2684.htm?EventMode=View&EventOccurrence=9

[834] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/northCounty/CoolValley>

[835] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/northCounty/CountryClubHills>

[836] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/WestCounty/CountryLifeAcres>

[837] Information taken from the City of Crestwood website

<http://www.cityofcrestwood.org/egov/apps/events/calendar.egov?view=detail;id=112>

[838] Information taken from the City of Crestwood website

<http://www.cityofcrestwood.org/egov/apps/events/calendar.egov?view=detail;id=112>

[839] Information taken from the Creve Coeur website

[http://www.creve-coeur.org/calendar.aspx?month=11&year=2015&CID=0&Keywords=&startDate=&endDate=&](http://www.creve-coeur.org/calendar.aspx?month=11&year=2015&CID=0&Keywords=&startDate=&endDate=)

[840] Information taken from the Creve Coeur website

[http://www.creve-coeur.org/calendar.aspx?month=11&year=2015&CID=0&Keywords=&startDate=&endDate=&](http://www.creve-coeur.org/calendar.aspx?month=11&year=2015&CID=0&Keywords=&startDate=&endDate=)

[841] Information obtained from the Crystal Lake Park website

<http://www.crystallakepark.org/minutes/board-of-alderpersons>

[842] Information taken from the City of Dellwood website

[http://www.cityofdellwoodmo.com/calendar.aspx?CID=14,&Keywords=&startDate=&endDate=&](http://www.cityofdellwoodmo.com/calendar.aspx?CID=14,&Keywords=&startDate=&endDate=)

[843] Information taken from the City of Dellwood website

[http://www.cityofdellwoodmo.com/calendar.aspx?CID=14,&Keywords=&startDate=&endDate=&](http://www.cityofdellwoodmo.com/calendar.aspx?CID=14,&Keywords=&startDate=&endDate=)

[844] Information taken from the Des Peres website

[http://www.desperesmo.org/calendar.aspx?CID=0&Keywords=&startDate=&endDate=&](http://www.desperesmo.org/calendar.aspx?CID=0&Keywords=&startDate=&endDate=)

[845] Information taken from the Des Peres website

[http://www.desperesmo.org/calendar.aspx?CID=0&Keywords=&startDate=&endDate=&](http://www.desperesmo.org/calendar.aspx?CID=0&Keywords=&startDate=&endDate=)

[846] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/northCounty/Edmundson>

[847] Information taken from the Ellisville Website

<http://www.ellisville.mo.us/Calendar.aspx?EID=401&month=9&year=2015&day=16&calType=0>

[848] Information taken from the Ellisville Website

<http://www.ellisville.mo.us/Calendar.aspx?EID=401&month=9&year=2015&day=16&calType=0>

[849] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/westCounty/Eureka>

[850] Information taken from the City of Fenton Website

<http://fentonmo.org/Calendar.aspx?EID=1099&month=12&year=2015&day=24&calType=0>

[851] Information taken from the City of Fenton Website

<http://fentonmo.org/Calendar.aspx?EID=1099&month=12&year=2015&day=24&calType=0>

[852] Information taken from the City of Ferguson Website

<http://www.fergusoncity.com/calendar.aspx?CID=0&Keywords=&startDate=&enddate=&>

[853] Information taken from the City of Ferguson Website

<http://www.fergusoncity.com/calendar.aspx?CID=0&Keywords=&startDate=&enddate=&>

[854] Information obtained from the St. Louis County Government website

<https://www.stlouisco.com/YourGovernment/Municipalities/northCounty/FlordellHills>

[855] Information taken from the City of Florissant website

<http://www.florissantmo.com/egov/apps/events/calendar.egov?view=detail;id=291>

[856] Information taken from the City of Florissant website

<http://www.florissantmo.com/egov/apps/events/calendar.egov?view=detail;id=291>

[857] Information obtained from the Frontenac city website

<http://www.cityoffrontenac.org/index.php?id=25>

[858] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/GlenEchoPark>

[859] Information taken from the City of Glendale website

http://www.glendalemo.org/index.php?option=com_jevents&Itemid=15&catids=2

[860] Information taken from the City of Glendale website

http://www.glendalemo.org/index.php?option=com_jevents&Itemid=15&catids=2

[861] Information obtained from the Grantwood Village website

<http://www.grantwoodvillage.org/board-of-trustees-monthly-meeting-info/>

[862] Information obtained from the Grantwood Village website

<http://www.grantwoodvillage.org/board-of-trustees-monthly-meeting-info/>

[863] Information taken from the City of Green Park Website

http://cityofgreenpark.com/calendar/action~month/exact_date~1438405200/cat_ids~14,8,13,15,12,11,9/request_format~html/

[864] Information taken from the City of Green Park Website

http://cityofgreenpark.com/calendar/action~month/exact_date~1438405200/cat_ids~14,8,13,15,12,11,9/request_format~html/

[865] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Greendale>

[866] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/HanleyHills>

[867] Information taken from the City of Hazelwood website

<http://www.hazelwoodmo.org/event/regular-council-meeting-35>

[868] Information taken from the City of Hazelwood website

<http://www.hazelwoodmo.org/event/regular-council-meeting-35>

[869] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Hillsdale>

[870] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Huntleigh>

[871] Information taken from the City of Jennings website

<http://www.cityofjennings.org/>

[872] Information taken from the City of Jennings website

<http://www.cityofjennings.org/>

[873] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/northCounty/Kinloch>

[874] Information taken from the City of Kirkwood Website

<http://www.kirkwoodmo.org/Calendar.aspx>

[875] Information taken from the City of Kirkwood Website

<http://www.kirkwoodmo.org/Calendar.aspx>

[876] Information taken from the City of Ladue website

<http://www.cityofladue-mo.gov/government/calendar/city-council-meeting-91>

[877] Information taken from the City of Ladue website

<http://www.cityofladue-mo.gov/government/calendar/city-council-meeting-91>

[878] Information taken from the City of Lakeshire website

<http://www.lakeshiremo.com/>

[879] Information taken from the City of Lakeshire website

<http://www.lakeshiremo.com/>

[880] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/southcounty/Mackenzie>

[881] Information taken from the City of Manchester website

http://www.manchestermo.gov/index.asp?SEC=7669F087-33ED-4DD9-8820-BBEB71F70FF&DE=A63FABBF-EF55-4071-AE0E-6801EF87086D&Type=B_EV

[882] Information taken from the City of Manchester website

http://www.manchestermo.gov/index.asp?SEC=7669F087-33ED-4DD9-8820-BBEB71F70FF&DE=A63FABBF-EF55-4071-AE0E-6801EF87086D&Type=B_EV

[883] Information taken from the City of Maplewood website

<http://www.cityofmaplewood.com/calendar.aspx?CID=0&Keywords=&startDate=&enddate=&>

[884] Information taken from the City of Maplewood website

<http://www.cityofmaplewood.com/calendar.aspx?CID=0&Keywords=&startDate=&enddate=&>

[885] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/southcounty/marlborough>

[886] Information taken from the City of Maryland Heights website

<http://www.marylandheights.com/index.aspx?page=881>

[887] Information taken from the City of Maryland Heights website

<http://www.marylandheights.com/index.aspx?page=881>

[888] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/NorthCounty/MolineAcres>

[889] Information taken from the City of Normandy Website

<http://www.cityofnormandy.gov/Calendar.aspx?EID=767&month=8&year=2015&day=4&calType=0>

[890] Information taken from the City of Normandy Website

<http://www.cityofnormandy.gov/Calendar.aspx?EID=767&month=8&year=2015&day=4&calType=0>

[891] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Northwoods>

[892] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/NorwoodCourt>

[893] Information taken from the City of Oakland website

<http://www.oaklandmo.org/calendar-of-events.aspx>

[894] Information taken from the City of Oakland website

<http://www.oaklandmo.org/calendar-of-events.aspx>

[895] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Olivette>

[896] Information taken from the City of Overland website

<http://www.overlandmo.org/calendar.aspx?CID=24,21,25,33,26,22,31,30,32,23,34,28,29,&Keywords=&startDate=&enddate=&>

[897] Information taken from the City of Overland website

<http://www.overlandmo.org/calendar.aspx?CID=24,21,25,33,26,22,31,30,32,23,34,28,29,&Keywords=&startDate=&enddate=&>

[898] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/WestCounty/Pacific>

[899] Information taken from the City of Pagedale website

<http://www.cityofpagedale.com/#!/about1/crup>

[900] Information taken from the City of Pagedale website

<http://www.cityofpagedale.com/#!/about1/crup>

[901] Information taken from the City of Pasadena Hills website

<http://www.pasadenahills.com/pages/CityCalendar.aspx>

[902] Information taken from the City of Pasadena Hills website

<http://www.pasadenahills.com/pages/CityCalendar.aspx>

[903] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Pasadenapark>

[904] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/PineLawn>

[905] Information taken from the City of Richmond Heights website

http://www.richmondheights.org/calendar_app/index.html

[906] Information taken from the City of Richmond Heights website

http://www.richmondheights.org/calendar_app/index.html

[907] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/northCounty/riverview>

[908] Information taken from the City of Rock Hill website

<http://www.rockhillmo.net/Calendar.aspx>

[909] Information taken from the City of Rock Hill website

<http://www.rockhillmo.net/Calendar.aspx>

[910] Information taken from the City of Saint Ann website

<http://www.stannmo.org/Calendar.aspx?EID=787&month=8&year=2015&day=3&calType=0>

[911] Information taken from the City of Saint Ann website

<http://www.stannmo.org/Calendar.aspx?EID=787&month=8&year=2015&day=3&calType=0>

[912] Information obtained from the City of Saint John website

<http://www.cityofstjohn.org/index.php/events/eventdetail/1857/-/council-meeting.html>

[913] Information obtained from the City of Saint John website

<http://www.cityofstjohn.org/index.php/events/eventdetail/1857/-/council-meeting.html>

[914] Information obtained from https://www.stlouis-mo.gov/events/eventdetails.cfm?Event_ID=9836

[915] Information obtained from the Saint Louis County website

<https://www.stlouisco.com/YourGovernment/Municipalities/southcounty/Shrewsbury>

[916] Information obtained from the Saint Louis County Website

[http://www.stlouisco.com/Community/Events/ctl/Details/Mid/8598/ItemID/1107?ContainerSrc=\[L\]Containers/stlouiscountry/Simple_Green_u&SkinSrc=\[L\]Skins/stlouiscountry/sub_full](http://www.stlouisco.com/Community/Events/ctl/Details/Mid/8598/ItemID/1107?ContainerSrc=[L]Containers/stlouiscountry/Simple_Green_u&SkinSrc=[L]Skins/stlouiscountry/sub_full)

[917] Information obtained from the Saint Louis County Website

[http://www.stlouisco.com/Community/Events/ctl/Details/Mid/8598/ItemID/1107?ContainerSrc=\[L\]Containers/stlouiscountry/Simple_Green_u&SkinSrc=\[L\]Skins/stlouiscountry/sub_full](http://www.stlouisco.com/Community/Events/ctl/Details/Mid/8598/ItemID/1107?ContainerSrc=[L]Containers/stlouiscountry/Simple_Green_u&SkinSrc=[L]Skins/stlouiscountry/sub_full)

[918] Information obtained from the City of Sunset Hills Website

[http://www.sunset-hills.com/calendar.aspx?Keywords=Board%20or%20Aldermen&startDate=9/1/2015&enddate=12/31/2015&CID=30,35,31,33,28,14,22,26,27,25,24,23,32,](http://www.sunset-hills.com/calendar.aspx?Keywords=Board%20or%20Aldermen&startDate=9/1/2015&enddate=12/31/2015&CID=30,35,31,33,28,14,22,26,27,25,24,23,32)

[919] Information obtained from the City of Sunset Hills Website

[http://www.sunset-hills.com/calendar.aspx?Keywords=Board%20or%20Aldermen&startDate=9/1/2015&enddate=12/31/2015&CID=30,35,31,33,28,14,22,26,27,25,24,23,32,](http://www.sunset-hills.com/calendar.aspx?Keywords=Board%20or%20Aldermen&startDate=9/1/2015&enddate=12/31/2015&CID=30,35,31,33,28,14,22,26,27,25,24,23,32)

[920] Information obtained from the City of Sycamore hills website

<http://www.villageofsycamorehills.com/#CURRENTEVENTS>

[921] Information obtained from the City of Sycamore hills website

<http://www.villageofsycamorehills.com/#CURRENTEVENTS>

[922] Information taken from the Town and Country website

<http://www.town-and-country.org/Calendar.aspx?EID=86&month=10&year=2015&day=12&calType=0>

[923] Information taken from the Town and Country website

<http://www.town-and-country.org/Calendar.aspx?EID=86&month=10&year=2015&day=12&calType=0>

[924] Information taken from the City of Twin Oaks website

<http://www.vil.twin-oaks.mo.us/administration-calendar.aspx>

[925] Information taken from the City of Twin Oaks website

<http://www.vil.twin-oaks.mo.us/administration-calendar.aspx>

[926] Information obtained from the University City website

<http://www.ucitymo.org/calendar.aspx?CID=0&Keywords=&startDate=&enddate=&>

[927] Information obtained from the University City website

<http://www.ucitymo.org/calendar.aspx?CID=0&Keywords=&startDate=&enddate=&>

[928] Information obtained from the Saint Louis County Website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/UplandsPark>

[929] Information obtained from the Saint Louis County Website

<https://www.stlouisco.com/YourGovernment/Municipalities/WestCounty/ValleyPark>

[930] information taken from the Velda City Website

http://www.veldacity.org/component/dpcalendar/event/gc-1-3o4krssdjm883m923cvbdi92lk_201509100030

[931] Information obtained from the Saint Louis County Website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/VeldaCity>

[932] Information obtained from the Saint Louis County Website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/VeldaVillageHills>

[933] Information obtained from the Vinita Park website

<http://www.vinitapark.org/index.php/upcoming-events>

[934] Information obtained from the Vinita Park website

<http://www.vinitapark.org/index.php/upcoming-events>

[935] Information taken from the Saint Louis County Website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Vinitaterrace>

[936] Information taken from the Saint Louis County Website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Vinitaterrace>

[937] Information taken from the Warson Woods website

[http://www.warsonwoods.com/Templates/Warson%20Woods%20Contact%201%20\(Main%20Page\).html](http://www.warsonwoods.com/Templates/Warson%20Woods%20Contact%201%20(Main%20Page).html)

[938] Information taken from the Saint Louis County Website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/WarsonWoods>

[939] Information taken from the Webster Groves website

<http://www.webstergroves.org/Calendar.aspx?EID=2929&month=9&year=2015&day=15&calType=0>

[940] Information taken from the Webster Groves website

<http://www.webstergroves.org/Calendar.aspx?EID=2929&month=9&year=2015&day=15&calType=0>

[941] Information taken from the Saint Louis County Website

<https://www.stlouisco.com/YourGovernment/Municipalities/MidCounty/Wellston>

[942] Information obtained from the Westwood website

http://www.hoatown.com/VillageOfWestwood/module.php?mod=calendar&page=view_event_details&id=33808&day=25&mnth=08&yr=2015

[943] Information obtained from the Westwood website

http://www.hoatown.com/VillageOfWestwood/module.php?mod=calendar&page=view_event_details&id=33808&day=25&mnth=08&yr=2015

[944] Information taken from the Wilbur Park website

http://www.villageofwilburpark.com/community/calendar/action~month/request_format~html/

[945] Information taken from the Wilbur Park website

http://www.villageofwilburpark.com/community/calendar/action~month/request_format~html/

[946] Information taken from the City of Wildwood website

<http://www.cityofwildwood.com/Calendar.aspx?EID=1015&month=10&year=2015&day=12&calType=0>

[947] Information taken from the City of Wildwood website

<http://www.cityofwildwood.com/Calendar.aspx?EID=1015&month=10&year=2015&day=12&calType=0>

[948] Information taken from the Saint Louis County Website

<https://www.stlouisco.com/YourGovernment/Municipalities/WestCounty/Winchester>

[949] information taken from the Woodson Terrace website

<http://woodsonterrace.net/index.php?p=29&Month=9&Year=2015>

[950] information taken from the Woodson Terrace website

<http://woodsonterrace.net/index.php?p=29&Month=9&Year=2015>